

Cover Sheet

Approval of **December 16 2025** End-Of-Meeting (EOM) Debrief



Meeting Date: January 15 2026

Agenda Item: G.4

1. Purpose/Desired Outcome(s), Objective, and Process of this Agenda Item

The purpose/desired outcome of this agenda item is to approve the **December 16 2025** EOM Debrief so it can be used as evidence for Board/Staff Monitoring Reports (MRs) and Board self evaluations.

The objective of this agenda item is to ensure a formal record is kept for accountability and transparency purposes of Board reflections of Board performance, and Board action item(s) resulting from each Board meeting.

The process, once this consent agenda item is approved, is used as evidence for MRs and evaluations, and delegating Board action items.

2. Agenda Item Details

Submitted By: Kimberly Dyer, SSD Board Vice President	Date Submitted: January 9 2026
Recommended Action: ☐ Information ☐ Discussion ☒ Preparing for Board Action	Revised Agenda Item? ☐ Yes ☒ No Previous Agenda Dates/Item#: N/A
Pertaining to Governance Policy: • GP-1 – Purpose of the Board • GP-2 – Board Job Description • GP-3 – Governing Style • GP-4 – Board Officer Roles, Transitions, and Framework • GP-6 – Agenda Planning Calendar • GP-7 – Board Business Guiding Principles, Norms, and Operations • GP-12 – Monitoring Board-Superintendent Relationship and Governance Process Policies, Board Assessment Processes, and Policy Adoption/Revision/Rescission Processes	Alternatives: ☒ Approve this agenda item, as written ☐ Incorporate changes from recorded agenda item discussion and documented in the End-of-Meeting debrief ☐ Update all agenda item materials for a near-future BOE meeting ☐ Not Applicable (N/A)

3. Executive Summary

This agenda item approves the captured themes of reflection and action item(s) via the EOM Debrief from each Board meeting.

4. Background

As a result of transitioning the Board governance style from governing by policy to Policy Governance® (PG) on July 1 2023, EOM Debriefs have become an embedded process to support Board continuous improvement.

5. Cost Benefit/Analysis

NA

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6. Advantages (+) / Disadvantages (-)

Advantages (+)	Disadvantages (-)
+ Formal Documentation of Board reflections and action item(s) + Continuous improvement tool	- Time requirement added to each agenda

7. List of Attachments (If applicable):

Primary Attachment(s)

- [End of Meeting Debrief](#) - December 16 2025

Supporting Material:

☐ N/A - No Attachments