

Planning Inquiry-Driven Innovation

Population, Outcome, Innovation

STEP 1. Identify your focal population

Under the population column, identify the focal population of your innovation work by responding to the following question:

- Who are the people—in terms of their disciplinary backgrounds and career goals—you most hope to impact by pursuing your innovation?

STEP 2. Identify your intended outcomes

Now, move over to the outcome column. For the focal population that you identified, consider what impact you'd like to have on that group by responding to the following question:

- What specific change(s) would you like your focal population to experience as a result of your innovation?
- What might members outside of your focal population experience that benefits them?

Again, be as specific as possible. For example, instead of writing down something vague like “engage in project-based learning,” it would be more helpful to focus on a specific outcome relevant to the backgrounds and aspirations of the focal population.

STEP 3. Identify your intended innovation

Now, move on to the innovation column. The goal for this column is to develop a strategy for achieving the impact you identified in the outcome column for the focal population you identified in the population column. To do this, consider the following questions:

- What approaches and technologies can you employ to achieve your desired outcome(s) for the focal population? How can you change your practice to achieve your intended outcome(s) for your focal population?
- What specific aspects of the ADAPT model (project-based learning, 10 learning elements) are you applying?

As before, it will help to be as specific as possible.

STEP 4. Develop a plan

Once you have established the population you would like to focus on, the outcome(s) you hope to achieve, and the innovations you would like to pursue, work with your colleagues to develop a plan to put the innovation you identified into action. As you do, it may be helpful to return to your original Population, Outcome, and Innovation, while working with an eye toward being flexible with your intended goals as you engage in the iterative process of innovation.

Population

Outcome

Innovation

Detailed Innovation Plan

How will you implement your innovation?
(Implementation strategy)

What resources and technologies will you need to develop to implement your innovation?
(Required resource development/adaptation)

When will resources be developed and implemented?
(Proposed timeline)