

Bachelor of Iconic Leadership, Minor in Faith-Based Leadership

HBI University

Course Duration: 4 years

Credit Hours: 135 (including minor)



Program Description

The Bachelor of Iconic Leadership with a Minor in Faith-Based Leadership at HBIU University is designed for students aspiring to become impactful leaders in faith-based organizations and community development. This program emphasizes the principles of iconic leadership, which focuses on creating transformational leadership that inspires and motivates others through a faith-centered and visionary approach. Students will learn key leadership concepts, including leadership ethics, decision-making, and strategic thinking, while developing a deep understanding of faith-based leadership and how it can be applied in diverse ministry and community settings. The curriculum is designed to equip students with the tools to lead with integrity, compassion, and vision, transforming both individuals and communities.

The Minor in Faith-Based Leadership offers a unique focus on how Christian values can be integrated into leadership practices. Students will explore key topics such as servant leadership, faith-driven community building, and leadership within church settings. The minor will also delve into ethical dilemmas that leaders may face in faith communities, providing students with a strong moral and ethical framework for decision-making. This specialization prepares students to lead with a Christ-centered perspective in roles that involve church ministry, non-profit management, and faith-based community development. By emphasizing servant leadership and community engagement, students will be prepared to influence their communities positively and create meaningful change.

Graduates of this program will be well-prepared for leadership positions in churches, ministries, non-profit organizations, and faith-based projects. With a focus on both spiritual growth and social change, graduates will be able to drive impactful transformation in their communities and organizations. Through iconic leadership, they will inspire others, foster collaboration, and lead with the values of faith, humility, and purpose.

Admissions Requirements

- High school diploma or equivalent
- Minimum GPA of 2.5
- Personal statement outlining career goals and interest in chaplaincy and counseling
- Two letters of recommendation
- Resume (if applicable)
- SAT/ACT scores (if applicable)

General Education Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Psychology	3
GEN 105	Introduction to Theology	3
GEN 106	Public Speaking and Communication	3
GEN 107	Research Methods in Social Sciences	3
GEN 108	Ethics and Moral Reasoning	3
GEN 109	Leadership and Team Development	3
GEN 110	Introduction to Sociology	3

Core Leadership Courses (45 Credit Hours)

Course Code	Course Name	Credit Hours
IL 201	Introduction to Leadership	3
IL 202	Iconic Leadership Principles	3
IL 203	Leadership Ethics and Integrity	3
IL 204	Strategic Leadership	3
IL 205	Organizational Behavior and Leadership	3
IL 206	Team Leadership and Collaboration	3
IL 207	Conflict Resolution in Leadership	3
IL 208	Leadership in Community Development	3
IL 209	Leadership Communication	3
IL 210	Leadership in the Digital Age	3
IL 211	Transformational Leadership	3

IL 212	Leadership and Innovation	3
IL 213	Leadership Assessment and Development	3
IL 214	Capstone Project in Leadership	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
IL 301	Leadership in Crisis Management	3
IL 302	Leadership in Faith-Based Organizations	3
IL 303	Non-Profit Leadership	3
IL 304	Leadership in Global Ministries	3
IL 305	Advanced Leadership in Non-Profit Settings	3

Minor in Faith-Based Leadership (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBL 401	Introduction to Faith-Based Leadership	3
FBL 402	Servant Leadership in Faith Communities	3
FBL 403	Leadership and Discipleship	3
FBL 404	Ethical Leadership in Church Settings	3
FBL 405	Faith-Based Leadership in Action	3

Capstone Project (15 Credit Hours)

The capstone project serves as a culminating experience, allowing students to apply leadership principles in faith-based settings.

Students will:

- Develop a leadership plan for a church, ministry, or faith-based organization that integrates iconic leadership principles.
- Create a strategy for community outreach or church growth that addresses both spiritual and community needs.
- Analyze challenges faced by leaders in faith-based organizations and propose innovative solutions.
- Present findings and recommendations through a formal report and presentation.

This experience ensures students graduate with practical expertise in leadership and faith-based ministry.

Program Outcomes

Graduates of this program will:

- Gain expertise in leadership, strategic planning, and team development.
- Develop skills in faith-based leadership, community building, and church management.

- Apply iconic leadership principles in church settings, non-profits, and faith-based organizations.
- Conduct research on leadership challenges and faith-based leadership development.
- Implement effective leadership strategies in Christian ministry and community outreach programs.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Faith-Based Program Director	\$50,000 - \$80,000
Church Administrator	\$45,000 - \$70,000
Community Development Leader	\$55,000 - \$90,000
Non-Profit Leadership Director	\$60,000 - \$100,000
Ministry Leader	\$45,000 - \$75,000