



Chaising Sport

Behaviour Policy

Effective from September 2026

Our Commitment

Chaising Sport holds a strict behavioural policy. Any form of abuse — verbal, physical, or emotional — between coaches and participants will not be tolerated. We pride ourselves on the quality of our coaching and on the fun, respectful environment we create for every child who joins us. This policy is something we hope to rarely refer to, but we will enforce it fully whenever poor behaviour is displayed within our sessions.

Everyone attending a Chaising Sport session — participants, and where applicable spectators and parents on the sideline — is expected to be respectful towards all individuals involved in that session. This includes fellow participants, coaches, and any staff supporting the session.

Scope

This policy applies to all Chaising Sport sessions, including school sessions, holiday camps, and club partnerships. Warnings and sanctions under this policy are determined by Chaising Sport coaches and the Director, and may not always align exactly with a partner school's own behaviour policy. Where a session takes place on school premises or as part of a school contract, Chaising Sport's policy operates alongside the school's own expectations; where the two differ, the school's safeguarding and behaviour requirements take precedence, and Chaising Sport will cooperate fully with the school's guidance.

Coach conduct towards participants is held to the same standard and is governed by Chaising Sport's Safe Recruitment and safeguarding policies. Any concern about a coach's conduct should be raised directly with the Director.

The Three-Strike Policy

Where an individual is found to be disruptive or disrespectful, Chaising Sport follows a three-strike policy, set out below. Serious incidents may result in an immediate red card or suspension regardless of prior warnings — see "Serious and Fast-Track Incidents" below.

Yellow Card	First warning Given for any misbehaviour, including inappropriate language, disruptive behaviour, or repeated unsporting conduct that makes other participants feel unwelcome or repeatedly affects their experience. Outcome
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	The Director (Will Chaisty) will contact the parent, explain the situation, and ask them to speak with their child about the first warning. The yellow card resets at the end of each term.
Red Card	Continued behaviour or a serious incident Issued if the behaviour that led to a yellow card continues within that session or into future sessions, or where the incident involves abusive behaviour — physical or emotional — towards other participants or coaches. Outcome The individual will not be able to attend the following week's session. The Director will contact the parent to explain the situation, issue a final warning, offer guidance on how we can support the child going forward, and arrange a refund for the missed session. The Director will also contact the affected participant's parent to check on their wellbeing.
Suspension	Continued behaviour following a red card If an individual returns to Chaising Sport and the behaviour continues, they will be suspended for either one term or permanently, at the Director's discretion, depending on the severity of the incident. Also applies to Excessive violence, racism, bullying, homophobia, sexism, or any other conduct that could make a participant feel unsafe or uncomfortable because of who they are — regardless of whether a yellow or red card has previously been issued.

Serious and Fast-Track Incidents

The stages above are not always sequential. Serious incidents — including violence, discrimination of any kind, or bullying — may result in an immediate red card or suspension on a first occurrence, at the Director's discretion. No participant or parent is entitled to a "free" warning where the incident is serious enough to bypass the yellow card stage.

Recording Incidents

Every incident, and any resulting warning or sanction, is recorded in writing by the coaching team. Records include the date, a description of what happened, those involved and any witnesses, and the action taken. This ensures decisions are consistent, fair, and can be reviewed if needed, and supports Chaising Sport's wider safeguarding practice.

Right to Review

Any parent who wishes to discuss or contest a decision made under this policy is welcome to contact the Director directly. Each case will be reviewed fairly, taking into account the circumstances and any information provided by the parent.

Our Approach

Chaising Sport prides itself on the quality, fun, and respect that define our sessions. We hope never to need this policy — but where poor behaviour is displayed, we are committed to acting quickly, fairly, and with the wellbeing of every child, coach, and family in mind.

Signed:

William Chaisty

Louie Chaisty

Position:

Director / Designated Safeguarding Lead

Date:

03/07/2026
