

# **“HIRE A COMET” – EMPLOYMENT OPPORTUNITIES**

## **1. FBI Buildings/Bahler**

- Currently have openings for 3-4 graduates that would like to join a Construction Crew
- Not ruling out summer opportunities at all but wanting to get some full time positions filled! We have graduates on our crews as well as in our yard/warehouse.
- **\*See attached Flyer** for more information and QR code.
- You can apply through the QR code or email Kasey Sheldon directly at [ksheldon@bahlermgmt.com](mailto:ksheldon@bahlermgmt.com)



### **POST-FRAME TRADE TRACK PROGRAM**

**We're hiring for our Post-Frame Trade Track Program.** This program is designed to provide recent high school graduates with hands-on training and career opportunities in the post-frame construction industry. By connecting the next generation of skilled workers with experienced leaders, we aim to build a strong foundation for personal and professional growth.

### **WHY FBI BUILDINGS?**

**Wellness:** Comprehensive medical, dental, and vision coverage, access to a full-time Registered Nurse, 401(k) with employer match, and HSA with employer contribution.

**Performance:** Opportunities for personal growth, 9-Box Career development, SMART goal setting, annual performance reviews, bonus potential, and internal promotions.

**Safety:** Discounts on prescription safety glasses and work boots, provided PPE, safety reward program, ergonomic equipment, and training.

**Social:** Paid-time off, paid holidays, flexible work hours, employee recognition, casual Fridays, and an annual corporate huddle.

### **WHAT YOU'LL DO:**

- Construct high-quality post-frame buildings with precision and efficiency.
- Work as part of a high-performing team that values craftsmanship and continuous improvement.
- Manufacture custom designed and engineered trusses in our state-of-the-art truss plant.
- Organize building materials in the Yard, ensuring everything is ready for seamless construction.
- Participate in hands-on training and development programs to grow your skills and career.

### **YOUR FUTURE IN THE TRADES STARTS HERE.**

This program offers more than hands-on experience—it's a launching pad for a successful career in post-frame construction.

If you're ready to grow with a company on the rise, **scan the QR code** to apply and build your future with FBI Buildings.



## **2. The Winning Edge (Sporting Goods)**

- Full-time screen printer wanted
- If interested, talk with Mrs. Evans in the guidance office, visit The Winning Edge in person to inquire, or contact Cory Good at (574)224-4157 office



## **3. Rochester Metal Products**

- **Summer and full-time employment opportunities available!**
- Must be 18 years or older
- Positions would be in manufacturing and possibly yard crew
- Apply at [rochestermetals.com](http://rochestermetals.com)
  - On the website, scroll to the bottom of the page until you reach “not seeing what you’re looking for?” Click on this to find application information!



## **4. Lau Industries/Morrison Products**

- **We are currently looking to hire for “Summer Jobs” for summer help**
- Must be 18+ that are enrolled in college to start in the fall or are in the armed forces.

- They may come and apply within. They will just need to use the front door (only door facing the road) and to let the receptionist know that they are applying for the summer help for college or the armed forces.
- They can do this Monday through Friday, 8am to 3pm. If they need to come later, HR is here until 4pm due to a shift change. If they call ahead, we will let them in.



## **5. Airvac**

- We are looking for someone who would be willing to help out in administration.
- [Current Openings | Recruitment](#)

### **AV Administrative Assistant**

Full Time

Rochester, IN, US

TodayRequisition ID: 1005

Apply

#### **Basic Function**

Airvac is the global leader in the Vacuum Technology System industry. The primary function of our Administrative Assistant position is to provide administrative and secretarial support to Airvac Leaders and Managers under the direction of the Chief Financial Officer. They work on a variety of projects as needed for Airvac, locally and globally.

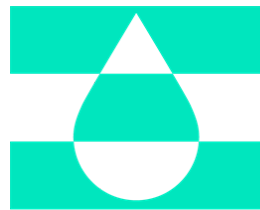
#### **Duties & Responsibilities**

- Supports Management in strategic and operational tasks.
- Processes information, prepares decision documents, and provides recommendations to Management.
- Prepares and distributes communications and announcements.
- Plans and coordinates internal and external trainings and meetings, including hosting customers and vendors.

