

PATRICIA E. GETTINGS

Department of Communication, State University of New York at Albany
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EDUCATION

Ph.D., Purdue University, Brian Lamb School of Communication 2016

Dissertation: "Understanding the communicative processes of baby boomer women adjusting to retirement: Connecting micro and macro discourses"

Committee: Steven R. Wilson, Patrice M. Buzzanell, Melanie Morgan, Melissa Franks

M.A., Purdue University, Brian Lamb School of Communication 2011

Thesis: "Examining commitment and relational maintenance in formal youth mentoring relationships"

Committee: Steven R. Wilson, Denise Solomon, Robin E. Jensen

B.A., University of Richmond 2003

Majors: Rhetoric and Communication Studies, Leadership Studies

ACADEMIC EMPLOYMENT

Associate Professor 2022-present

Department of Communication

University at Albany, State University of New York, Albany, NY

Assistant Professor 2019-2022

Department of Communication

University at Albany, State University of New York, Albany, NY

Assistant Professor 2016-2019

Department of Communication Studies

Indiana University Southeast, New Albany, IN

Graduate Research Assistant & Lecturer 2009-2016

Brian Lamb School of Communication

Purdue University, West Lafayette, IN

ADDITIONAL EMPLOYMENT

Advertising Senior Account Executive Element 79, Chicago, IL Brands including American Family Insurance, Quaker Oatmeal, Tropicana	2007-2009
National Senior Products Advertising Consultant Health Net, Inc., New York, NY	2006-2007
Advertising Assistant Account Executive/Account Executive Grey Worldwide, New York, NY. Brands including CoverGirl, Max Factor, Juvenile Diabetes Research Foundation	2003-2006

SCHOLARSHIP

Refereed Articles

*Indicates student author

Gettings, P. E., & McNallie, J. (2025). "I don't ever think of you as retiring, just changing your passion": Memorable messages about retirement among older adults. *Southern Communication Journal*, 1–14. Advance online publication. <https://doi.org/10.1080/1041794X.2025.2542341>

Gettings, P.E., & Dorrance-Hall, E. (2024). Exploring the career resilience strategies of women in the early stages of traditionally male careers. *Western Journal of Communication*, 88(2), 259-283. <https://doi.org/10.1080/10570314.2022.2132830>

Gettings, P.E., & Kuang, K. (2024). Examining the role of memorable messages in the process of communication about aging. *Health Communication*, 39(10), 2174-2185. <https://doi.org/10.1080/10410236.2023.2258307>

Dorrance-Hall, E. & **Gettings, P.E.** (2023). Resilience processes buffer the negative associations between marginalizing communication and career outcomes for women in male-dominated workplaces. *Journal of Applied Communication Research*, 51(6), 640–661. <https://doi.org/10.1080/00909882.2023.2178854>

Kuang, K., & **Gettings, P.E.** (2023). Positive and negative role models in uncertainty management processes about aging. *International Journal of Communication*, 17, 5891–5912. <https://ijoc.org/index.php/ijoc/article/view/19921>

Dorrance-Hall, E., **Gettings, P.E.**, Wilson, S.R., Hintz, E., *Vidal, A. (2023). Making sense of changes in military partners' post-deployment adjustment concern: Turning points, trajectories, and accounts. *Journal of Social and Personal Relationships*, 40(11), 3679-3702. <https://doi.org/10.1177/02654075231187700>

McNallie, J. & **Gettings, P.E.** (2023). Exploring family communication patterns and interpersonal technologies in United States-based grandparent-grandchild relationships.

- Journal of Family Communication*, 23(2), 139-156.
<https://doi.org/10.1080/15267431.2023.2205842>
- Gettings, P.E., & Kuang, K.** (2022). Extending the communicative ecology model of successful aging using talk about careers and retirement. *Communication Monographs*, 89(4), 493–514. <https://doi.org/10.1080/03637751.2021.2025410>
- Chernichky-Karcher, S., Venetis, M.K., & **Gettings, P.E.** (2022). Revealing mental illness information in friendships: The role of disclosure strategy and perceived recipient response on disclosure outcomes. *Health Communication*, 37(7), 909–918.
<https://doi.org/10.1080/10410236.2021.1876325>
- McNallie, J. & **Gettings, P.E.** (2022). Trust as a mediator between family communication patterns and relational maintenance in grandparent-adult child-grandchild relationships. *Communication Quarterly*, 70(3), 227-249.
<https://doi.org/10.1080/01463373.2022.2036214>
- Anderson, L.B. & **Gettings, P.E.** (2022). “Old age scares me”: Exploring young adults’ feelings about aging before and during COVID-19. *Journal of Aging Studies*, 60.
<https://doi.org/10.1016/j.jaging.2022.100998>
- Gettings, P.E., & McNallie, J.** (2021). Examining grandparents’ perceptions of expectations and family communication patterns in the development of grandparent-grandchild relationships. *Journal of Family Communication*, 21(4), 287-305.
<https://doi.org/10.1080/15267431.2021.1976183>
- Gettings, P.E.,** Chernichky-Karcher, S., & Iannarino, N. (2021). A qualitative evidence synthesis of normative rhetorical theory scholarship. *Annals of the International Communication Association*, 45(2), 113–133. <https://doi.org/10.1080/23808985.2021.1945480>
- Gettings, P.E., & Meluch, A.L.** (2021). This happens in the real world?: Perceptions of student-developed workplace case studies. *Journal of Business & Professional Communication Quarterly*. 84(4), 318-338. <https://doi.org/10.1177/23294906211023781>
- Gettings, P.E., & Kuang, K.** (2021). Communicating about retirement preferences: Testing the moderating role of age, marital quality and communal coping in the theory of motivated information management. *Communication Studies*, 72(3), 402–419.
<https://doi.org/10.1080/10510974.2021.1917438>
- Kuang, K., & **Gettings, P.E.** (2021). Interactions among actual uncertainty, desired uncertainty, and uncertainty discrepancy on anxiety and information seeking. *Journal of Health Communication*, 26(2), 127–136. <https://doi.org/10.1080/10810730.2021.1883774>
- McNallie, J., & **Gettings, P.E.** (2021). Grandparents in near-parental roles: Examining the role of stress and resilience in the development of grandparent-grandchild relationships.

