Dronacharya Government College, Gurugram

Annual Gender sensitization Plan 2022-23

In order to uphold the spirit of gender equity and sensitize all the stakeholders towards gender promoting gender bias free environment, the institution has chalked out the following action plan during the current academic session.

- To provide a fully active and dedicated Women cell in the college that numerous programs for the girls students related to their career and hygiene, legal and other rights, cultural and hobby related activities personality development workshops.
- To make an attempt to bring a positive change in the mindset of all stakeholders of the institute with an objective to start a value added course on Gender Studies has the direction from the Higher Education Department.
- To support and guide girl students with academic and non-academic problems.
- Promoting activities related to health, nutrition, entrepreneurship, safety, professional counseling, etc. among the female students.
- To conduct frequent seminars/webinars related to cybercrime, safety and security and career enhancement for female students
- To help girls become self-reliant by conducting various training like 'training on self-defense'.
- To take students on tour and excursion trips for enhancing their knowledge and giving them adequate exposure to life skills.
- To conduct Training and capacity building programs on gender concepts, issues, and inclusive behavior for employees across levels.
- Promoting gender-neutral policies, codes of conduct, infrastructure (like gender-neutral restrooms), and work environment.
- Measures to increase gender diversity and equal opportunities in recruitment, promotion, and leadership roles.
- Initiatives to prevent and redress gender-based harassment, discrimination, and violence.
- Gender-sensitive communications, marketing, products/services to avoid reinforcing gender stereotypes.
- Support programs for women's career development, mentorship, and leadership pathways.
- Collaborations with expert organizations, campaigns, and events around gender equality and women's rights
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.