- Develops and handles various projects, and supports global Vacuum Technology Systems (VTS) projects.
- Supports HSEQ, ISO, Culture, and Continuous Improvement Committees as needed.
- Provides switchboard duties including greeting and accommodating visitors and handling calls.
- Supports with tasks such as but not limited to procurement and distribution of office supplies, retrieval, distribution, and shipment of mail and packages, etc.
- Maintains a general understanding of ISO 9001:2015 quality management system and quality objectives.
- Performs various other duties as assigned by Supervisor/Manager.

#### Required Skills

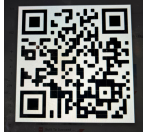
- Bachelor's Degree in Business Administration or related field, or 2+ years' experience in administration with initial professional exposure in strategy, finance, or corporate development.
- Strong interest or experience in finance, budgeting, or data analysis is a plus.
- Excellent verbal and written communication skills.
- Excellent time management and organizational skills with willingness to adapt to changing priorities and handle multiple tasks simultaneously.
- Ability to work as a team in a collaborative environment as well as individually



# Airvac

## **6. Built to Succeed**

- **This is a great opportunity!**
- If you are interested in joining the **union trades**, here is some information for you... [www.builttosucceed.org](http://www.builttosucceed.org)
- This application form allows us to screen students to make sure they have the basic requirements for the apprenticeship programs. Once they complete it, we send it off to their local training coordinators based off the address students provide. The training coordinators will reach out to them and provide them with the apprenticeship application form. <https://www.builttosucceed.org/application>
- **\*See attached Flyers** for more information and QR code.



## CONSTRUCTION BY THE NUMBERS

- ⚙ In 2023, more than 9,000 apprentices were enrolled in training programs in the Indiana Union Construction Industry.
- ⚙ 69% of apprentices in the state of Indiana are enrolled in union training programs.
- ⚙ In 2023, the Indiana Union Construction Industry invested more than \$54 million dollars in apprenticeship training.

## WORRIED ABOUT DEBT?

- ⚙ Indiana Careers in Construction Association apprenticeship programs let you earn an Associate's Degree in Applied Science from Ivy Tech Community College at no cost to you while completing your apprenticeship- AND earning a paycheck.
- ⚙ Since 1993, more than 25,000 apprentices have earned this degree, as a result of a partnership with Ivy Tech Community College.

For more information  
regarding individual  
apprenticeship programs,





## **7. Black Gold Farms (Potato Supplier)**

- Located in Winamac, IN
- **Students can apply in person** at the farm
  - 3636 N 215 E, Winamac, IN 46996
- We have some possibilities in both the wash plant and the farm side of Black Gold.



## **8. Modern Materials**

We are a coating company and we were established in 1975 and also have been family owned ever since. We have specialize in liquid/powder paint when it comes to coating items. We do all different kinds of work for different companies. Some businesses that we do work for would be John Deer, CAT, and surrounding plants here in Indiana. We also specialize in seasoning for cast iron pan/skillets/griddles. We do have a job separate from what we do and that is the "OTC" program which stands for "Over the counter". We love to give to the community so we also powder coat rims, bike frames, patio sets, etc..

We are a small company of only 55-60 employees and our team keeps growing! We abide by five core values to have a great team:

- No Fear- do the right thing without looking back.
- No Gossip- we do not allow it or speak to anyone about a problem they cannot solve.
- Dependability- we are dependable, present, on time, and trustworthy.
- Honor- we honor others and treat them the way we want to be treated.
- Elevate- we elevate our team, keep moving upward and want you to grow with us.

We are also faith believers (we will not push it on anyone who does not want it). We love to keep the culture here healthy and happy for our employees, that is what makes a great team. With my time being here I would say **this is a great job opportunity for someone coming out of high school who has the ambition to elevate with us. We also do take internships here and summer help if we have spots available.**

- Office: 574-223-4509
- [welcome@choicefinish.com](mailto:welcome@choicefinish.com)



## **9. R&R Visual, Inc.**

- You can apply at the link below.
- **We are HIRING! Below is the information and a link to the indeed.**  
<https://www.indeed.com/job/field-crew-assistantgeneral-laborer-5294ab8d1e7a4a8f>

### Job description

Company Name: R&R Visual, Inc.

