

SCHOOL DISTRICT OF INDEPENDENCE  
23786 INDEE BOULEVARD, INDEPENDENCE, WI 54747  
**BOARD OF EDUCATION - REGULAR BOARD MEETING**  
Wednesday, November 4, 2020  
**7:00 PM Open Session**

**1) Call to order & proof of public notice (1 min)**

The Regular Board Meeting of the Board of Education of the Independence School District was called to order at 7:04 pm by Kathy Warner, Vice President.

Mr. Schmitt confirmed the agenda was legally and properly posted.

The meeting is open to the public but limited to ten (10) people in the meeting room on a first come, first served basis due to the Public Health Emergency. Residents can view it at the School Website. Public Input can be called into 715.533.0908.

**1) Roll call of members (1 min)**

Present for roll call were Board Members Leah Matchey, Jen Rombalski, and Kathy Warner.

**2) Pledge of allegiance (1 min)**

The Pledge of Allegiance was recited by all.

**3) Public input/delegations (3 min)**

- a) Review recent written suggestions or concerns board policy #870
- b) Board Goals

Mr. Schmitt and Dr. Vanderloop discussed the status of some of the items on the School Board goals.

**4) Student Spotlight (1 min)**

Dylan Przybilla was acknowledged for being willing to share his thoughts and ideas for class discussion.

Ms. Zahn's 4th grade class got a class pet after learning about our district policy. They are now whisper-reading to their class pet "Amber".

**5) Celebration (2 min)**

- a) Ahnna Bautch \_ Academic All State Golf.

Ahnna Bautch is an Academic All-State honoree for the recently concluded 2020 girls' golf season, receiving a designation of *High Honors*.

**6) Consent (5 min)**

- a) Treasurer's report, vouchers and payroll (3 min)
  - i) Approve November 2020 Treasurer's Report
    - 1) Receipts
    - 2) Check Register
  - ii) Activity Accounts

INDEPENDENCE PUBLIC SCHOOLS  
INDEPENDENCE, WI 54747

MONTH: **October, 2020**

BALANCE IN GENERAL FUND CHECKING – Aug 31, 2020 (reconciled) **\$ 644,423.46**

RECEIPTS #17615 - #17622      +                      \$583,401.16

PAYROLLS Sep 15 – Sep 30, 2020 Regular/Supplemental \$176,248.73

EXPENSE REGISTERS:                                      -                      \$153,283.67

(Vendor Checks #136629 – #136660                                      (\$ 56,844.71)

(Manual Checks #90003457 - 90003475)                                      (\$ 96,438.96)

**BALANCE AS OF September 30, 2020** **\$ 898,292.22**

**OUTSTANDING DEBT & NEXT SCHEDULED PAYMENTS**

**FUND 10**

Short Term Borrowing: \$0      (Line of Credit balance available \$800,000.00)

Short Term Borrowing: Interest paid through July 30, 2020 \$1206.12 (Calendar year, 0.00 Fiscal year 20-21)

**FUND 38**

#1 BCPL Loan for Energy Efficiency Building Upgrades Outstanding Balance on Principal \$478,373.08

Motion by Jen Rombalski, second by Leah Matchey to approve Treasurer's report. Motion carried 3-0.

- iii) Minutes of the prior meetings (2 min)
- iv) Minutes of October 7 Regular School Board Meeting
- v) Minutes of October 28 Special Board Meeting

Motion by Jen Rombalski, second by Leah Matchey to approve the minutes of the September 2 Regular School Board Meeting. Motion carried 3-0.

**b) Employment (hire)**

**i) Coaching Staff**

- 1) **Assistant Girls Basketball** - Brian Genelin
- 2) **Assistant Wrestling Coach** - Corey Kampa
- 3) **Support Staff** - Sara Adank

Motion by Jen Rombalski, second by Leah Matchey to approve Brian Genelin as Assistant Girls Basketball Coach and Corey Kampa as Assistant Wrestling Coach. Motion carried 3-0.

