



Position Description: Middle School Forensics Advisor

Position Overview: The Middle School Forensics Advisor is responsible for leading and guiding the middle school forensics team, which participates in speech and debate competitions. This position plays a vital role in developing students' communication, critical thinking, and public speaking skills. The advisor provides instruction, support, and mentorship to team members, fostering their personal growth, teamwork, and success in competitive events.

Key Responsibilities:

1. Team Leadership and Guidance:
 - Provide overall leadership and guidance to the middle school forensics team, establishing a positive and inclusive team culture.
 - Foster an environment that encourages personal growth, critical thinking, and effective communication skills.
 - Inspire and motivate team members to set and achieve personal and team goals.

2. Event and Competition Preparation:
 - Train and coach students in various forensics events, such as public speaking, interpretive reading, debate, and impromptu speaking.
 - Develop practice schedules and training plans to prepare students for competitions.
 - Teach and refine skills in research, speech writing, argumentation, delivery techniques, and effective use of evidence.
 - Provide constructive feedback and guidance to students to help them improve their performance.

3. Curriculum Development:
 - Develop and implement a comprehensive curriculum that aligns with the forensics events and focuses on skill-building, public speaking techniques, critical thinking, and argumentation.
 - Incorporate age-appropriate resources, materials, and strategies to enhance students' knowledge and abilities in forensics events.
 - Collaborate with other educators to ensure alignment between forensics activities and the broader academic program.

4. Competition Coordination:

- Research and identify appropriate speech and debate competitions for the middle school team to participate in.
 - Coordinate registration, travel arrangements, and logistics for competitions.
 - Communicate competition details, rules, and expectations to team members and their parents/guardians.
 - Provide support and guidance to students during competitions, including pre-tournament preparation and on-site coaching.
5. Personal Development:
- Encourage students to set personal goals and support their growth as confident, articulate, and persuasive speakers.
 - Help students develop strong research skills, critical thinking abilities, and effective time management strategies.
 - Foster a sense of self-awareness and empathy among students, helping them connect with diverse perspectives and develop understanding and respect for others.
6. Team Building and Collaboration:
- Promote teamwork, collaboration, and mutual support among team members.
 - Facilitate team-building activities and create opportunities for students to bond and work together effectively.
 - Collaborate with other forensics advisors and coaches to share best practices, resources, and strategies for success.
7. Communication and Community Engagement:
- Maintain open and effective communication with team members, parents/guardians, and school administration regarding practice schedules, competition updates, and team progress.
 - Engage with the wider school community by organizing showcases, exhibitions, or demonstrations of students' forensics skills.
 - Foster positive relationships with other schools and forensics programs to promote collaboration and facilitate networking opportunities.

Qualifications and Requirements:

- Bachelor's degree in Education, Communication, English, or a related field (preferred).
- Experience in forensics, speech, debate, or related activities (preferred).
- Familiarity with various forensics events, competition rules, and judging criteria.
- Excellent oral and written communication skills.
- Ability to provide constructive feedback and guidance to students.
- Strong organizational and time management skills.
- Collaborative mindset and the ability to work effectively with students, parents/guardians, and school staff.
- Flexibility to accommodate evening and weekend practices and competitions as needed.