Title of Position: Field Crew Assistant in Training/General Laborer

Job Summary: The Field Crew Assistant in Training is responsible for assisting in the inspection of sanitary, storm, and water pipelines utilizing remotely operated inspection equipment.

R&R Visual utilizes Class B CDL required vehicles to conduct sanitary and storm line cleaning, though it is not a requirement for applicants to have a Class B CDL. Those that do are eligible to earn \$1.50 more per hour.

Position Type: Full-time

Pay Type: Hourly, paid weekly.

Location: R&R Visual is located in Rochester, IN. Applicant must also have the ability to work on projects throughout the United States.

Environment: Indoor and outdoor in all climates.

Benefits Package: Health, life, vision, & dental insurance, matching / safe harbor 401k retirement, paid holidays, generous personal days, scaled vacation, biennial uniform allowance, 24-hour access fitness room, and more. Receive per diem meal and incidental payments on qualified jobs. Paid travel time from shop to jobsite and from jobsite to shop.

### Duties/Responsibilities:

- Assist with the set up/take down of traffic control in the street and construction zones.
- Learn, understand, and exhibit proper inspection equipment usage.
- Assist in supporting efforts of sewer maintenance and inspection tasks.
- Perform daily maintenance on company vehicles and equipment.
- Responsible for the safe/proper handling of all R&R Visual, Inc. owned, leased, and rented equipment and gear.
- Safely open and close manhole lids, ensuring that open manholes must never be unattended.
- Be a spotter for backing vehicles.
- Wear Personal Protective Equipment (PPE) appropriate to your job.
- Maintain a clean and orderly work area.
- Perform miscellaneous work-related duties and carry out special projects as assigned.

### Required Skills/Abilities:

- Must have current DOT physical or be able to obtain before first day of employment, and be able to maintain it.
- Must have a clean driving record, valid driver's license, and ability to be insured. Satisfactory results from Motor Vehicle Record (MVR) check are required.
- Must be able to get security clearance to work on jobsites such as restricted airport areas, prisons, military bases, etc.
- Must be able to drive box trucks and other vehicles.
- Ability to pass drug screening and DOT physical.
- Must be able to pass OSHA and in-house safety training programs.
- Ability to use hand and power tools applicable to trade (use of hand tools and operation of generators and equipment).

- Must be punctual and adhere to hours of work and maintain an efficient work schedule in all types of weather with the ability to work overtime, nights, and weekends.
- Ability to work as a team while staying on task.

Education and Experience:

High school diploma or equivalent is required. No previous experience is required, just the ability to learn and work as a team.

Physical Requirements:

Ability to lift and carry up to 60 pounds, reaching and lifting overhead, standing, crawling, climbing, bending, twisting, pushing, and pulling. Work may include manual labor up to and including digging up a manhole, hand pulling ropes, and removal of equipment from sewer lines.

This position involves exposure to loud noise, odors, dust, heat, cold, and vibration. You may have to tolerate temperature fluctuations and work in various weather conditions.

R&R Visual Overview: Founded in 1991, R&R Visual has been providing pipeline inspection services to the nuclear, petrochemical, industrial, and municipal sections. R&R Visual boasts a fun work atmosphere and unique company culture. R&R Visual is a family-owned business based in Rochester, IN in a rural setting along the Tippecanoe River. For information on R&R Visual, visit our website at [www.seepipe.com](http://www.seepipe.com). *R&R Visual, Inc. is an equal opportunity employer. It is R&R Visual Inc.'s policy to provide equal employment opportunities in all areas of employment to any person regardless of race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, genetic information, military service status, or any other protected status.*

Job Type: Full-time

Pay: From \$17.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- 10 hour shift
- 8 hour shift
- Day shift
- Monday to Friday
- Overtime

Education:

- High school or equivalent (Required)

License/Certification:

- Driver's License (Required)

Work Location: In person





## 10. **Clay's Flooring**

- **We are currently seeking someone who is interested in a summer position**
- Hours could include full days during the week and some Saturdays
- Responsibilities could include: filing, going on sales calls, customer service, delivery...etc.
- If interested, contact Mrs. Evans ([evansn@caston.k12.in.us](mailto:evansn@caston.k12.in.us)) to schedule a time to meet with the employer
- There are also potentially TWO INTERN positions available in the fall. Again, contact Mrs. Evans if interested!!

