

# BTE Terms & Conditions



# Breakthrough Elites — Terms & Conditions

*Last Updated: Oct 10, 2025*

Welcome to **Breakthrough Elites (BTE)** — a private career and personal transformation community.

By joining, accessing, or participating in BTE, you agree to these Terms & Conditions (“Terms”). These Terms protect the integrity, privacy, and intellectual property of the community, its members, and its founder.

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## 1 Educational Purpose Only

All programs, materials, and coaching within BTE are provided for **educational and informational purposes only**.

We are an **education-based community**, not an employment agency or recruiter. Nothing in BTE guarantees a specific job, salary, or outcome.

Your results depend entirely on your own **effort, skill, and execution**.

BTE makes no warranties, express or implied, about any outcome or result.

## Free Access Policy

Free or even paid memberships grants **limited access** to:

- Community feed posts
- Member collaborations
- Q&A discussions
- Community maps and networking tools
- Selected training videos and orientation materials

Free members **do not** have access to confidential lectures, private training materials, or advanced courses.

Access to deeper materials is **granted at BTE's discretion**, based on engagement, contribution, and internal criteria that may change at any time.

BTE reserves the right to modify, restrict, or expand access policies without notice.

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## **2 No Affiliation with Recruiters or Job Placement**

BTE does **not partner with, endorse, or represent** any recruiter, recruitment agency, or third-party hiring company.

We do **not conduct job placements**, introductions to employers, or act as a middleman in hiring processes.

Any member claiming to offer placement, recruitment, or hiring services under the BTE name is **not authorized** and should be reported immediately.

Our focus is **education, training, and empowerment** — helping members build skills, clarity, and confidence to advance their own careers.

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## **3 No Legal, Financial, or Immigration Advice**

Nothing provided through BTE constitutes legal, tax, immigration, or financial advice.

All HR or Workday examples are shared for educational illustration only.

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## **4 Personal Responsibility**

By joining BTE, you acknowledge that:

- You are solely responsible for your own decisions and results.
  - Applying our training is voluntary and at your own discretion.
  - BTE and its founder are not liable for any outcomes, losses, or decisions you make.
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## 5 Confidentiality & Insider Information

Members may access proprietary methodologies, HR insights, or insider system content (including Fortune 500, Workday and Big 4 processes).

All such information is **confidential** and intended for internal use only.

You agree not to record, share, copy, or distribute any BTE materials or discussions outside the community.

Violations may result in **immediate removal**, **legal prosecution**, and **financial penalties**.

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## 6 Intellectual Property Rights

All BTE materials — including lectures, videos, slides, templates, recordings, and posts — are the **exclusive intellectual property** of BTE and its founder.

You are granted a **limited, personal-use-only license** while a member.

You may **not**:

- Record or redistribute any content
- Upload BTE materials to external sites
- Use BTE content for your own programs, businesses, or clients

Unauthorized use will result in **termination** and potential **legal action**.

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## 7 Non-Solicitation & Community Protection

Members agree not to:

- Solicit or hire other members or staff for external business
- Contact members off-platform for sales or recruitment
- Extract or copy member data for commercial purposes

Violations will lead to permanent suspension and potential legal remedies.

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## 8 Payments, Refunds & Access

- All payments are **final and non-refundable**, unless otherwise required by law.
- Membership fees provide access to the community and foundational training materials.
- Advanced programs and mentorship tiers are **earned through participation and performance**, not purchased by default.
- Deferred or contract-based members must honor all agreements once job placement or success milestones are achieved.

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## 9 Deferred Payment / Success-Fee Programs

Members on deferred or success-fee plans agree to pay the agreed-upon fee once qualifying milestones occur (e.g., securing employment).

Failure to fulfill payment obligations constitutes breach of contract.

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## 10 Community Conduct

BTE is built on discipline, respect, and collaboration.

Members must:

- Communicate respectfully
- Follow assignment structures and instructions
- Avoid harassment, spam, or negativity
- Support the mission of mutual growth

BTE reserves the right to **remove or suspend** members who violate group rules, disrupt the environment, or pose a **security concern** — without prior notice and without refund.