Communication Research Reports, 38(1), 45–52.
<https://doi.org/10.1080/08824096.2020.1870447>

- Gettings, P.E.**, & Anderson, L.B. (2021). An organizational socialization perspective on young adults' ideas about retirement: Examining sources of retirement information, meanings of retirement, and source-meaning associations. *Work, Aging and Retirement*, 72(2), 90–106. <https://doi.org/10.1093/workar/waaa019>
- Kuang, K., & **Gettings, P.E.** (2020). Relational partners' uncertainty management about distinct topics: Testing the moderating effect of context in the theory of motivated information management. *Communication Quarterly*, 68(5), 473–498.
<https://doi.org/10.1080/01463373.2020.1821736>
- Kuang, K., & **Gettings, P.E.** (2020). Applying TMIM to family health history: Replicating and extending using MSEM. *Personal Relationships*, 27(4), 846–879.
<https://doi.org/10.1111/pere.12340>
- Dorrance Hall, E. & **Gettings, P.E.** (2020). “Who is this little girl they hired to work here?”: Women's experiences of marginalizing communication in male-dominated workplaces. *Communication Monographs*, 87(4), 484–505.
<https://doi.org/10.1080/03637751.2020.1758736>
- Kuang, K., & **Gettings, P.E.** (2020). Uncertainty management in sexual communication: Testing the moderating role of marital quality, relational closeness, and communal coping. *Health Communication*, 36(11), 1368–1377. <https://doi.org/10.1080/10410236.2020.1751401>
- Anderson, L.B., & **Gettings, P.E.** (2019). Examining young adults' expectations for retirement: An emerging tension. *Communication Studies*, 71(1), 59–77.
<https://doi.org/10.1080/10510974.2019.1691619>
- Gettings, P.E.**, Dorrance Hall, E., Wilson, S.R., *Kamal, D.M., *Inderstrodt-Stephens, J., & *Hughes-Kirchubel, L. (2019). Effects of reintegration difficulties, perceived message acceptance and perceived autonomy support on U.S. military veterans' evaluations of messages encouraging them to seek behavioral health care. *Communication Monographs*, 86(2), 205–228. <https://doi.org/10.1080/03637751.2018.1536828>
- Gettings, P.E.** (2019). Meanings of talk about the transition to retirement: Connecting macro and micro discourses. *Communication Monographs*, 86(4), 479–500.
<https://doi.org/10.1080/03637751.2019.1614203>
- Meluch, A. L., & **Gettings, P.E.** (2019). Communication concepts in action: Best practices in case study pedagogy in the organizational communication classroom. *Journal of Communication Pedagogy*, 2019(2), 119–126. <https://doi.org/10.31446/JCP.2018.02>
- Wilson, S.R., *Kamal, D.M., *Winter, S.M., Dorrance Hall, E., **Gettings, P.E.**, *Hughes-Kirchubel, L., & *Inderstrodt-Stephens, J. (2019). Comparing advice from military parents, partners, and veterans about how families can encourage service

- members to seek behavioral healthcare. *Journal of Family Communication*, 19(1), 15–29. <https://doi.org/10.1080/15267431.2018.1530238>
- Wilson, S.R., Dorrance Hall, E., **Gettings, P.E.**, & Pastor, R. (2019). A multiple goals analysis of families attempting to encourage U.S. service members to seek behavioral health care: Linking the GPA model and confirmation theory. *Communication Research*, 46(4), 525–554. <https://doi.org/10.1177/0093650215617507>
- Gettings, P.E.** (2018). Discourses of retirement in the United States. *Work, Aging and Retirement*, 4(4), 315–329. <https://doi.org/10.1093/workar/way008>
- Venetis, M. K., Chernichky, S.M., & **Gettings, P.E.** (2018). Disclosing mental illness information to a friend: Exploring how the disclosure decision-making model informs strategy selection. *Health Communication*, 33(6), 653–663. <https://doi.org/10.1080/10410236.2017.1294231>
- Gettings, P.E.** & Anderson, L.B. (2018). Applying a life course perspective to retirement: A literature review and research agenda for communication scholars. *Annals of the International Communication Association*, 43(3), 224–241. <https://doi.org/10.1080/23808985.2018.1497453>
- Martinez, E.K., Berkshire Hearit, L., Banerji, D., **Gettings, P.E.**, & Buzzanell, P.M. (2017). Raising awareness of campus diversity and inclusion: Transformationally teaching diversity through narratives of campus experiences. *Communication Teacher*, 32(1), 19–24. <https://doi.org/10.1080/17404622.2017.1372618>
- Wilhoit, E., **Gettings, P.E.**, Malik, P., Hearit, L.B., Buzzanell, P.M., & Ludwig, B. (2016). STEM faculty response to proposed workspace changes. *Journal of Organizational Change Management*, 29(5), 804–815. <https://doi.org/10.1108/JOCM-04-2015-0064>
- Roberts, F., **Gettings, P.E.**, Torbeck, T., & Helft, P.R. (2015). Reflection on adverse event disclosure in the postsurgical hospital context. *Journal of Surgical Education*, 72(4), 767–770. <https://doi.org/10.1016/j.jsurg.2014.12.016>
- Wilson, S.R., **Gettings, P.E.**, Dorrance Hall, E., & Pastor, R. (2015). Dilemmas families face in talking with returning U.S. military service members about seeking professional help for mental health issues. *Health Communication*, 30(8), 772–783. <https://doi.org/10.1080/10410236.2014.899659>
- Wilson, S.R., **Gettings, P.E.**, Guntzviller, L.M., & Munz, E.A. (2014). Parental self-efficacy beliefs and sensitivity during play-time interactions with young children: Unpacking the curvilinear association. *Journal of Applied Communication Research*, 42(4), 409–431. <https://doi.org/10.1080/00909882.2014.911937>

Gettings, P.E. & Wilson, S.R. (2014). Examining commitment and relational maintenance in formal youth mentoring relationships. *Journal of Social & Personal Relationships*, 31(8), 1089–1115. <https://doi.org/10.1177/0265407514522145>

Jensen, R. E., Christy, K., **Gettings, P.E.**, & Lareau, L. (2013). Interview and focus group research: A content analysis of published work in ranked journals. *Communication Methods and Measures*, 7(2), 126–133. <https://doi.org/10.1080/19312458.2013.789838>

Book Chapters, Cases, and Popular Press Articles

Gettings, P.E. (2025). Considering macro discursive (re)presentations and micro discursive dilemmas for baby boomer couples transitioning to retirement in the United States. In M. Wang (Ed.), *The Oxford handbook of retirement* (2nd edition). Oxford University Press

Gettings, P.E. (2024). Comparing baby boomer women’s and men’s sensemaking about the transition to retirement. In C. Fowler and colleagues (Eds.), *Health communication, language, and social action across the life span*. Peter Lang

*Bray, V. & **Gettings, P.E.** (2022). I am me: Transgender communication in the workplace. In J. Kahlow (Ed.), *Cases on organizational communication and understanding understudied groups*. IGI Global.

*Park, S. & **Gettings, P.E.** (2022). Convergence and divergence at work: Cross-cultural interactions with a difficult co-worker. In J. Kahlow (Ed.), *Cases on organizational communication and understanding understudied groups*. IGI Global.

Wilson, S.R., Guntzviller, L.M., **Gettings, P.E.**, & *Baker, J. (2022). Persuasion and families. In A. Vangelisti (Ed.), *Handbook of family communication, 3rd Edition*. Routledge.

Gettings, P.E. (2022). Feeling pushed and pulled: Managing conflict associated with the decision to retire. In A. Meluch & H. Walter (Eds.), *Casing conflict*. Kendall Hunt.

Kossek, E.E., **Gettings, P.E.**, & Misra, K. (2021 September). The future of flexibility at work: You can tailor programs and policies to fit your employees’ needs. *Harvard Business Review*.

Gettings, P.E. (2019). Grams is not retiring to watch her grandchildren. In E.D. Hall & K. Scharp (Eds.), *Communication in family contexts: Theories and processes*. John Wiley and Sons.

