M GAME DEV RESOURCE COLLECTION

The purpose of this doc is to provide useful links for those interested in a career in game development. This guide was originally made for undergrad students at my alma mater who, like myself, weren't enrolled in any formal games education program. This document served as an introduction to what a career in the industry could look like for that class and how to fill those knowledge gaps. Use this context when reviewing this doc.

This document is by no means exhaustive and is built upon the individual efforts of many many people, collated here. Full credit and ownership belongs to the individuals listed and linked in the resources. This is a living document and will be updated over time.

For any questions, suggestions, or feedback, please reach out to me <u>on my website</u>. Happy game job hunting!

STARTING OUT - WHAT DO I WANT TO DO IN GAMES?

- <u>Career Character Sheets</u> Lucy Morris (Freelance UI/UX Designer) created an amazing set of character sheets that explains different roles in game development.
- Which Game Job Is Right for You? 30 Interviews with Pro Game Devs Read interviews with professional devs to learn about what they do in their roles and if it interests you.
- Game Development Advice Contact List Joe Hobbes (Ubisoft) has created a massive list of people who have offered their time to chat with students about breaking into games and advice on their work.
- Extra Credits: Games Career Guide I love Extra Credits as a whole but this playlist is specifically very useful for learning more about careers in games, what they look like, how to get there, skills to focus on etc.
 - I was first inspired to seriously pursue a career in games back in 2012 after watching one of their earlier videos about women in games. Explore their catalog and see what excites you!
- <u>Riot's Art Education Series</u> An awesome initiative from Riot Games that aims to make knowledge around game art roles more accessible to the public. A great answer to the often heard question "but what does a ____ in the games industry even do? How do I become one?" To learn more about the initiative, <u>check their about page</u>! The video series includes:
 - Concept Art
 - Character Art
 - Environment Art
 - Tech Art
 - Game Design

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- Sound Design
- And a lot of other things but I've already got quite a few bullets here Go see for yourself!

SUSEFUL LINKS

Note: In the sections below, I have specific links for folks who have specific needs. As I myself am a nerd who loves learning and has job hunted frequently, I feel comfortable providing the best recommendations that worked for me.

For the other sections I'd like to cover, I either do not have that lived experience (transitioning from another industry) or it's been a long time since I've needed this specific advice (students). As such, I've brought in the experts - folks with that lived and current experience. Special thanks to those who have agreed to contribute to this doc.

FOR JOB HUNTERS

- <u>JD'S Game Jobs List</u> Jan David Hassel has made an absolutely **massive** resource list of:
 - Games job websites (global, remote, regional, discipline specific)
 - Salary resources
 - Job hunt guides
 - Slack and Discord communities to join (general and discipline Specific)
 - o Mentorship and underrepresented groups
 - Industry associations to know
 - Industry reports
- Game Dev Map A map that shows (most but not all) game dev studios around the world and their websites. Great resource if you're looking to see what studios are near you.
- Getting a Job in Game or Narrative Design Katie Chironis (Riot Games) created this free guide to help new designers navigate the interview process, resume building, etc. for design roles. I've found this incredibly helpful for general games job advice.
- Game Dev LFW Resources Javiera Cordero (Meta/ Oculus VR) has compiled this rad
 notion site that outlines a bunch of tools when you're LFW (looking for work). This site
 includes game dev discord communities to join and network in, job search engines specific
 to games, helpful tools while you're job hunting, and even a rad tool for tracking jobs
 you've applied to!

FOR KNOWLEDGE SEEKERS

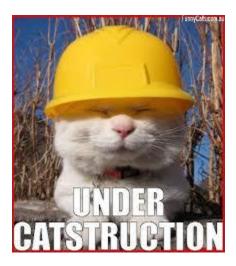
- <u>Game Dev Resource Mega List</u> Hazel Kennedy (UC Davis) has created one of my favorite mega guides I've seen to date. You'll probably see quite a bit of crossover from the resources listed in this section, but the list includes:
 - Tutorial links for disciplines
 - Job hunt guides and job sites
 - Advice from working devs

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- SO SO MUCH MORE!
- <u>38 Great Resources for Developers</u> A great list of resources for those looking to break into:
 - Game Design
 - o Game Art
 - Programming
 - Marketing
 - Game Audio/SFX
- <u>Video Game Production Resources</u> A collection of resources for producers, categorized by purpose. Targets soft skills such as entrepreneurship, management, and marketing.

FOR STUDENTS

Curated by TBD



FOR THOSE TRANSITIONING INTO GAME DEV FROM OTHER ROLES

Curated by Leyla Mamedova, Cinematic Pipeline Manager at Zenimax Online Studios



(Hello, please bear with me as I flesh out this section! — your esteemed guest contributor, Leyla Mamedova, Cinematic Pipeline Manager at Zenimax Online Studios)

When transitioning into games from other industries, the name of the game (ha!) is identifying and marketing your *transferable skills*, and then filling any manageable skill and vocabulary gaps. This section will highlight resources to help you accomplish these two critical tasks.