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## **11 Platform Security & Account Use**

- Keep your login credentials private. Do not share with others!
  - Sharing accounts or giving access to others is strictly prohibited.
  - BTE monitors logins and may suspend accounts showing unusual or risky behavior.
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## **12 Content Protection & Legal Enforcement**

Unauthorized recording, redistribution, or use of BTE content is **strictly forbidden**.

Violations may result in:

- Immediate removal
- **Cease & Desist orders**
- **Injunctive relief**
- **Liquidated damages** of up to **\$50,000 per incident**

BTE reserves the right to pursue all available legal remedies.

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## **13 Privacy Policy**

BTE collects limited personal data (name, email, login activity) solely to manage accounts and ensure platform security.

We do not sell or share personal information with external parties.

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## **14 Program Growth & Sustainability**

BTE is being built live, transparently, and sustainably.

We may offer **premium workshops, private coaching, or special programs** to fund growth and reward commitment.

Participation in paid upgrades is optional and supports the expansion of community systems and services.

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## 15 Limitation of Liability

To the fullest extent permitted by law:

- BTE and its founder are not liable for any direct or indirect damages, including lost income, opportunities, or business decisions.
- Participation and content use are entirely at your own risk.
- Access is provided “as is,” without warranties or guarantees of performance.

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## 16 Enforcement & Legal Rights

BTE reserves the right to:

- Suspend or terminate access at any time
- Modify or discontinue content
- Enforce these Terms through legal, civil, or injunctive measures

All intellectual property violations, solicitation breaches, or security infractions may result in prosecution.

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## 17 Governing Law

These Terms are governed by the laws of **[Insert Province/State and Country — e.g., British Columbia, Canada / California, USA]**.

Disputes will be handled through **private mediation or arbitration** before any court proceedings.

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## 18 Acceptance

By joining or continuing to use Breakthrough Elites, you confirm that:

- You have read, understood, and agreed to these Terms.
- You are solely responsible for your own results.
- You understand that BTE does not provide job placement or recruitment services.
- You accept that access may be revoked at any time for violations or security issues.

## **Community Participation, Recording & Media Consent**

Breakthrough Elites (BTE) is an interactive and performance-based community.

All members are expected to actively participate in group discussions, complete assignments, and engage with other members.

Activity is a core part of the learning process and determines your access to advanced content.

### **Participation Requirement**

To maintain your membership and access to courses:

- You must post, comment, or engage regularly within the community.
- Completing assigned tasks, contributing to Q&A discussions, and supporting others is required.
- Members who remain inactive for extended periods, do not post, or fail to participate may:
  - Lose access to video lectures, advanced materials, or courses; and/or
  - Be removed or suspended from the community without refund.

BTE reserves the right to determine what qualifies as “active participation” and may modify participation criteria or engagement policies at any time.

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### **Recording & Marketing Consent**



By joining BTE, you consent to the recording of live sessions, workshops, calls, and community interactions (including voice, video, chat, and written comments).

These recordings may be used for training, quality, or marketing purposes.

By participating in live calls, posting in the community, or sharing testimonials, members grant BTE and its founder a worldwide, royalty-free, perpetual license to use, reproduce, edit, and publish such content — including voice, image, name, and written statements — across any media format, for educational, promotional, or testimonial purposes.

This includes, but is not limited to:

- Screenshots of posts or chat messages
- Excerpts from live calls
- Written or video testimonials

Members who do not wish to appear in recordings must notify BTE in writing prior to any live session.

Otherwise, participation constitutes full consent to being recorded and used in marketing or educational materials.

All such materials and recordings remain the exclusive property of Breakthrough Elites.

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## **Summary**

BTE exists to empower professionals with career transformation— not to guarantee jobs or act as a recruiter.

We protect our community, our content, and our mission with integrity and precision.

Members who uphold these standards will thrive; those who violate them will be removed and, if necessary, prosecuted.