

## School Leadership Team (SLT) Minutes

**Date:** December 16, 2025

**Present:** Jean Marie McInerney, Natalie Meade, Emilee Brokman, Osama Sehgol, Lauren Cherney, Kelli Kathman, Marilyn Henry

**Absent:** Armistead Booker, Shari Fields, Molly McIntyre

### Topics:

- Approval of [Minutes](#) from November SLT Meeting
  - Unanimous approval
- Principal Report
  - Construction check-in
    - Recent meeting- they are working on permits and need to assess air conditioners to ensure liability (assessment on Dec 30)
    - Feb/March start date, 2 year project
  - [School Quality Reports](#)
    - 2025 Proficiency Reports
      - ELA proficiency of levels 3&4 64% (below district about 7%), up from 2024's 59%
      - Math proficiency of levels 3&4 58 % (12% lower than district), down from 2024's 68%
    - 95% former 5th graders passed city assessments
    - 96% staff report students safe in school
  - School Status (enrollment/future planning)
    - District is supportive and happy with the progress the school is making and there has been no discussion of a merger since it was canceled about a year ago.
    - Principal is working with the District to see if we can get a 2nd kindergarten, Prek ICT, Kinder and PreK ICT.
- Proposed Agenda Points
  - School Safety
    - Interactions between 443 and 295 students
      - Bathroom incidents will be discussed at school safety meeting. Students should report to teacher immediately any interactions in bathroom that don't feel comfortable which need to be reported to principal. It is important to know the date and time so incidents can be investigated.
    - Communication regarding RAS incident
      - The incident was reported through DOE protocols and the principal worked with DOE to get a letter approved. When working through DOE



protocols and in collaboration with different offices it can lead to a longer turnaround of information.

- McInerney will advocate to get information out in a more timely manner to the DOE officials she coordinates with.
  - RAS Town Hall December 17 at 6:30pm
- 295/443 Lunch schedules
  - K-2 now eats first before recess (3-5 recess before eating)
- Cleaning supply safety
  - Shared materials such as headphones need to be cleaned and the students shouldn't touch the cleaning solution
- FTA Report
  - Reported from Kelli on behalf of FTA Presidents in their absence
    - Scholastic book fair raised \$5,072 in total sales
      - The money can be used as 25% in cash or 50% in scholastic dollars
        - SLT would like the money to go towards the reopening of the library (books and materials)
    - New website accessibility to maintain ADA compliance cost \$490 for language accessibility with language translation
    - School costs: spelling bee, 2nd and 4th grade rugs, preK/3K project supplies, library rug and reading chair
    - Grants committee: tech equipment upgrades, 1st floor hallway upgrades, classroom and movement room upgrades, art and STEAM residencies, air conditioners for the ground floor common spaces, community recess equipment
    - 5th grade yearbook is thinning of including all grade levels to sell as a fundraiser (5th Grade committee are looking at the online tool "tree ring" and will report back on logistics)
    - Family forum with RAS - safety focused committee to share with communication (how frequent RAS communicates with families), safety (daily roster), discipline, previous staffing experience (vetting and training employees), daily programming (public facing programming -how much is actually happening?)
      - EC members now attending biweekly RAS meetings
    - Library committee (seeking teacher member)- shelves and book categories have been done by volunteers (at capacity each month), programming will include: read aloud, Follett system to check out the books (eventually), application for grant with Vital Library for \$50,000 to help organize sustainable school library
      - Hoping to start visits in mid-January with volunteers coming every Friday
    - Class Parents: report some dissatisfied communication around dismissal (safety window for no pick up between 2-2:30pm, emergencies excluded)



- Elected reps will be invited to 295 forum in 2026- a survey to determine topics will be sent
- Creation of Agenda for the Next Meeting (Jan. 13 )
  - Principal update
    - Budget update, CEP update, RAS
  - FTA update