Gettings, P.E. & McNallie, J. (2019). Trouble in paradise: Maintaining relationships in geographically dispersed families. In J.P. Mazer (Ed.), *Communication and social media*. Oxford University Press.

McNallie, J. & **Gettings, P.E.** (2019). “She posted about him again?” Social media jealousy and conflict in romantic relationships. In J.P. Mazer (Ed.), *Communication and social media*. Oxford University Press.

Venetis, M. K., **Gettings, P.E.**, & Chernichky-Karcher, S. (2019). Disclosing mental health diagnosis to a friend: An application of the actor-partner interdependence model. In J. A. Theiss & K. Greene (Eds.), *Contemporary studies on relationships, health, and wellness*. Cambridge University Press.

Gettings, P.E. (2013). The moderating role of empathy in patient outcomes: A proposed model to reframe the debate between biomedical and patient-centered approaches. In M. Eaves (Ed.), *Applications in health communication: Emerging trends*. Kendall Hunt.

Wilson, S.R. & **Gettings, P.E.** (2012). Nurturing children as assets: A positive approach to preventing child maltreatment and promoting healthy youth development. In T. J. Socha & M. Pitts (Eds.), *The positive side of interpersonal communication*. Peter Lang.

Encyclopedia Entries

Gettings, P.E. (2023). International Association of Relationship Research. In J.L. Hartenstein (Ed.), *Marriage and Divorce in America: Issues, Trends, and Controversies*. Bloomsbury.

Gettings, P.E. (2017). Interaction of variables. In M. R. Allen (Ed.), *The SAGE encyclopedia of communication research methods*. Sage.

Grant Funding

Foundations and Other External Sponsors

Health and Risk Communication Center (HRCC), Michigan State University, 2020, Awarded \$1,000, Funded project titled “Health Implications of Marginalization at Work for Women in STEM Careers: The Mitigating Role of Resilience and Co-Cultural Approaches to Communication” with Co-PI Elizabeth Dorrance Hall.

Personal Relationships Special Issue, 2019, Funded data collection approx. \$6,000, “Applying TMIM to family health history: Replicating and extending using MSEM” with co-PI Kai Kuang.

Institutional Support

UAS Funds for Careers and Internships in Communication Event, 2025, \$500, University at Albany, SUNY

UAS Funds for Careers and Internships in Communication Event, 2024, \$200, University at Albany, SUNY

UUP Individual Development Award, 2023, \$678, University at Albany, SUNY

UAS Funds for COM Open House Event, 2023, \$934, University at Albany, SUNY

UUP Individual Development Award, 2022, \$1897, University at Albany, SUNY

UUP Individual Development Award, 2021, \$400, University at Albany, SUNY

UUP Individual Development Award, 2020, \$500, University at Albany, SUNY

CAS Conference Participation Support Program, 2019, \$850, University at Albany, SUNY

Second Meeting Travel Grant, 2018, \$300, Indiana University Southeast

Summer Faculty Fellowship for Research, 2017, \$8,000, Indiana University Southeast, "Examining the communication of couples about the transition to retirement"

Research Support Program Grant, 2016, \$2,900, Indiana University Southeast. "Examining the communication of couples about the transition to retirement"

Second Meeting Travel Grant, 2016, \$300, Indiana University Southeast

Grant-in-Aid Grant, 2016, \$450, Indiana University Southeast, "Exploring marginalization and resilience of women in 'traditionally male' careers"

Hancock Faculty Fellowship Grant, 2014, \$6,744, Center for Families at Purdue University. Funded as research assistant for "Complex conversations: How do military families talk about mental health concerns?" with Steve Wilson (PI).

Cassandra Book Scholarship, 2012, \$720, Purdue University, "Interactions between mothers and close others regarding her child's obesity: A multiple goals perspective"

Teaching Grants

Improvement of Teaching Grant, 2018, \$500, Indiana University Southeast. "Learning about group communication through a wildfire simulation experience."

Indiana University Regional Campuses Teaching and Learning Prototype Grant, 2018, \$9,000, "Integrating case study development and assessment into the classroom: Connecting IU's graduate and undergraduate students using cross-campus case study collaboration" with Andrea Meluch.

Service Learning Grant, 2013, \$300, Office of Engagement at Purdue University. "Assisting Lafayette Adult Resource Academy with Reaching Partial GED Completers."

Service Learning Grant, 2012, \$1,000, Office of Engagement at Purdue University. "Developing advertising materials for the Greater Lafayette Sexual Assault Prevention Coalition."

Service Learning Grant, 2012, \$200, Office of Engagement at Purdue University.
“Communication merit badge with Boy Scouts of America.”

Service Learning Grant, 2009, \$100, Office of Engagement at Purdue University. “Identifying best practices in youth mentoring programs.”

Proposals Not Funded

Wish/SAGES Seed Grants, 2024, “Tracing Discourses of Finances in Black Media, 1910-2012” with Zawadi Rucks-Ahidiana. Requested \$18,508.

National Science Foundation, NCSES Contract, 2022, “Identity-based Marginalization in STEM: Development and Testing of a Mobile Application and Model for Marginalization in the Workplace” with Elizabeth Dorrance Hall. Requested \$1,187,679.54.

Wish/SAGES Seed Grants, 2021, “Tracing discourses of economics in Black America: Finances in The Crisis from 1910-2012” with Zawadi Rucks-Ahidiana. Requested \$15,000.

Central States Communication Association Federation Prize, 2021, “Examining the dyadic information management processes of married couples about retirement and end-of-life preferences in two cultural contexts” with Kai Kuang. Requested \$5,000.

Central States Communication Association Federation Prize, 2020, “Examining the dyadic information management processes of married couples about retirement and end-of-life preferences” with Kai Kuang. Requested \$5,000.

National Science Foundation RAPID (Science & Technology Studies), 2020, “Impact of technologically mediated work from home on managing work-life interrelationships in the context of the COVID-19 pandemic” with Annis Golden. Requested \$149,693.

National Science Foundation (BCS Social Psychology), 2018, “The role of coping strategies in buffering the stress of gender-based discrimination on career outcomes for women in STEM careers” with Elizabeth Dorrance Hall. Requested \$85,097.

Waterhouse Family Institute for the Study of Communication and Society Research Grant, 2017, “Identifying resilience strategies of women in ‘traditionally male careers’ and testing their ability to buffer the negative impacts associated with marginalization in the workplace” with Elizabeth Dorrance Hall. Requested \$9,893.68.

Waterhouse Family Institute for the Study of Communication and Society Research Grant, 2016, “Exploring social network influences on the marginalization and resilience of women in science, technology, engineering, and math careers” with Elizabeth Dorrance Hall. Requested \$7,618.68.

