

KOTX Community Guidelines

Overview:

The goals of this community are to provide a safe, welcoming, and open environment for all members. KOTX exists to create friendships, to encourage personal growth, and to provide fun opportunities for members to not only feel comfortable within the space but also encourage them to step out of their comfort zones.

In order to meet the goals of this community, it is important for members to feel safe and respected despite their background, identity, beliefs, and etc. As such, we ask that you read and adhere to the guidelines below.

Purpose:

KOTX exists to bring people together through both shared and unshared interests, mainly Korean pop culture. As one of the only all-inclusive K-pop communities in San Diego, we aim to reach out to K-Pop enthusiasts by providing multiple platforms for old and new members to meet. We welcome diversity with open arms. We provide a safe space to foster growth and interaction through social and dance events.

Goals:

As an ever-growing community and organization, we have established overall goals that we try to achieve to ensure progressive growth for our community as a whole. They are as follows:

- To maintain an ALL-INCLUSIVE mentality. We are always looking for opportunities for growth and recognition, but inclusivity is our top value. We greatly value the bonds between all members and are always improving the ways we can reach out to everyone interested.
- To provide a solid base and platform for people to interact with others in whatever capacities they are comfortable with. We are a community for K-Pop lovers made by K-Pop lovers.
- To enrich student life. We want to provide a space where students can destress and find a circle that they are comfortable in. We aim to create and provide a variety of events that bring fun to everyday life.

Values:

Along with our goals, we also have values we try to uphold as an organization which helps us reach our goals. They are as follows:

- To be respectful and kind to others. With a niche community like ours with such diversity within itself, we emphasize and value respect and understanding of one another. We pride

ourselves in being an open community therefore respect must be in place in order for that to happen.

- To treat everyone as equals. We want everyone in our community to feel safe and welcomed.
- To encourage and welcome diversity. With Korean pop culture spreading to all parts of the world and to different crowds, we want to embody the togetherness it promotes through our community.
- To serve our members. Staff will always hold the best interests of the community and community members in mind.
- To spread the love of K-POP!

Do's and Don'ts:

- Do be yourself, be nice, be welcoming, and feel free to reach out to others.
- Do feel free to talk to any staff members about what you think could be improved or what you would like to see in our community! We are always open to your constructive comments since we are always looking to grow and improve for our members.
- Do come to our events. We make these events specifically for our members, providing opportunities for people to meet each other.
- Do be open to different opinions.
- Do not bring negative energy into our community. We want everyone to feel safe and happy within our family.
- Do not exclude/ostracize anyone based on rumors or personal morals since that goes against our core values.
- Do not belittle or judge anyone that does not have the same beliefs, ideals, or opinions as you.
- Do not discourage open conversations about opposing views.

Misconduct:

Actions such as bullying, physical attacking, targeted discrimination of another member(s) within the community, going against UCSD's PACAOS ([Policies Applying to Campus Activities, Organizations and Students](#)), or going against [UCSD's Principles of Community](#) will not be tolerated. These policies apply to all KOTX events, including those hosted off-campus. Depending on the severity of the incident, KOTX Board of Directors will decide on appropriate action. We reserve the right to revoke membership. Membership fee is non-refundable.

Liability:

KOTX and UCSD are not responsible for any injuries that might occur during KOTX events.