

Como Park Senior High School Family Engagement Plan 2025-2026

Como Park Senior High School is committed to partnering with our Como families and the Como Park community in order to help all our students reach their full potential.

The Family Engagement Plan (FEP) is organized into four impact areas. We will be working together this year to build positive and goal-oriented relationships in each area. Families and staff at school developed this plan together.

Welcoming Environment	
Our school has staff member(s) available for families to discuss this plan and ask questions	● Family Liaison: Jamie Hoffman, 651-744-5529
Our school communicates with families in many ways. Face to Face: Online: Written Materials:	● Title I Annual Meeting ● Monthly Parent Advisory Council (PAC) meetings ● Parent Teacher Conferences ● Parent Outreach Coordinator is available to assist with parent needs ● Interpreters are available at all parent events ● CPSHS website: http://comosr.spps.org ● X(Twitter): @ComoPark_hs ● Facebook: Como Park Senior High ● Parent Portal/Schoology for attendance and grading ● Teachers post school work on Schoology ● Staff can email messages to parents if an address is provided ● Teachers post class syllabuses on Schoology ● Graduation status letters are available online to seniors in the Fall and second semester in English and translations ● Credit status letters are available online to 9-11 grade students during second semester in English and translations ● Campus Messenger ● Biweekly email Newsletters in PDF form ● Counselor's Corner in CPSHS Newsletter ● Counselors X(Twitter) Account @ComoCounselors ● Parent Outreach Coordinator is available to assist with parent needs via email ● Postcard invitations are emailed in English, Spanish, Karen, Somali, and Hmong for parent events/sent home upon request ● Progress reports and report cards are available on Schoology and Parent Portal/sent home upon request ● Park Bugle School News and Midway Monitor Como News ● Good News postcards are sent to students/families about student achievements

Phone Calls/Robo Calls:	● Conference invitations will be made through automated calls in English, Spanish, Karen, Karenni, Somali, and Hmong ● Recorded messages on the phone system (Robo Calls) provide information to English speaking and non-English speaking families about all family events ● Robo Calls are made in English, Spanish, Karen, Karenni, Somali, and Hmong ● Parent Outreach Coordinator is available to assist with parent needs by phone ● When families call, email, or send a note, we do our best to respond within 24 hours
The achievement gap, or rather the “opportunity gap,” between students of color and white students in Saint Paul Public Schools is unacceptable. Our school strives to implement and improve practices by identifying the needs of our students and their families to create a learning environment where all can learn, grow, and succeed. Como uses Restorative Practices and Talking-Piece Circles to resolve disputes and deal with problems between students OR students and teachers.	● For more about our work on racial equity, contact: Principal, Dr. Diana Brown ● Staff Equity Book Club ● PBIS ● Monthly Equity committee meetings ● Monthly Equity chats open to all staff ● Our Cultural Parent Nights are designed to build the capacity of our parents to be involved in their children’s education ● Restorative Practices professional development
Transitions between schools can be challenging, and we work to help families as their children start and leave our school.	For new students and families, we support the transition by: ● Provide shadowing opportunities for students and tours for families of 8th grade students, as well as any incoming 9-11 grade transfer students ● Bring ELL students from Murray to shadow Como ELL students ● AP Advanced Placement information night ● Showcase our school to highlight our academic programs and our extra-curricular opportunities ● Provide two registration nights for incoming 9th graders and their families-one at Murray and one at Como ● Student Council assists 9th grade students in transitioning comfortably to high school ● 9th grade Orientation during 1st day of school ● School hosted workshops (Mental Health, Nutrition, transition, Technology, Career Planning Center (CPC)) ● Focus on Freshmen classes For students and families moving to the next school in their pathway, we support the transition by: ● Day 1-9th grade Orientation ● College in the Schools (CIS) and Advanced Placement (AP) classes

	• Upward Bound, Achievement via Individual Determination (AVID), College Possible, Postsecondary Enrollment Options (PSEO) • Career and Counseling Resource Center • National College Fair • College Fair at Como Park HS • Career and Trade Fair • College Field Trips • Career Pathways • Gateway to College • Xello • College Representative visits to CPSHS • MN Association of Counselors of Color (MNACC) College Fair at CPSHS • FAFSA Night (Free Application for Federal Student Aid) • AVID Night (Advancement Via Individual Determination) • NCAA Night (National Collegiate Athletic Association) • MCJROTC • 3DE
--	---

Family Partnerships	
Our school-parent compact establishes the shared responsibility for student success between the school, families, and students. Families and teachers work together to develop the compact.	• Copies of the compact are available: The Compact will be available at Open House and Conferences. The Compact will also be posted on the school website and will be translated in Karen, Spanish, Somali, and Hmong. Copies will be also be available in the Parent Resource Center and Main Office. • Teachers will share the compact with parents at conferences • The Compact was developed with parents and CPSHS Family Engagement Committee and Parent Advisory Council • The compact will be updated: Spring 2026 with families, staff, and students
There are many opportunities for families to build connections to the school and to each other.	• Title I Annual Meeting where we will share information about school programs • The Title I Annual Meeting will be held during conferences October 9 and during parent engagement meeting November 3, 2025. • Ninth grade information meeting for parents will be held on Open House night • Senior Class information night • All-school Open House will provide Title I and school information to all Como families • The Parent Advisory Council meets the first Monday of each month at 6:00pm • Como Park technology assistance with Campus and Schoology during Open House

