

Feedback point structure

Willing to discuss anything openly, easy to talk with, takes criticism in positive way.

You always talk in an open and sincere way, both on the good and the bad. This makes it fun to talk with you and share with you all kind of thoughts, not only the ones that are 100% proven and concrete and I believe that it allows you to get more value from everyone around you. You also take criticism well, stay positive and trying to get the most out of it, taking immediate actions to improve the points that we talk about.

Feedback point structure

Make your deliverables consistent, be more focused and manage to get things done on time and with quality

Now, as the X team grew significantly, it could be a great opportunity for you to focus and improve your execution. You should strive to make your plan more accurate - try breaking down your tasks and handling unknowns early and also make each step of your work shippable. In addition, for each iteration, build a plan that challenges you, but is focused and doesn't contain more than you can actually deliver, as it defocusing. These actions will allow you to get to a situation where you manage to deliver in a consistent way.

You are the one with the most experience in the app and I want you to be a top contributor in the team.