Dec 12, 2022 CCFF Eboard Meeting

Eboard Members
Lynn Wang
April Bracamontes
Cynthia Lavariere
Henrietta Hurtado
Lisa Blod
Anthony Gonzalez

Members
Carlos Mera
Carmen Hill
Ralph Casas

Meeting Called to order 9:16

Adoption of the agenda
Henrietta Move approval
Mariam Second
Oppose/Abstain-None

Minutes
Move approval Henrietta
Second mariam
Abstain/Oppose-Anthony Gonzalez (abstain)

Membership-No Report

Communications-Most recent MOU posted, added information on social media, added minutes to the website.
End of semester communication will go out Dec 16, 2022

Full Time VP Report

- CLI Telecommute MOU
    - Based on the implementation of a telecommuting procedure at the District level. This procedure does not apply to faculty
    - At this time there is no policy for faculty regarding telecommuting.
    - Instructional faculty assignment (in person/online) is based on enrollment data.
- Instructional Days and Flex MOU
    - Met with the District to discuss issues of Flex time for the current academic year.

        - Getting input from faculty who have already completed the usual 25 hours of flex
        - District is not interested in providing compensation for those that have already completed the 25 hours. There is an opportunity to have hours rolled over to next academic year.
    - 16 week calendar (compressed)
        - At this time there is no recommendation from the committee. CCFF and the District will extend the compressed calendar MOU to continue the discussion next semester

Part Time VP

- Reminders about deadlines
    - Medical reimbursement has changed with the new CBA. You can apply for expenses that have been incurred from July 1 to December 31. You can apply for reimbursement until Jan 31, 2022.
    - Will send a reminder at the new semester
    - Part time faculty availability form
        - Instructional PT availability will be due first week of spring
        - CLI will be due the 10th week of the semester.

President Report

- CalSaver
    - Eboard member who are on CCFF Payroll (getting a stipend from CCFF)
    - We are required to sign up for CalSavers-it is essentially a retirement plan.
    - CCFF does not have to match what you put in, but we do need to offer it.
    - Eligible members should have received a notice that you have thirty days to opt into the plan. There is no requirement to join the plan.
    - If you do no not opt out CalSaver will take 5% of your stipend each month and putting it into the CalSaver retirement plan
    - Questions: If we stop receiving a stipend from CCFF will we not have the option to continue to deposit into CalSaver?
        - Correct. This is just for a stipend that is paid by CCFF.
- Annual Membership Meeting
    - First time we are talking about it as an E Board
    - March 3, 2023 potential date-because March 1, 2003 was the first day CCFF was chartered as a union. This will be our 20th anniversary. It would be meaningful to host the annual membership meeting close to our 20th year charter.
    - Asking E board members to consider how they will help out
- Spring 2023 E Board Election
    - All E Board positions will be up for election
    - We call for nominations as early as February
    - We need an elections committee

    - Motion to send out the call to form an election committee and close the call in February. The call will go out January 9 and the search will close early February. The election committee shall establish the timeline for the election.
    - Motion by April
    - Second by Mariam
    - Adoption by general consent
- Final Grades/SLO submissions
    - Grades due Dec 23, 2022 on Rosters+
    - SLO assessments due January 27, 2023
- Next E Board meeting
    - 2nd and 4th Mondays
    - 8:30-10am
    - Via Zoom
- Items from the floor
    - Yes vote on telecommute policy in Coordinating Committee
        - CSEA bargained the taskforce. CCFF has three seats on the taskforce (Lynn, April, Mariam). Management (Shawna Baskette, Jaime Quiroz, Mercedes Gutierrez), CSEA (Ramona Mellang, Monique, Amber Dofner)
        - The taskforce forwarded the policy to the Coordinating Committee. It was the will of the taskforce. CCFF (Lynn) voted to approve the policy as presented based on the recommendation of the taskforce. There had been no objections to the policy within the task force and all members of the task force had supported the policy and sent it to the Coordinating Committee for review.
    - District will limit the number of classes that can be taught by managers and/or staff.
        - The question came up if we have a policy regarding conflict of interest and/or management teaching.
        - This question is not new, this is something that has been discussed in previous E boards.
        - There is a potential policy that will be coming from HR that may be effective July 1, 2023 that may limit the number of courses taught by management and/or staff.
        - This is something that the CSEA unit could bargain for. CCFF is willing to help with language to support the impacts/effects bargaining of this potential policy.
        - Locally, most districts don’t allow management and/or staff to teach.