D230 INNOVATION EMPATHY & LEADERSHIP
Consolidated High School District 230
15100 S. 94th Avenue, Orland Park, IL 60462 708-745-5203 d230.org
Dr. Robert J. Nolting, Superintendent

Dear Parents/Guardians:

At our school, bullying of any kind is unacceptable. All students should be free from worries about being bullied. Students who bully others must be taught other, appropriate ways of interacting with peers. The purpose of this letter is to provide you with the definition of bullying, how you and/or your student can report bullying, what we are doing to proactively address bullying, and some resources you may find beneficial.

Our School Board policy on bullying begins with this goal statement:

> ***Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors is an important District goal.***

Bullying is defined as:

Any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student in reasonable fear of harm to the student's person or property.
2. Causing a substantially detrimental effect on the student's physical or mental health.
3. Substantially interfering with the student's academic performance.
4. Substantially interfering with the student's ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying, intimidation, and/or harassment may take various forms, including without limitation: threats, stalking, physical violence, sexual harassment, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.

I asked our school staff members to respond immediately and with compassion if witnessing any acts of bullying or to a student who reports bullying. You or your student can report bullying by contacting your student's dean or completing Say Something-Report Bullying. After evaluating the situation, our Dean's Office will determine the next appropriate steps. You will be informed of the process, but confidential information pertaining to other students or families, including consequences, will not be shared.

Here are some resources you might find helpful in understanding bullying and/or supporting your student:

Warning Signs For Bullying
Stop Bullying
Say Something

Please let me know if you have any questions or concerns.

Sincerely,

Your Building Principal