

Resolution in Support of Unite Summit

WHEREAS, as union educators, we are committed to providing the best instruction for all students and to strengthening California's public education system,

WHEREAS, we believe schools work best when all educators are able to advocate for their students, professions and educational programs without fear of retaliation,

WHEREAS, charter educators in California do not automatically benefit from Ed Code provisions that provide just cause, due process, and probationary protections such as those applying to certificated educators at traditional district schools, and thus must negotiate basic job protections into their contracts,

WHEREAS, the educators at Summit Public Schools formed a Union (Unite Summit) at their charter schools in the 2018/2019 school year and have been in bargaining for their first contract for over two years,

WHEREAS, administration has thus far refused to agree to sufficient support for English Learner students and a two year probationary period for educators, and is insisting on the ability to suspend the union contract in cases of emergency,

WHEREAS, on March 31, Cesar Chavez Day, 95% of Unite Summit educators voted to authorize a strike if the union's core demands are not met,

WHEREAS, we recognize charter educators' struggle for job security and better support for their students anywhere is important to protecting our profession and public education everywhere,

THEREFORE BE IT RESOLVED that the **[Organization Name]** strongly supports the Unite Summit educators in their struggle to negotiate a fair first contract that includes basic job protections and support for English Learners students,

THEREFORE BE IT FURTHER RESOLVED that in the event Unite Summit has to strike in order to gain a first contract, **[Organization Name]** will pledge \$**[_____]** to a strike fund to support Unite Summit educators and their important struggle for all educators to be able to advocate for their students, their schools, and their profession.

THEREFORE BE IT FURTHER RESOLVED that **[Organization Name]** will join Unite Summit on the picket line and provide other support as requested if teachers are forced to strike.