



Agenda for the Board of Directors Meeting

East Union Community School District

1916 High School Drive

Afton, Iowa 50830



Time and Place

6:30 p.m. Monday, May 20, 2024

Collaborative Learning Center MS/HS

Agenda:

1. Call to Order / Roll Call

___ Sam McKnight ___ Adam Tallmon ___ Jamie Buffington ___ Amber Tate ___ Carol Eckels

2. (AI) Approval of Agenda

Motion by _____ Seconded by _____ Board Action:

3. (IO) Welcome Visitors

Public Comments to the Board

*Documents are provided to facilitate public comments to the board. This document is located in the boardroom and should be given to the Board Secretary **prior** to the start of the Regular Meeting. During this Public Comment portion of the agenda, the board may receive comments on items that are not on the agenda as well as items that are on the agenda. Twenty minutes are allotted for public comments and a three (3)-minute time limit **per** person, if needed. The board may choose to extend this time if they wish, but that is a board decision. The board does not need to respond to any comments made. All parties are reminded that public comment specific to any employee is not appropriate in an open meeting. Members of the public are encouraged to visit directly with employees and/or administrators to resolve their concerns.*

4. (IO) Art Club Presentation

5. (DI) Board Reports

- 5.1. Elementary Principal Gordon: [Elementary Principal's Report: May 20, 2024](#). I will be at Mr. Patten's fifth grade music event during the first part of the meeting. Thank you for your consideration of this evening's report.
- 5.2. Secondary Principal Meiners [MS/HS Principal's Report](#)
- 5.3. Board Secretary/SBO
- 5.4. Superintendent
- 5.5. Board Members

6. (AI) Consent Agenda

Approval of the Consent Agenda indicates agreement with all items listed under this section without additional deliberation. Any board member holds the right to request the removal of an item for separate consideration following the vote. Should board members require clarification on any agenda items, it's advisable to address concerns before the meeting or request the item's removal from the Consent Agenda. Administration recommends the Board's approval of the Consent Agenda items listed below.

6.1. Minutes

- 6.1.1. [May 7, 2024](#)
- 6.1.2. [April 16, 2024](#)

6.2. [Financial Reports](#)

6.3. [Invoices](#)

6.4. Staff Resignations

- 6.4.1. Kim Gladfelder - Elementary Paraprofessional
- 6.4.2. Bill Meiners - Secondary Principal
- 6.4.3. Carmalee Woods - High School Volleyball Coach
- 6.4.4. Rakenzy Pryor - Assistant High School Volleyball Coach
- 6.4.5. Suzy Hardisty - Assistant ECC Director - moving back full time ECC Teacher
- 6.4.6. Laura Guhse - Elementary Teacher

6.5. Staff Contract/Letter of Assignment Approvals

- 6.5.1. Layla Lopez - Paraprofessional (\$13)
- 6.5.2. Kristina Dike - Special Education Driver (\$16.80)
- 6.5.3. Andrea Clear - Special Education Driver (\$16.80)
- 6.5.4. Cole Ripperger - Substitute Bus Driver (\$60.64 per trip)
- 6.5.5. Zach Clear - Substitute Bus Driver (\$60.64 per trip)
- 6.5.6. John Walsh - Substitute Bus Driver (\$60.64 per trip)
- 6.5.7. Rich Byrson - Substitute Bus Driver (\$60.64 per trip)
- 6.5.8. Heather Comstock - Elementary Teacher (\$60,000)
- 6.5.9. Lindsay Eklund - Assistant ECC Director (\$50,000)
- 6.5.10. DJ Christensen - Secondary Business Teacher (\$47,500)
- 6.5.11. Adjustment to Sara Thompson - typo 5% on \$52,498 contract for 2024-2025 should have been \$55,123.
- 6.5.12. Head HS Girls Wrestling : Josephine Wearmouth \$3910



Agenda for the Board of Directors Meeting

East Union Community School District

1916 High School Drive

Afton, Iowa 50830



- 6.5.13. JH Girls Wrestling : Josephine Wearmouth \$2133
6.5.14. Head Boys High School Track : Josephine Wearmouth \$3910

6.6. Open Enrollment Request

2023-2024 School Year

- 1 - 9th, OUT to Nodaway Valley
- 1 - 2nd, OUT to Murray
- 1 - 8th, OUT to Murray
- 1 - 10, OUT to Winterset

2024-2025 School Year

- 3 - Kdg, OUT to Murray
- 1 - TK, IN from Creston
- 1 - Kdg, IN from Creston
- 1 - 1st, OUT to Creston

6.7. Out of State / Overnight Trips

- 6.7.1. Baseball trip to the College World Series in Omaha, 6/15/24

6.8. Fundraisers

6.9. Contracts

- 6.10. iJAG memorandum of Understanding
6.11. Vista Iowa Agreement
6.12. 2024-2025 Athletic Trainer Contract - GRH
6.13. Title I Expenditure of \$19,747.20 for TK-5 differentiated literacy materials.
6.14. Curriculum Associates quote of \$15,477.30 (Title I pays for \$7999 of this.)
6.15. DJ Christensen HS Teacher, FLBA Sponsor, Yearbook Sponsor \$47,500, plus Yearbook Sponsor

Recommendation: Move to approve the Consent Agenda as presented.

Motion by _____ Seconded by _____ Board Action:

7. (AI) Gym Floor

Drawing

We have several broken boards that need repair, as well as around the volleyball standards. We'd like to use this opportunity to repaint/stain the floor. Beebee Sports floors was the low bid of the three we received. We are planning for the Columbia Blue basketball court, with volleyball lines in white.

The wood of the court has life left for more sandings after this one.

Recommendation: Move to approve the quote from Beebee's Sports Floors in the amount of \$24,773.43.

Motion by _____ Seconded by _____ Board Action:

8. (AI) Summer Transportation

Recommendation: Move to approve the utilization of the schools transportation fleet for the East Union Summer School Program.

Motion by _____ Seconded by _____ Board Action:

9. (AI) Affirmative Action Plan

EOE-AA Plan

Recommendation: Motion to approve the presented Affirmative Action Plan as presented.

Motion by _____ Seconded by _____ Board Action:

10. (AI) Supplemental Contract Adjustments

Proposal to Increase Prom Sponsor Funding: This agenda item proposes elevating the allocation for Prom Sponsors from 2% to 3% of the base, resulting in a shift from \$711 to \$1,066 annually per position. Notably, this



Agenda for the Board of Directors Meeting

East Union Community School District

1916 High School Drive

Afton, Iowa 50830



adjustment impacts two positions associated with this role. We split this into two positions during the 23-24 school year. This approval would make both positions 6%, with the Prom Sponsor position being split by 2 people.

Recommendation: Motion to approve the supplemental contract adjustment as presented.

Motion by _____ Seconded by _____ Board Action:

11. (DI) Student Good Conduct Policy

Prior to bringing the student handbook and good conduct policy for approval at the June meeting, we'd like to have discussion with the Board about any changes they'd like to see.

[Handbook](#) The Good Conduct Policy begins on p. 17

12. (IO) Communication/Correspondence/Comments

13. (IO) Confirm Date and Time of Next Meeting

13.1. Regular Board Meeting June 17, 2024 6:30pm

13.2. Regular Board Meeting July 15, 2024 6:30pm

14. Adjournment

Time: _____

Motion by _____ Seconded by _____ Board Action:

BOARD GOALS

Goal 1: Growth & Achievement | Goal 2: Engaging Partnerships | Goal 3: Optimal Climate (Culture)

Goal 4: Quality Staff | Goal 5: Resources