Conference Presentations

*Indicates student author

- Gettings, P.E.,** Robinson, J.A., & McNallie, J. (2025, July). *Exploring intergenerational communication about work-life balance: A dyadic examination of boomer grandparents' advice to zoomer grandchildren and grandchildren's reports of advice received.* Competitively selected paper to be presented at the IARR mini-conference in London, England.
- Robinson, J.A., McNallie, J., & **Gettings, P.E.** (2025, July). "I don't know if COVID really had an effect": Grandparent-grandchild dyadic perspectives on COVID-19's influence." Competitively selected paper to be presented at the IARR mini-conference in London, England.
- Gettings, P.E.,** & McNallie, J. (2024, November). *The role of work-family conflict and resilience in making sense of memorable messages about retirement.* Competitively selected paper presented at the annual convention of the National Communication Association, New Orleans, LA. *Top Paper in Communication & Aging.
- McNallie, J., & **Gettings, P.E.** (2024, July). *Technology frequency in the grandparent-grandchild relationship: Exploring the roles of family communication patterns and parent closeness.* Competitively selected abstract presented at the annual convention of the International Association of Relationship Researchers, Boston, MA.
- Dorrance-Hall, E., **Gettings, P.E.,** *Edwards, A., *Zhang, Y., & *Wolfe, B. (2024, July). *Testing a process model of workplace marginalizing communication, interpretation, and response among women in traditionally male careers.* Competitively selected abstract presented at the annual convention of the International Association of Relationship Researchers, Boston, MA.
- *Mai, J., Venetis, M. K., Chernichky-Karcher, S., & **Gettings, P. E.** (2024, April). *Racial differences among Asian and white American emerging adults with mental illnesses in disclosure strategy selection to friends.* [Poster presentation]. Kentucky Conference on Health Communication, Lexington, KY, United States.
- Gettings, P.E.,** & McNallie, J. (2023, November). *Negotiating the work-life interface: The Roles of attitudes toward aging and perceived spousal social support.* Competitively selected paper presented at the annual convention of the National Communication Association, National Harbor, MD. *Top Paper Panel in Communication & Aging.
- Gettings, P.E.,** & Dorrance-Hall, E. (2023, November). *A co-cultural theory approach to connecting women's experiences of marginalization in male-dominated workplaces to health and well-being.* Competitively selected extended abstract presented in a Collaborative Spaces Panel at the annual convention of the National Communication Association, National Harbor, MD.
- Gettings, P.E.** (2023, November). *Changing careers during the pandemic: The experience of*

- re-careering during COVID-19*. Paper presented as part of a competitively selected panel at the annual convention of the National Communication Association, National Harbor, MD.
- Dorrance-Hall, E., **Gettings, P.E.**, Wilson, S.R., Hintz, E., *Vidal, A. (2023, May). *Turning points, trajectories, and accounts of military partners' post-deployment adjustment concerns*. Competitively selected paper presented at the annual convention of the International Communication Association, Toronto, Canada. *Finalist for the 2024 Barbara Thompson Award for Excellence in Research on Military and Veteran Families.
- McNallie, J., & **Gettings, P.E.** (2023, May). *Exploring family communication patterns and interpersonal technologies in United States-based grandparent-grandchild relationships*. Competitively selected paper presented at the annual convention of the International Communication Association, Toronto, Canada.
- Chernichky-Karcher, S., **Gettings, P.E.** & Venetis, M. K. (2022, November). *Predicting and evaluating recipient response to mental health disclosures*. Competitively selected paper presented at the annual convention of the National Communication Association, New Orleans, LA.
- McNallie, J., & **Gettings, P.E.** (2022, November). *The role of technology in grandparent-grandchild relationships*. Paper part of panel presented at the annual convention of the National Communication Association, New Orleans, LA.
- Kuang, K., & **Gettings, P.E.** (2022, May). *Testing cross-level interactions between individual perceptions and couple-level factors in married couples' uncertainty management about partners' family health history*. Competitively selected paper presented at the annual convention of the International Communication Association, Paris, France.
- Gettings, P.E.**, & Kuang, K. (2022, May). *Examining the role of memorable messages in the process of communication about aging*. Competitively selected paper presented at the annual convention of the International Communication Association, Paris, France.
- Anderson, L.B., & **Gettings, P.E.** (2021, November). *"Old age scares me": Exploring young adults' feelings about aging before and during COVID-19*. Competitively selected paper presented at the annual convention of the National Communication Association, Seattle, WA. *Top Paper Panel in Communication & Aging.
- Gettings, P.E.**, & Kuang, K. (2021, November). *Considering domains of communication about careers and retirement: Re-visiting profiles of communication about aging*. Competitively selected paper presented at the annual convention of the National Communication Association, Seattle, WA. *Top Paper Panel in Communication & Aging.
- Kuang, K., & **Gettings, P.E.** (2021, November). *Uncertainty management and successful aging: Testing associations among environmental chatter, uncertainty, information seeking, and*

successful aging. Competitively selected paper presented at the annual convention of the National Communication Association, Seattle, WA.

Kuang, K., & **Gettings, P.E.** (2021, November). *Testing cross-level interactions between individual perceptions and couple-level factors in married couples' uncertainty management about partners' family health history*. Paper part of panel presented at the annual convention of the National Communication Association, Seattle, WA.

Dorrance Hall, E., & **Gettings, P.E.** (2021, November). *Resilience strategies buffer negative associations of marginalizing communication on career outcomes for women in male-dominated workplaces*. Competitively selected paper presented at the annual convention of the National Communication Association, Seattle, WA.

McNallie, J., & **Gettings, P.E.** (2021, August). *Maintaining grandparent-grandchild relationships: The roles of family communication patterns and parent trust*. Competitively selected abstract presented at the annual convention of the International Association of Relationship Researchers, London, England.

Kuang, K., & **Gettings, P.E.** (2021, May). *Interactions among actual uncertainty, desired uncertainty, and uncertainty discrepancy on anxiety and information seeking*. Competitively selected paper presented at the annual convention of the International Communication Association, Virtual Conference.

Gettings, P.E., & McNallie, J. (2021, May). *Caring for grandchildren in the United States: Examining the role of expectations and family communication patterns in the development of grandparent-grandchild relationships*. Competitively selected extended abstract presented at the annual convention of the International Communication Association, Virtual Conference.

Gettings, P.E., & Kuang, K. (2021, May). *Caring for older adults in the United States: Examining the role of talk about careers and retirement in aging processes*. Competitively selected paper presented at the annual convention of the International Communication Association, Virtual Conference.

Gettings, P.E., Chernichky-Karcher, S., & Iannarino, N. (2020, November). *Normative rhetorical theory: A systematic review of the literature*. Paper presented at the annual convention of the National Communication Association, Indianapolis, IN (virtual).

Dorrance Hall, E., **Gettings, P.E.**, Wilson, S.R., & Hintz, E.A.* (2020, November). *Partners' concerns about service members' post-deployment reintegration: Examining accounts across turning points and trajectories*. Abstract presented at the annual convention of the National Communication Association, Indianapolis, IN (virtual).

Kuang, K., & **Gettings, P.E.** (2020, November). *Applying TMIM to family health history: Replicating and extending using MSEM*. Paper presented at the annual convention of the

National Communication Association, Indianapolis, IN (virtual). *Top Paper Panel in Interpersonal Communication.

