

Policy Committee 04/02/25, 4 pm, District conference room

Jay Robinson

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Policy	Discussion	Next steps
AC: Nondiscrimination/Equal Opportunity & Affirmative action	Only change is referring to 2020 version of Title IX	Reviewed
ACA: Gender Neutral Language	No changes	Reviewed
ACAA: Harassment and Sexual Harassment of Students	No changes	Reviewed
ACAAA: Transgender and Gender Expansive Students	Discussion on whether or not to rescind policy, keep policy in place, and how it is or is not in line with the Maine Human Rights Act and Executive Order.	Split vote 2-2 on whether or not to rescind policy. Goes to full Board vote at April 9 School Board meeting.
ACAB: Harassment and Sexual Harassment of School Employees	No changes	Reviewed
ACAB-R: Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures	Minor changes Title IX coordinator/Affirmative action coordinator job description as per 2020 Title IX	Will review at next policy meeting

ACAAB: Diversity, Equity, and Inclusion	Policy is general and many aspects are covered in other policies.	3-1 in favor of keeping the policy
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Next meeting: Apr 9, 2025 , at the library