



About Fight Inequality Alliance

Fight Inequality Alliance is a growing global movement organising and mobilising to counter the excessive concentration of power and wealth in the hands of a small elite. We are building a just, equal and sustainable world. We are embarking on an exciting new phase in the alliance's history, where we aim to become the most powerful global movement tackling the power of the 1% yet. To achieve this, we are embarking on our 10-year road map (2023 to 2033). For the alliance, the next decade is a critical time for the system that replaces neoliberalism to be defined and fought for. Whilst we organise at a larger scale to change the inequalities pressing on the daily lives of people living on the frontlines of inequality, we will also build people powered alternatives to the current system. [The values that guide and drive our work are listed here.](#)

REGIONAL COORDINATOR - AFRICA

Join FIA as a Regional Coordinator for the Africa Region!

Are you a visionary leader with a passion for driving regional and national alliances towards impactful change? FIA is looking for a dynamic Regional Coordinator for the Africa region to join our National and Regional Alliances Team. Be at the helm of our mission to strengthen alliances and promote our organisational culture and values.

About the role:

As the Regional Coordinator for Africa, you will lead the implementation of strategic leadership for FIA's national and regional alliances. Your role is vital in carrying out planning, operational, and Monitoring, Evaluation, and Learning (MEL) activities aimed at strengthening our presence both at regional and national levels. You will be responsible for governance at the Africa regional level, building and servicing the Africa Regional Council, and ensuring accountability. You will contribute to our ambitious vision of reaching 20 Group A level National Alliances, integrating 3 strong and active Regional Alliances, and reaching 10,000 member organisations globally by 2027 into specific strategies and concrete actions.

What you'll do:

- Convene and strengthen the Fight Inequality Alliance in the Africa region, enabling, catalysing and guiding effective high-quality coalition and regional work.
- Build, service and is accountable to the Africa Regional Council.
- Build the profile, connections and credibility of the alliance.



- Ensure that national alliances are well linked across the continent and internationally.
- Provide the necessary guidelines and support to national alliances in the Region to deliver on their goals and objectives.
- Keep track of progress done in yearly plans from national alliances in the Region
- Mobilise resources for the integration and operation of regional secretariats.
- Develop plans, budgets and reports for the regional alliance.
- Manage all funds and reporting to funders, plus managing the fiscal sponsor relationship
- Provide oversight to the National Coordinators in the region with matrix reporting.

What we're looking for:

- A minimum of 8 years working in organising and movement building from national to regional level.
- At least 4 years' experience leading and managing multi-disciplinary teams in regions, preferably in an international or non-profit setting.
- Substantive multi-country experience of designing, leading and winning campaigns, working in alliance with social movements, NGOs and unions.
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- Grant making and management experience.
- Proven stakeholder engagement and partnership with government agencies, NGOs, civil society organisations, and community groups
- Excellent verbal and written communication skills, fluency in English (French and additional languages preferred)
- Commitment to FIA's values, including a strong feminist understanding, advocacy for diversity and inclusion, and grassroots organising
- Ability to thrive in a fast-paced environment and drive innovation in communication strategies

Position type: Two-year contract

Salary: As per FIA salary scale which can be accessed [here](#)

Location: Remote, Home based within the Africa region

Reporting to: National and Regional Alliances Lead

Why Join Us:

- Be part of a global movement making a real difference in the world
- Work with a passionate and dedicated team of professionals
- Access opportunities for professional growth and development



- Enjoy a flexible work environment with a focus on work-life balance
- Contribute to meaningful and impactful work that aligns with your values

If you're ready to take on this exciting role and drive positive change with us, we want to hear from you! Be part of our transformative journey towards a more just and equitable future.

How to apply:

Please click on the "[apply](#)" button to start the application process. Applications close on 3 October 2024 at **23:59 UTC/ GMT**. Please upload an up-to-date curriculum vitae and a covering letter, clearly explaining your suitability against the essential criteria in the [job profile](#).

Due to high volumes of applications received, we can only correspond with short listed applicants. Should you not have received feedback on your application within two weeks of the closing date, please consider your application as unsuccessful.

FIA reserves the right to withdraw any of our vacancies at any time.