Gettings, P.E., & Dorrance Hall, E. (2020, November). *Exploring the career resilience strategies of women in the early stages of traditionally male careers*. Paper presented at the annual convention of the National Communication Association, Indianapolis, IN (virtual). *Top Paper Panel in Organizational Communication.

McNallie, G., & **Gettings, P.E.** (2020, May). *Exploring “grandfamilies”: Examining the role of stress and resilience in the development of grandparent-grandchild relationships*. Paper part of panel presented at the annual convention of the International Communication Association, Gold Coast, Australia (virtual).

Kuang, K., & **Gettings, P.E.** (2020, May). *Testing the dyadic claims of the theory of motivated information management: Married couples' information seeking and provision about family health history*. Paper part of panel presented at the annual convention of the International Communication Association, Gold Coast, Australia (virtual).

Gettings, P.E., & Meluch, A.L. (2019, November). *Integrating case study development into the classroom: Connecting students using cross-campus case study collaboration*. G.I.F.T.S. presented at the annual convention of the National Communication Association, Baltimore, MD.

Gettings, P.E., & Anderson, L.B. (2019, November). *Where do young adults learn about retirement? Applying an organizational socialization perspective to understand sources of retirement information*. Paper presented at the annual convention of the National Communication Association, Baltimore, MD.

Gettings, P.E. (2019, November). *Normative theory of social support*. In **P.E. Gettings** (Chair), *Surviving and thriving in support interactions: A conversation about applications of and future directions for the normative theory of social support*. Paper part of panel presented at the annual convention of the National Communication Association, Baltimore, MD.

Kossek, E.E., *Rosokha, L.M., **Gettings, P. E., & Thompson, R.** (2019, October). *Intervention crafting to take hold (or not): Exploring aligned and subversive implementation of a complex organizational work-life intervention in a field experiment*. Krannert Research Symposium, Purdue University, West Lafayette, IN.

Kossek, E.E., *Rosokha, L.M., **Gettings, P.E., & Thompson, R.** (2019, August). *Work-life intervention crafting and sustaining implementation*. In E.E. Kossek & L.M. Rosokha (Co-chairs), *Changing Organizations for a Changing Workforce: Improving Work-Life Implementation and Adaptation*. Paper part of panel presented at the annual meeting of the Academy of Management, Boston, MA.

Gettings, P.E. (2019, May). *Meanings of talk about the transition to retirement: Connecting*

macro and micro discourses. Paper presented at the annual convention of the International Communication Association, Washington, D.C.

Kuang, K., & **Gettings, P.E.** (2019, May). *Married couples' uncertainty management about sexual satisfaction: The moderating role of marital quality, relational closeness, and communal coping*. Paper presented at the annual convention of the International Communication Association, Washington, D.C.

Anderson, L.B., & **Gettings, P.E.** (2019, May). *Examining young adults' expectations for retirement: An emerging tension*. Paper presented at the annual convention of the International Communication Association, Washington, D.C.

Dorrance Hall, E., **Gettings, P.E.**, & *Campbell, N.L. (2019, May). *Changes in career identity: Tracing the career narratives of women in traditionally male professions*. Paper presented at the annual convention of the International Communication Association, Washington, D.C.

Gettings, P.E. (2019, April). *Changes during the transition to retirement: Baby boomer couple types*. Paper presented at the annual convention of the Southern States Communication Association, Montgomery, AL.

Chernichky-Karcher, S., Venetis, M. K., & **Gettings, P.E.** (2019, April). *Revealing mental illness information in friendships: The role of disclosure strategy and perceived recipient response on discloser's ratings of interaction effectiveness*. Paper presented at the annual convention of the Eastern Communication Association, Providence, RI.

Gettings, P.E. (2018, November). *Discourses of retirement in the United States*. Paper presented at the annual convention of the National Communication Association, Salt Lake City, UT.

Gettings, P.E., & Kuang, K. (2018, November). *Communicating about retirement preferences: Testing the moderating role of age, marital quality and communal coping in the theory of motivated information management*. Paper presented at the annual convention of the National Communication Association, Salt Lake City, UT.

Gettings, P.E. & Dorrance Hall, E. (2018, May). *The voices of resilience: A multilevel examination of women's responses to marginalizing communication in the early stages of traditionally male careers*. Paper presented at the annual convention of the International Communication Association, Prague, Czech Republic.

McNallie, J., **Gettings, P.E.**, & Greene, J.O. (2018, May). *Exploring interpersonal transcendence: Conceptual foundations, scale development, and application across five samples*. Paper presented at the annual convention of the International Communication Association, Prague, Czech Republic.

Kuang, K. & **Gettings, P.E.** (2018, May). *Testing the theory of motivated information*

management across three contexts: Theoretical and practical implications. Paper presented at the annual convention of the International Communication Association, Prague, Czech Republic.

Gettings, P.E., Dorrance Hall, E., Wilson, S.R., *Kamal, D.M., *Inderstrodt-Stephens, J., & *Hughes-Kirchubel, L. (2018, May). *Effects of reintegration difficulties, perceived message acceptance and perceived autonomy support on U.S. military veterans' evaluations of messages encouraging them to seek behavioral health care.* Paper presented at the annual convention of the International Communication Association, Prague, Czech Republic.

Kossek, E.E., Misra, K., & **Gettings, P.E.** (2018, March). *Work-life flexibility bundles and cultures: A typology and identification of implementation factors.* Paper presented at the Leadership Excellence and Gender in Organizations conference, West Lafayette, IN.

Dorrance Hall, E. & **Gettings, P.E.** (2017, November). *"Who is this little girl they hired to work here?": Exploring women's experiences of marginalizing communication in the early stages of traditionally male careers.* Paper presented at the annual convention of the National Communication Association, Dallas, TX

Gettings, P.E. & Anderson, L. (2017, November). *Exploring retirement as a communicative process: A research agenda for communication scholars.* Paper presented at the annual convention of the National Communication Association, Dallas, TX. *Top paper award in Communication & Aging Division.

Wilson, S.R., *Kamal, D., *Winter, S., Dorrance Hall, E. **Gettings, P.E.**, *Hughes Kirchubel, L., & *Inderstrodt, J. (2017, November). *Comparing the advice that military veterans, spouses and parents give about how families can encourage veterans to seek behavioral healthcare when needed.* Paper part of a panel presented at the annual convention of the National Communication Association, Dallas, TX.

Venetis, M. K., **Gettings, P. E.**, & Chernichky-Karcher, S. (May, 2017). *Disclosing mental health diagnosis to a friend: An application of the Actor-Partner Interdependence Model.* Paper presented at the annual convention of the International Communication Association, San Diego, CA.

Kossek, E.E., **Gettings, P.E.**, & Thompson, R. (2017, May). *Work-Life intervention crafting to sustain organizational change (or not) in constrained contexts.* In M. Russo & A. Ollier-Malaterre (Co-chairs), *Multilevel Perspectives on Contemporary Work-Life challenges.* Paper part of a panel presented at the 7th Community, Work and Family Conference in Milan, Italy.

Gettings, P.E. (2016, November). *Dilemmas couples face in talking about the transition to retirement.* Paper presented at the annual convention of the National Communication Association, Philadelphia, PA.

