Child protective services (CPS) workers are invited to participate in a research study titled “The relationships between turnover intention and the interactions between organizational identification, psychological safety, and moral injury among child protective services (CPS) workers”. The researcher for this study is Rebecca Whitman, and this study is part of the researcher’s doctoral education program. The purpose of this research is to expand the understanding of potential factors that may contribute to turnover among CPS workers.

The study consists of a survey conducted through SurveyMonkey and is anticipated to take 15 to 20 minutes to complete. The survey consists of screening questions, an informed consent form, and 33 Likert-type scale questions. The inclusion criteria for this study is to be currently employed by a CPS organization in the United States and being employed in one of the following roles: caseworker, case support staff, frontline supervisor, or administrative staff with regular client contact. The exclusionary criteria for the study are having a personal or professional relationship with the researcher or being employed in one of the following roles: middle management, executive management, or other staff with no client contact. In addition, you may not be currently experiencing symptoms of major depression and/or severe anxiety that impacts day-today living, bi-polar disorder, schizophrenia, or PTSD.

You may contact the researcher with any questions about the study at rwhitman3@capellauniversity.edu or (907) 712-7047 (call or text). If you would like to learn more about the study or participate, you may access the survey at https://www.surveymonkey.com/r/7FDYFV3.

The survey will be open for up to 30 days beginning on the date this announcement is posted. Thank you for your consideration.