	• Parent meetings will be held in Somali, Spanish, Hmong, and Karen with interpreters • Como Booster Club will meet monthly to build parent relationships and to support CPSHS • Family Fun Night in May, 2026 • National African American Parent Involvement Day (NAAPID) will be in February, 2026 • Parent Outreach Coordinator is available to assist parents with school needs • Volunteer opportunities such as chaperoning events: prom, senior picnic, field trips, etc. • Como Culture Nights such as Karenni Night, Ramadan celebration, Cinco de Mayo, Hmong New year, Cultural Showcase, etc. • Parent Academy offers instruction for families in all languages
We work to make these meetings and events available for every family in the school.	• Invitation postcards are translated into Spanish, Somali, Hmong, and Karen • Automated calls are made in Spanish, Somali, Hmong, and Karen, and Karenni • Parent Advisory Council (PAC) meetings will provide interpreters for non-English speaking parents • Lyft is provided for parents who need transportation
Our school supports families as advocates and provides opportunities for parent leadership.	• Families should contact their student's teacher through phone call or email if there are concerns about student learning • One staff development training on Family Engagement will be held during the 2025-2026 school year • Parent Advisory Council will be a resource for information about school and a place for family involvement. All parents are welcome to be a part of Parent Advisory Council. • The Family Engagement Plan and School/Family Compact is developed with parents of the PAC • We are working toward family leadership in our cultural parent groups • Parent Outreach Coordinator will coordinate needed Parent Seminars with Admin team. • Como Booster Club- parent led group supporting Athletics and clubs at Como • Parent Academy offers instruction for families in all languages

Our school shares information about state standards, assessment and student achievement with families in multiple ways.	● Report cards and progress reports are available online ● Parent-Teacher conferences are held in the fall, winter, and spring. ● Parent Portal/Schoology provides up to date information on student progress in all classes ● Graduation status letters are emailed to seniors in the Fall and second semester in English and translations ● Credit status letters are emailed to 9th-11th graders second semester in English and translations ● Parent Advisory Council will address student achievement and SCIP (School Continuous Improvement Plan) goals during monthly meetings ● Student achievement will be highlighted in the bi-weekly email newsletter ● Student achievement will be highlighted on the school website http://www.comosr.org ● Good News postcards will be mailed to students/families to inform them of student achievements ● Park Bugle and Midway Monitor will highlight CPSHS student achievement ● Como Park Facebook page ● State assessments are shared through school newsletter and direct email to parents
Our school will engage in personalized learning as a key strategy to accelerate student achievement. Parents can get more information using many tools.	● Parent log-in information can be accessed at spps.org/families or by asking the school clerk ● Families are encouraged to use Parent Portal/Schoology weekly to keep up on student grades and information ● Parent liaison and language interpreters will assist families in activating and using Parent Portal/Schoology ● Students are encouraged to use Student Portal/Schoology on a regular basis to keep track of schoolwork and grades ● Families will learn more about Personalized Learning as information becomes available- including Schoology, Onestop, and through school and district communication ● Teachers are adapting their curriculum to technology through Schoology, and parents will be kept informed of their progress ● Como Park technology instruction
Many before-and after-school enrichment and support opportunities are available for students.	● Anime ● Asian Culture Club ● Athletics- MSHSL ● Black Men Teach groups ● Braided Journeys ● Chess Club ● College Possible ● Como Student Council

	● Cougar Yearbook ● Credit Recovery ● E Sports Club ● Futsal ● Future Farmer Association ● GSA- Gender and Sexuality Alliance ● HOSA ● Jazz Band ● Knitting Club ● Knowledge Bowl ● MCJROTC- various clubs ● Musical-Spring ● National Honors Society ● Robotics ● St. Paul Youth Services ● Table Tennis ● Teachers post after-school hours for academic help ● Theatre- Fall ● TRIO Upward Bound ● Ultimate Frisbee ● Walking Club ● Youth in Government
--	---

Community Partnerships	
Our school develops community partnerships to provide additional support for students and their families. Partnerships with Colleges:	● Bethel College ● Carlson School of Management ● Century College ● College Possible ● Concordia University ● Get Ready ● Metro State University ● Minneapolis Community and Technical College ● Saint Paul College ● TRIO Upward Bound ● University of MN Mankato ● University of MN Twin Cities
Partnerships with Businesses (AOF and 3DE):	● Arby's ● API Group ● Army National Guard ● Best Prep ● Blaze Credit Union ● Brand Lab

This plan is available as part of our school's SCIP, or School Comprehensive Improvement Plan and can be viewed on our website at comosr.spps.org.