Gettings, P.E. (2016, November). *The social construction of mental disabilities and illnesses in the 21st century*. Paper presented as part of a panel at the annual convention of the National Communication Association, Philadelphia, PA.

Gettings, P.E. (2016, November). *Integrating families into organizational communication research*. Paper presented as part of a panel at the annual convention of the National Communication Association, Philadelphia, PA.

Gettings, P.E. (2016, November). *The role of communication in the retirement process: Understanding the complexities of retiring in the United States*. Paper presented as part of a panel at the annual convention of the National Communication Association, Philadelphia, PA.

Gettings, P.E. (2016, October). *"The time between the parentheses": Baby boomer women's sensemaking about retirement*. Competitively selected abstract presented at the annual meeting of the Organization for the Study of Communication, Language & Gender, Chicago, IL.

Gettings, P.E. (2015, October). *"The time between the parentheses": Meanings of retirement for Baby Boomer women*. Competitively selected abstract presented at the annual Organizational Communication Mini-Conference, Michigan State University, East Lansing, MI.

McNallie, J., & **Gettings, P.E.** (2015, November). *Embracing opportunities for connection: Exploring and measuring interpersonal transcendence*. Paper presented at the annual convention of the National Communication Association, Las Vegas, NV.

Venetis, M. K., Chernichky, S.M., & **Gettings, P.E.** (2015, November). *Predicting mental health disclosure strategies*. Paper presented at the annual convention of the National Communication Association, Las Vegas, NV.

Venetis, M. K., **Gettings, P.E.**, & Chernichky, S.M. (2015, June). *Mental illness disclosure with a friend: Application of theory of message design logics*. Competitively selected abstract presented at the International Association for Relationship Research's Relationships, Health, and Wellness Mini-Conference, New Brunswick, NJ.

Gettings, P.E., Venetis, M.K., & Chernichky, S.M. (2015, April). *Disclosing mental illness to a friend: The recipient experience*. Paper presented at the annual convention of the Central States Communication Association, Madison, WI.

Wilson, S.R., Dorrance Hall, E., **Gettings, P.E.**, & Pastor, R. (2014, November). *The impact of deployment, relational, and personal factors on how families talk with U.S. service members about mental health concerns: A multiple goals mediational model*. Paper presented at the annual convention of the National Communication Association, Chicago,

IL.

Gettings, P.E. (2014, September). *Understanding the communicative processes of Baby Boomer women adjusting to retirement: Connecting micro and macro discourses*. Competitively selected abstract presented at the annual Organizational Communication Mini-Conference, Purdue University, West Lafayette, IN.

Kossek, E.E., **Gettings, P.E.**, & Berg, P. (2014, August). *The cultures of flex: Organizational context and implementation meanings for supervisors*. In E.E. Kossek & **P.E. Gettings** (Co-chairs), *Organizational Dynamics of Workplace Flexibility: Contextual, Change, & Multi-level Linkages*. Paper part of competitively selected panel presented at the annual meeting of the Academy of Management, Philadelphia, PA. *Nominated by Gender, Diversity, and Organizing Division as a showcase symposium.

Kossek, E.E., Thompson, R., Davis, K., DePasquale, N., **Gettings, P.E.**, Sabbath, E., Kelly, E., & Burke, L. (2014, August). *Work-life intervention stickiness: The unfolding and sustainability of organizational change*. In E.E. Kossek & **P.E. Gettings** (Co-chairs), *Organizational Dynamics of Workplace Flexibility: Contextual, Change, & Multi-level Linkages*. Paper part of competitively selected panel presented at the annual meeting of the Academy of Management, Philadelphia, PA. *Nominated by Gender, Diversity, and Organizing Division as a showcase symposium.

Gettings, P.E., Kristensen, T.M., Foote, J., Kisselburgh, L., Badam, S.K., Chandrasegaran, S., & Ramani, K. (2014, May). *Communicative bursts and idea sharing in collaborative engineering design processes*. Paper presented at the annual convention of the International Communication Association, Seattle, WA.

Kisselburgh, L., Chandrasegaran, S., Foote, J., Badam, S.K., **Gettings, P.E.**, Kristensen, T.M., Pepler, K., Elmqvist, N., & Ramani, K. (2014, May). *Visually-integrated collaborative ideation: Changing the dynamics of creativity in design teams*. Paper presented at the annual convention of the International Communication Association, Seattle, WA.

McNallie, J., **Gettings, P.E.**, & Greene, J.O. (2014, May). *Examining transcendent interactions in close friend and roommate relationships*. Paper presented at the annual convention of the International Communication Association, Seattle, WA.

Wilson, S.R., **Gettings, P.E.**, Dorrance Hall, E., & Pastor, R. (2014, May). *Dilemmas families face in talking with returning U.S. military service members about seeking professional help for mental health issues*. Paper presented at the annual convention of the International Communication Association, Seattle, WA. *Top Papers in Health Communication Panel.

Kossek, E.E., Thompson, R.J., **Gettings, P.E.**, Davis, K.D., DePasquale, N., Sabbath, E., Kelly, E.L., & Burke, L. (2014, May). *Family supportive supervisor behaviors: A multi-level longitudinal look at organizational change*. Paper presented at the annual convention of

the Society for Industrial & Organizational Psychology, Honolulu, Hawaii.

Wilson, S.R., **Gettings, P.E.**, Dorrance Hall, E., & Pastor, R. (2014, March). *Dilemmas families face in talking with returning U.S. military service members about seeking professional help for mental health issues*. Poster presented at Purdue University's Health and Disease: Science, Culture, and Policy Conference. West Lafayette, IN.

Gettings, P.E. (2013, November). *Expecting nothing in return? Examining equity in formal youth mentoring relationships*. Paper presented at the annual convention of the National Communication Association, Washington, DC.

Gettings, P.E. (2013, November). *Connecting with brands: Exploring brand personality*. Competitively selected G.I.F.T.S. presented at the annual convention of the National Communication Association, Washington, DC.

Kisselburgh, L., Chandrasegaran, S., Foote, J., **Gettings, P.E.**, Kristensen, T. M., & Ramani, K. (2013, November). *The social ecologies of collaborative design in visually integrated cyber-enabled design (V-ICED) environments*. Competitively selected extended abstract presented at the annual convention of the National Communication Association, Washington, DC. *Top Four Paper Award.

Kristensen, T.M., Hearit, L., Eller, M., **Gettings, P.E.**, & Wittrock, Z. (2013, November). *Conceptualizing workspace: A new perspective*. Competitively selected extended abstract presented at the annual convention of the National Communication Association, Washington, DC.

Wilson, S.R., Dorrance Hall, E., & **Gettings, P.E.** (2013, November). *Multiple goals during complex family conversations: Developing a measure of family members' goals for talking with military service members about seeking mental healthcare*. Paper presented at the annual convention of the National Communication Association, Washington, DC.

Gettings, P.E. (2013, October). *Helicopter parents go to work: An examination of parental career advice to college-aged children*. Competitively selected poster presented at the International Association of Relationship Researchers Mini-Conference Pre-conference, Louisville, KY.

