

June 30, 2025

Dear Members and Prospective Members,

As we reflect on the past year at Or Hadash, we are grateful for this incredible community. Together, we celebrated milestones, navigated challenges, and continued to build a space of inclusion and connection.

We recognize that times are uncertain, and financial pressures affect us all. That's why in preparing the budget for 5786 (2025 - 2026), we were committed to keeping our base dues, school tuition, and *b'nei mitzvah* fees unchanged. These are by far the most expensive charges.

To accomplish this, we have made some tough choices around staffing and compensation. We deeply appreciate Rabbi Alanna and Rabbi Erin for their dedication. Their willingness to remain with us, even as we make necessary changes to their roles, speaks volumes about the strength of our community.

We are also grateful to those of you who answered our appeal for early membership renewal. Your response was swift and without question, humbling.

The enclosed Membership Packet includes everything you need to renew your membership or become a member for the first time. Digital copies of the documents and FAQs (Frequently Asked Questions) can be found on our website, www.OrHadash.com/membership-financial-forms.

We want all of you to belong to our community, no matter what, so please complete the Financial Accommodation form if you are not in a position to pay the full dues or tuition amounts. No intrusive questions about your financial circumstances will be asked and all information is **confidential**.

Beyond financial contributions, there are countless ways to be involved—whether helping with programs, assisting with administrative needs, or volunteering remotely. Every act of participation strengthens our foundation and deepens our connections.

As always, you can reach me at President@OrHadash.com.

Have a safe and enjoyable summer.

L'shalom,



Steve Leberstien
President