

# Sabbatical Vision

---

For leaders who have led a connection group for 3 years (timing will be handled on a case by case basis), and who have leaders equipped and ready to lead your group, we give an opportunity for sabbatical. This sabbatical gives them one year off from leadership.

## Goals of this sabbatical vision:

1. To invest in the souls of our leaders
  - a. To laugh, relax, slow down, have fun
  - b. Be discipled
2. To encourage a turnover and new leader development
  - a. When the CG leader is scheduled to go on sabbatical the next fall, they give their group the heads up for the following year's plan. This puts the pressure on them to find that leader to take over that next fall.
3. To launch new groups with fresh, experienced leaders every year
  - a. Every year we have a brand new set of refreshed leaders to help launch new groups... and these aren't just new leaders, they are our best, most experienced leaders, who are energized to jump back into leadership.

## What does this time look like?

**The first semester** will consist of gathering together with other leaders on sabbatical. The emphasis of this time is to talk about rest, and learn how to breathe, and take a break. This time also provides an opportunity to the group to speak into various areas of life, including:

- Marriage
- Parenting
- Work / Life balance
- Pace of life

- Challenges of leading a connection group

**For the second semester**, there are 2 main options for engagement:

1. **Return to your previous connection group and...**
  - a. Co-lead together. Then, plan to plant new group the following fall with some of current people
  - b. Just be a part of the group. Then, plan to plant new group the following fall with some of current people
2. **Take spring semester off, and ...**
  - a. Launch a new group in the fall with core team from your previous group
  - b. Launch a new group in the fall with newly formed core team