Willis, James E., Spiers, L., & **Gettings, P.E.** (2013, June). *MOOCs and Foucault's heterotopia: On community and self-efficacy*. Paper presented at the annual meeting of MIT's Learning International Networks Consortium (LINC), Cambridge, MA.

Tanes, Z. & **Gettings, P.E.** (2013, June). *The role of computer-mediated instructional message quality on perceived message effects in an academic analytics intervention*. Paper presented at the annual convention of the International Communication Association, London, United Kingdom.

Wilson, S.R., **Gettings, P.E.**, & Dorrance Hall, E. (2013, June). *Multiple goals during complex family conversations: What goals do family members pursue when talking with returning military service members about seeking mental healthcare?* Paper presented at the annual convention of the International Communication Association, London, United Kingdom.

Dorrance Hall, E., **Gettings, P.E.**, Pastor, R., Rayburn, E., & Wilson, S.R. (2013, April). *Family conversations about mental health concerns after military deployment.* Poster presented at the Health Communication and Family Dynamics: Beyond Patient-Provider Relationships Conference, Purdue University, West Lafayette, IN.

Gettings, P.E., Roberts, F., Torbeck, T., & Helft, P.R. (2013, April). *Communicating empathy and bad news in the post-surgical context: Insights from a training program in the second year of surgical residency.* Poster presented at the Health Communication and Family Dynamics: Beyond Patient-Provider Relationships Conference, Purdue University, West Lafayette, IN.

Gettings, P.E. (2013, March). *Adapting the basic course for honors students: Addressing the concerns of a unique student population.* Paper presented as part of a competitively selected panel at the annual convention of the Southern States Communication Association, Louisville, KY.

Gettings, P.E. (2013, March). *The moderating role of empathy in patient outcomes: A proposed model to reframe the debate between biomedical and patient-centered approaches.* Paper presented as part of a competitively selected panel at the annual convention of the Southern States Communication Association, Louisville, KY.

Gettings, P.E., Roberts, F., Torbeck, T., & Helft, P.R. (2013, March). *Communicating empathy and bad news in the post-surgical context: Insights from a training program in the second year of surgical residency.* Paper presented at the annual convention of the Southern States Communication Association, Louisville, KY. *Top Paper Award.

Gettings, P.E., Waters, J., Selzer King, A., Tanes, Z., & Pistilli, M.D. (2013, March). *Message testing and self-efficacy in Course Signals: Formative evaluation to identify effective communication strategies.* Paper presented at the annual convention of the Southern States Communication Association, Louisville, KY. *Top Five Paper Award.

Gettings, P.E. (2012, November). *Examining commitment and relational maintenance in formal youth mentoring relationships.* Paper presented at the annual convention of the National Communication Association, Orlando, FL.

Wilson, S.R., **Gettings, P.E.**, & Dorrance Hall, E. (2012, November). *Family members' roles in veterans' health care decisions: A multiple goals perspective.* Paper presented at the APA Annual Convention, Orlando, FL.

Gettings, P.E. (2012, March). *Listen & learn: Connecting with the reluctant student.*

Competitively selected G.I.F.T.S. presented at the annual convention of the Central States Communication Association, Cleveland, OH.

Gettings, P.E. (2012, March). *Examining commitment and relational maintenance in formal youth mentoring relationships*. Paper presented at the Purdue Graduate Student Conference on Communication Research, West Lafayette, IN.

North, P.E. (2011, April). *The development of youth mentoring relationships: Perspectives from social exchange and politeness theories*. Paper presented at the annual convention of the Central States Communication Association, Milwaukee, WI.

Wilson, S.R., **North, P.E.**, Guntzviller, L.M., & Munz, E.A. (2010, November). *Too much of a good thing?: Parental self-efficacy beliefs and parental sensitivity during play-time interactions with young children*. Paper presented at the annual convention of the National Communication Association, San Francisco, CA.

North, P.E. (2010, March). *Analyzing youth mentoring relationships: An interpersonal communication perspective*. Competitively selected paper presented at the 1st annual Purdue Graduate Student Conference on Communication Research, West Lafayette, IN.

Invited Presentations and Talks

“I see roads open up in front of me”: Drawing connections among discourses of retirement,” Invited lecture sponsored by the UCSB Emeriti Association, UCSB Center for Aging & Longevity Studies, & 19th Annual Bradac Memorial Lecture, Santa Barbara, CA, October 20, 2023.

“Exploring the career resilience strategies of women in the early stages of traditionally male careers,” Invited lecture presented during the Communication Department’s Pro-Seminar, University at Albany, November 2020.

“Couples’ Communication in the Transition to Retirement,” Invited lecture presented as part of the Summer Achievements in Research & Creativity Series, Indiana University Southeast, October 2017.

“Keep Teaching Active,” Invited lecture presented as part of the Institute for Learning & Teaching Excellence’s Teaching Mini-Conference, Indiana University Southeast, August 2017.

“Keep Teaching Active,” Invited lecture presented as part of the Institute for Learning & Teaching Excellence’s “Joy of Teaching” Brown Bag Series, Indiana University Southeast, November 2016.

“Family Communication Patterns,” Guest lecture in Communication Theory class, Purdue University, July 2014.

“Life at a Traditional Advertising Agency,” Guest lecture in Advertising Writing class, Purdue

University, August 2013.

“Complex Conversations: How do military families talk about mental health concerns?” Presented with Steve Wilson and Elizabeth Dorrance Hall at the Department of Human Development and Family Studies colloquium, Purdue University, March 2013.

“Nonverbal Communication in Professional Contexts,” Invited speaker at a meeting of the Purdue Agricultural Sales and Marketing Club, Purdue University, October 2011.

“Research Literature: Best Practices in Youth Mentoring,” Invited workshop and lecture presented at the Indianapolis Tutor Mentor Summit, Indianapolis, IN, August 2010.

“Best Practices in Youth Mentoring,” Invited lecture at the Our Kids Are Our Community Annual Summit, Lafayette, IN, April 2010.

Select Media Coverage of Research

“[How Women Can Thrive in Male-Dominated Professions.](#)” Wendy L. Patrick, *Psychology Today*, March 20, 2024.

“[When Women Feel Disrespected at Work.](#)” Elizabeth Dorrance Hall, *Psychology Today*, June 29, 2020.