Motion by Leah Matchey, second by Jen Rombalski to approve Sara Adank as a replacement for a kitchen helper 2 hours a day. Motion carried 3-0.

**7) Department Reports (5 minutes)**

**a) Business Education Department**

Mrs. Killian-Baures gave a presentation to the Board of Education regarding the Business Department. She highlighted the current programs and classes that are being offered to Middle and High School students.

**8) Action (3 minutes)**

**a) Football Co-op Approval (2 min)**

Motion by Jen Rombalski, second by Leah Matchey to approve the Football Co-op with Gilmanton. A 3-year contract for upcoming terms 2022-23, 2023-24, and 2024-25. Motion carried 3-0.

**b) Volunteer approval (1 min)**

None

**9) Discussion (Possible action) (18 minutes)**

**a) Student Council Update (5 min)**

Mrs. Woychik attended the Student Council meeting. Discussion in their group involved a had/coat drive this winter. A coat drive, food drive, and something in the spring. Students are happy to have the opportunity to attend school in person. Positive effects of wearing a mask and having students promote it vs having it come from teachers or administration.

**b) Policy 512 (3 min)**

Still in discussion.

**c) Veterans Day Program (3 min)**

This year's Veterans Day Program will be virtual. It will be available through youtube, posting on facebook, and the school website

**d) Outdoor Learning Area (3 min)**

Will consider this to be done in the spring. Pending budget considerations.

**e) Election Schedule (2 min)**

Kathy Warner is up for re-election in April.

**f) Snow Days (2 min)**

Discussion was made about snow days. This will most likely be considered virtual, with students staying home on snow days instead of requiring teachers to attend at school. We would leave it

up to the teacher's decision depending on their drive or severity of the weather. They could choose to come in or teach from their home. They would have to plan ahead if they need to be home as a last minute snow day decision.

## **10) Information**

### **a) Administrator's report**

- i) Dr. Vanderloop (SPED Director, 4K-8 Principal) (5 minutes)
  - 1) Revised IEPs: Virtual Minutes
  - 2) Referrals
  - 3) COVID Related Work
  - 4) DLM
  - 5) Subbing
  - 6) Wit & Wisdom
  - 7) MS Team Meeting
  - 8) Community Connection
  - 9) Traditions

Dr. Vanderloop updated the school board.

- ii) Mr. Schmitt (District Administrator, 9-12 Principal) (5 minutes)
  - 1) Retirement Scenarios
  - 2) Update on Adjustments to Pandemic Procedures
    - a) November 23 Inservice
    - b) Dec. 21 and 22 Days

Mr. Schmitt discussed 3 options regarding his upcoming retirement. This will be brought back to the December meeting.

The November 23 Inservice will be held virtually.

Discussion on December 21 and 22 days. Lots of discussion. No decision made. Discussion on virtual, in-class instruction, or no school at all.

- iii) YTD Budget Reports (2 min)
  - 1) Revenue
  - 2) Expenditures

Expenditures were briefly discussed.

### **b) Board of Education 12 month calendar (1 min)**

Briefly discussed.

## **11) Convene to closed session in accordance with WI Statute 19.85 (1) (a) (f) (10 min)**

- a) 19.85 (1) (c) considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility**
  - i) Administrator Benefits**

Motion by Jen Rombalski, second by Kathy Warner, to go to closed session at 8:37 pm. Motion

carried 3-0.

Roll call Leah Matchey – yes, Jen Rombalski – yes, Kathy Warner – yes.

**12) Reconvene to open session to take action from closed. (2 min)**

Motion by Jen Rombalski second by Leah Matchey, to go to open session at 9:14 pm. Motion carried 3-0.

**13) Set next meeting date - December 2, 2020 Regular Board Meeting 7:00 pm (1 min)**

**14) Adjournment\**

Motion by Jen Rombalski second by Leah Matchey, to adjourn at 9:16 pm. Motion carried 3-0.