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Books! Books! Come and get 'em! Here are some my favorite production, design, and leadership books that have had an impact on me in my career thus far:

- <u>A Playful Production Process</u> A fantastic primer book for understanding game development from start to finish! I recommend this for anyone interested in being involved in the game development field if you're starting from zero.
- <u>The Art of Game Design</u> Schell's "book of game design lenses" covers best practices in game development and is a great tool for understanding how to analyze and ideate in game development.
- <u>From Barbie to Mortal Kombat: Gender and Computer Games</u> One of the first books I found in my college library about gender and game dev. <u>Also inspiring a very long but popular twitter rant of mine about the importance of Barbie games</u>. A **fascinating** read if you want to learn more about the history of gender in games.
- <u>Persuasive Games: The Expressive Power of Video Games</u> This was one of the key texts I leaned on to bridge my rhetoric learning at Bates to game development and design. A wonderful read!
- Agile Game Development With Scrum The age old debate amongst producers: "what methodology is the best for planning out and making video games". This book is not the be-all-end-all answer to that question, but it is a fabulous tool in your producer toolbox to take lessons and methodology approaches from.
- No Hard Feelings: The Secret Power of Embracing Your Emotions at Work We are humans. We have emotions. Trying to pretend that we don't get frustrated by a co-worker's tone with us or saddened by getting passed over for a promotion makes us ticking time bombs. How do we acknowledge our feelings in a way that allows us to remain professional and reflective at work? Read this book (and enjoy the illustrations!)
- <u>Crucial Conversations: Tools for Talking When The Stakes Are High, Second Edition</u> In building trust with key people in our work and social lives, we run into difficult conversations. We've never gotten an instruction manual for how to navigate key interactions that can make or

• GDC TALK RECOMMENDATIONS

The Game Developers' Conference (GDC) is the largest professional gaming conference in North America. Games and teams of all sizes and backgrounds come together to share their lessons learned in development over the past few years. If you have the means to go (either through a scholarship, your school, your work, or volunteering) I'd count it as an essential event for networking. I've made all of my best connections from volunteering at <u>GDC as a conference</u> associate (CA)

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While a lot of the talks are behind a paywall, there are <u>loads of free talks</u> that are wonderful tools to learn more about development. Here's a selection of some of my favorite free talks (they range from informative to just plain entertaining):

- Antichamber: An Overnight Success, Seven Years in the Making A beautiful talk about how an "overnight success" was actually the result of many years of doubts, struggle, triumphs and failures over the span of seven years. A wonderful reminder that great games aren't built in a day.
- 1,500 Slot Machines Walk into a Bar: Adventures in Quantity Over Quality This is, by far, the funniest GDC talk I have seen in years. There's something hyper specific to learn in the insanity of it all, but I just love the energy of this talk. Please just watch, I won't tell you anything else.
- Game Career Seminar: Making It Happen: How to Launch a Games Career A great series
 of micro-talks from 7 different developers (from all around the world!) talking about their
 journey into game development and tips for those looking to break in.
- Everything I Learned About Level Design I Learned from Disneyland
- An Apology for Robert Ebert: A Deep Dive into Games as Art
- How American History Influenced Early Board Game Design
- How To Make Your Game Just Completely Hilarious: The Stanley Parable
- The Gamer's Brain: How Neuroscience and UX Can Impact Design
- A Deep Dive into the 12 Motivations: Findings from 400,000+ Gamers

There are a lot more amazing talks behind the paywall, which you can get all for free if you volunteer as a conference associate! Again, I highly recommend attending GDC at some point if you can. When I was just starting out (and even today, honestly), I couldn't afford to go on my own dollar. The CA Program gives you an all access pass and a community of some of the kindest, dedicated devs in the industry in exchange for working 25 hours of the event (you also get paid!)

MISC. RECOMMENDATIONS

Below is a random assortment of some of my favorite media, organizations, and misc recommendations for folks interested in games:

YOUTUBE VIDEOS

- How to Keep Players Engaged (Without Being Evil)
- Why Does Celeste Feel So Good to Play?
- The stuff no one tells you about game development
- The Inside Story of Mass Effect 3's Endings, Finally Told
- The Games Industry Is Failing the Working Class
- CW: Mentions of suicide and self harm <u>Investigating Three Indie Superstars Accused of</u> Emotional Abuse

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DOCUMENTARIES

- <u>Double Fine PsychOdyssey by 2 Player Productions and Double Fine</u> Is this technically youtube videos and could have gone in the section above? Well, YES, scrupulous document reader, but hear me out: The PsychOdyssey deserves this stand-out. If you want to know what the ups and downs of making a game looks like (the creative struggles, the iteration, finding the fun, meaning well and failing sometimes), this is invaluable. In my book, this is essential viewing.
- Hades: Developing Hell by NoClip Productions and SuperGiant Again, another collection of YouTube videos (please don't send me your pitchforks), and AGAIN this is worth it. What's it like to make a game, get live feedback on it for two years, and continuing to iterate? When is a game "enough" to launch? What happens when you continue work amid a pandemic? All of these questions and more are answered by the amazing folks at NoClip and SuperGiant.

W A REMINDER

Hello, document reader. Thank you for reading this far (or at least Sonic-scrolling to the bottom for a lil' skim). I wanted to leave you with a note about all of this as you either begin or continue your games journey; a little something I wish someone in the industry had said to me when I was figuring out what to do next with my life in 2013:

Your curiosity, your resourcefulness, and your kindness will carry you a **very long way** in game development or any profession you choose to enter. Failure is inevitable, but it doesn't have to be permanent; it is a reflection point. Stay true to your ideals, show yourself and others grace and respect,, ask for help when you need it, and you can do **anything**. I and all of my colleagues cannot wait to see all of the magic you make, and when you do, please don't forget to pay it forward.