TEACHING

Courses offered

University at Albany, State University of New York

Undergraduate

Communication across Professional Contexts (in-person and online)

Conference and Group Leadership (in-person)

Communication in Close Relationships - First Year Experience (in-person)

Theories of Organizational Communication (in-person and online)

Graduate

Communication and Careers (in-person and online)

Organizational Stakeholder Communication (in-person)

Indiana University Southeast

Undergraduate

Business & Professional Communication

Crisis Management

Discussion & Group Methods
Empirical Research Methods in Communication
Human Communication Theory
Introduction to Organizational Communication (included MA students; in-person and hybrid)
Public Speaking

Purdue University (as instructor or teaching assistant/lab instructor)

Undergraduate

Advertising Writing
Approaches to the Study of Interpersonal Communication
Fundamentals of Speech Communication (in-person and online)
Fundamentals of Speech Communication Honors
Introduction to Communication Theory (in-person and online)
Introduction to Organizational Communication
Quantitative Methods for Communication Research
Small Group Communication

Students Supervised

State University of New York at Albany

Doctoral Advisor

Siling Long (2022 - present)
Dawn Sohns (2021 - present)

Doctoral Committee Member

Erting Sa (2024 - present)
Mary Ellen Kelleher (2020 - present)
Lin Lin (2020 - present)

Master's Advisor

MaKayla Cary 2023 - 2025 (graduated)
Faysal Aden (2023 - present)
Jack Hardy (2022 - present)
Ananya Prakash (2021 - present)
Shelby Bigsby 2022 - 2024 (graduated)
Madison Conway 2020 - 2022 (graduated)
Katie Falotico 2020 - 2022 (graduated)

Master's Thesis Committee Member

Sage Shirey, Sociology, 2022 - 2024 (graduated)

Indiana University Southeast

Committee Member for Master's of Interdisciplinary Studies Thesis

Jordan Ricks, 2017-2018 (graduated)

Erin Bishop, 2016-2018 (graduated)

SERVICE

Service to the University***State University of New York at Albany****Service to the Department*

Organizer, Careers in Government and Non-Profit Organizations	March 6, 2025
Director of Undergraduate Studies	August 2023 - present
Organizer, Securing Internships & Jobs in Communication	October 23, 2024
Member, Search Committee for FT Online Lecturer	January 2024 - July 2024
Organizer, COM OPEN HOUSE	April 9, 2024
Facilitator, Careers in Marketing & Advertising	October 25, 2023
Facilitator, Careers in Public Relations	February 28, 2023
Graduate Student Proseminar Coordinator	August 2022 - May 2023
Member, Graduate Admissions Committee	January 2020 - May 2022
Member, Search Committee for Assistant Professor	October 2020 - June 2021
Faculty Participant, Fall Preview Days (Virtual)	October 18 & November 7, 2020

Service to the College/University

Communication Faculty Rep., Capital District Discovery Day	November 11, 2024
Faculty Rep., Enrollment & Marketing Committee for Online Programs	2024
Recorder, CAS Faculty Council	September 2020 - December 2021
Reviewer, CAS Distinguished Doctoral Dissertation Award	Spring 2021

Indiana University Southeast*Service to the Department*

Member, Search Committee for Assistant Professor	2018-2019
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Service to the College/University

Member, Faculty Senate's Student Recruitment & Retention Committee	2017-2019
Presentation Judge, IU Southeast Student Conference	2017, 2019
Member, Curriculum Committee for Graduate Certificate in Communication Studies	2016-2019
Representative, Communication Studies at Majors & Minors Fair	2016, 2019

Service to the Discipline**Editorial Board Member**

<i>Communication Quarterly</i>	March 2026-present
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Journal of Social & Personal Relationships 2022-present
Southern Communication Journal 2018-present

Ad-Hoc Reviewer

Journal of Family Communication
Management Communication Quarterly
Communication Monographs
Health Communication
Human Communication Research
Journal of Applied Communication Research
Journal of Communication
Journal of Communication, Special Issue "Qualitative Theorizing and Methodological Advancements"
Journal of Health Communication
Journal of Language and Social Psychology
Journal of Social & Personal Relationships
Qualitative Health Research
Western Journal of Communication
Work, Aging and Retirement

Conference Committee Member

NCA, Nominating Committee 2022
 NCA, Communication & Aging, Vice-Chair Elect Elected Nov. 2020
 ICA, Interpersonal Communication, Dissertation & Thesis Award Committee 2018
 NCA, Interpersonal Communication, Knower Award Committee 2019
 NCA, Communication & Aging, Awards Committee 2017, 2020

Conference Reviewer

NCA, Communication & Aging, Organizational Communication, Interpersonal Communication 2012-present
 CSCA, Interpersonal Communication 2015-present
 ICA, Interpersonal Communication, Organizational Communication 2017-present
 SSCA, Interpersonal Communication 2018

Conference Panel Chair

NCA, Interpersonal Communication, Organizational Communication 2013, 2014, 2019

Professional Memberships

Central States Communication Association (CSCA)
 International Communication Association (ICA)
 National Communication Association (NCA)
 Southern States Communication Association (SSCA)

HONORS & AWARDS

Awards for Scholarship

Finalist for the 2024 Barbara Thompson Award for Excellence in Research on Military and Veteran Families. With E. Dorrance Hall, S. Wilson, E. Hintz, and A. Vidal.

Top Paper (overall), NCA Communication & Aging Division, 2024. With J. McNallie.

Top Paper Panel, NCA Communication & Aging Division, 2023. With J. McNallie.

Top Paper Panel, NCA Communication & Aging Division, 2021. With K. Kuang.

Top Paper Panel, NCA Communication & Aging Division, 2021. With L. Anderson.

Top Paper Panel, NCA Organizational Communication Division, 2020. With E. Dorrance Hall.

Top Paper Panel, NCA Interpersonal Communication Division, 2020. With K. Kuang.

Top Paper Award, NCA Communication & Aging Division, 2017. With L. Anderson.

NCA Communication & Aging Division Outstanding Dissertation Award, 2017.

OSCLG Cheri Kramarae Outstanding Dissertation Award, 2017.

ICA Interpersonal Communication Division Outstanding Dissertation Award, 2017.

Award for Excellence in Family Research (Article), Purdue University Center for Families, 2016. With S. Wilson, E. Dorrance Hall, & R. Pastor.

Alan H. Monroe Graduate Scholar Award, Brian Lamb School of Communication, Purdue University, 2014.

Participant in Gender, Diversity & Organizing Doctoral Consortium, Academy of Management Annual Conference, 2014.

Top Paper Award, ICA Health Communication Division, 2014. With S. Wilson, E. Dorrance Hall, & R. Pastor.

Top Four Paper Award, NCA Communication and the Future Division, 2013. With L. Kisselburgh, S. Chandrasegaran, J. Foote, T. Kristensen, & K. Ramani.

Top Paper Award, SSCA Applied Communication Division, 2013. With F. Roberts, T. Torbeck, & P. Helft.

Top Five Paper Award, SSCA Instructional Development Division, 2013. With J. Waters, A. Selzer King, Z. Tanes, & M. Pistilli.

ICA Interpersonal Communication Division Outstanding Thesis Award, 2011.

Awards for Teaching

Career Champion Certificate, Office of Career and Professional Development, University at Albany, 2025.

Trustees' Teaching Award, Indiana University Southeast, 2017.

ILTE Faculty Innovator of the Year Award Nominee, Institute for Learning & Teaching Excellence, Indiana University Southeast, 2017.

Teaching Academy Graduate Teaching Award, Purdue University's Center for Instructional Excellence (only 2 selected per department), 2014.

Advanced Graduate Teaching Certificate, Purdue University, 2014.

Nominee for Central States Communication Association's Cooper Award (for Graduate Student Teaching), 2014.

Bruce Kendall Award for Excellence in Teaching , Brian Lamb School of Communication, Purdue University, 2013.

Graduate Teaching Certificate, Purdue University, 2010.