

Entry-Level Jobs (No Experience Required):

- Company: LLP Gloria Jeans Caspian
Position: Sales-Cashier (Shopping Center "Plaza")
Salary: 250,000–287,000 KZT/month, before tax
Link: <https://my.hh.ru/1gZ>
 - Company: LLP RG Brands Kazakhstan
Position: Sales Representative-Merchandise
Salary: 330,000 KZT/month (net)
Link: <https://my.hh.ru/1h0>
 - Company: JSC Home Credit Bank (DB JSC «ForteBank»)
Position: Credit Consultant
Salary: Not specified
Link: <https://my.hh.ru/1h3>
 - Company: LLP Teplokomfort
Position: Operations Manager
Salary: 300,000 KZT/month, before tax
Link: <https://my.hh.ru/1h5>
 - Company: LLP Tabys&CO
Position: Expeditor
Salary: 250,000 KZT/month (net)
Link: <https://my.hh.ru/1h6>
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Jobs with Good Conditions & Benefits:

- Company: JSC Kazakhtelecom
Position: Sales Agent, Kostanay
Salary: 230,000–350,000 KZT/month (net)
Link: <https://my.hh.ru/1dz>
- Company: LLP DNS Kazakhstan (Digital & Household Appliances Store Chain)
Position: Deputy Store Manager (Kostanay, TC Astykzhan)
Salary: 280,000–330,000 KZT/month (net)
Link: <https://my.hh.ru/1dA>
- Company: LLP Prima Distribution
Position: Regional Sales Representative, Colgate-Palmolive
Salary: 250,000–380,000 KZT/month (net)
Link: <https://my.hh.ru/1dC>
- Company: LLP Aromika Trade (TD West)
Position: Supervisor
Salary: Not specified
Link: <https://my.hh.ru/1dF>
- Company: LLP DNS Kazakhstan (Digital & Household Appliances Store Chain)
Position: Universal Store Employee (Kostanay, TC Astykzhan, Abaya 1B)
Salary: 180,000–300,000 KZT/month (net)
Link: <https://my.hh.ru/1dI>

Remote Jobs:

- **Company:** LLP Mobile Telecom-Service (United Company Tele2/Altel) | **Career Starter**
Position: Call Center Operator
Salary: 200,000 KZT/month (net)
Link: <https://my.hh.ru/1dR>