



Title Must be Specific, Informative, and No More than 20 Words, Font size 14

Author's name¹, Author's name² (Font size 12)

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ARTICLE INFO

Keywords:

Keywords are written in accordance with the language used in the body of article, separated by a semicolon (;) and listed alphabetically. Keywords must be carefully selected, precise and able to reflect the concept/variables discussed in the article font 10.

ABSTRACT

The abstract should be written in Indonesian and English, bold and italicized, between 100 – 150 words. The English abstract proceeds the Indonesian abstract. The abstract must be concise, containing objective, methods, results, and conclusion font 10.

1. Introduction (15-20% of Manuscript)

This section explains the research background, context, literature review, and research objectives. Authors must clearly explain how the study transcends traditional disciplinary boundaries and why a transdisciplinary approach is necessary, font 12.

2. Methods (10-15% of Manuscripts)

This section describes the research design, site, participants, documents, data collection techniques, and analysis methods. It should also explain the integration of methodologies from different scientific disciplines, font 12.

3. Findings & Discussion (40-60% of Manuscripts)

This section presents the results of data analysis and answers the research questions. Authors should interpret the results across multiple disciplines and discuss their broader societal implications.

Tables and figures are used to provide supporting explanations. Avoid using vertical lines in the tables. In the description, avoid using the likes of “the above table” or “figure below,” but “Table 1,” “Figure 2,” so on. Every table and figure must be captioned, numbered, and centered. Include the source of tables or figures when applicable. Take Table 1 and Figure 1 for examples

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Received 25 Oktober 2024; Received in revised form 14 February 2025; Accepted 1 March 2025

Available online 19 March 2025

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Table 1. Example Bank Ownership, font 11.

No.	Bank Ownership	Number
1	State-owned banks	9
2	Private banks	50
3	Foreign banks	8
4	Jointly-owned banks	7

Source: Indonesia Stock Exchange

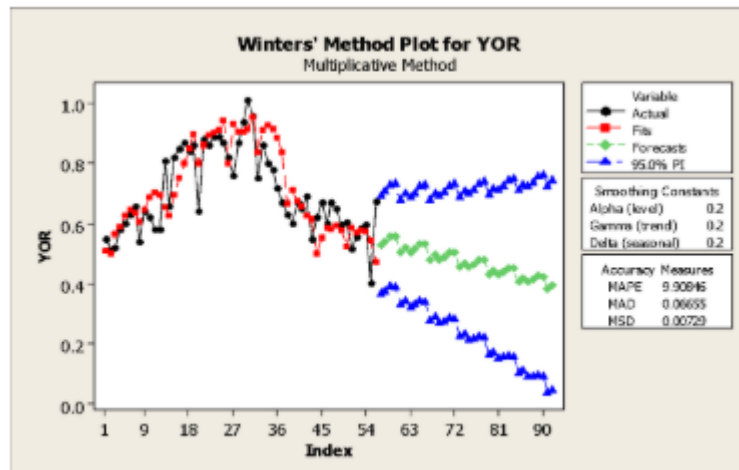


Figure 1. xxxxx

Source: Indonesia Stock Exchange, font 11.

4. Conclusion

This section summarizes the main findings and restates the key conclusions of the study, font 12.

REFERENCES

All citations, quotations, tables, figures, and references must follow the APA 7th Edition style. All sources cited in the manuscript must appear in the reference list and vice versa. At least 80% of references should be from sources published within the last five years. References should come from reputable journal articles, academic books, or research reports/theses. Citations from journals should make up at least 80% of the total references. In-Text Citation Format: Use brackets with the author's last name and year. For direct quotations, include the **page number** (e.g., p. 78 or pp. 78–89).

Example:

- Amegnaglo, C.J., Anaman, K.A., Mensah-Bonsu, A., Onumah, E.E., Amoussouga Gero, F., 2017. Contingent valuation study of the benefits of seasonal climate forecasts for maize farmers in the Republic of Benin, West Africa. *Clim. Serv.* 6, 1–11. <https://doi.org/10.1016/j.cliser.2017.06.007>.
- Andersson, L., Wilk, J., Graham, L.P., Wikner, J., Mokwatlo, S., Petja, B., 2020. Local early warning systems for drought – Could they add value to nationally disseminated seasonal climate forecasts? *Weather Clim. Extremes* 28, 100241. <https://doi.org/10.1016/j.wace.2019.100241>.
- Andre, K., Jarnberg, L., Gerger Swartling, Å., Berg, P., Segersson, D., Amorim, J.H., Stromback, L., 2021. Assessing the Quality of Knowledge for Adaptation–Experiences From Co-designing

An-Vo, D.A., Mushtaq, S., Reardon-Smith, K., Kouadio, L., Attard, S., Cobon, D., Stone, R., 2019. Value of seasonal forecasting for sugarcane farm irrigation planning. Eur. J. Agron. 104 (January), 37–48. <https://doi.org/10.1016/j.eja.2019.01.005>

Handoko T. Hani, 2008, *Manajemen Personalia dan Sumber Daya Manusia*, edisi kedua, Penerbit : BPFE, Yogyakarta

Hasibuan, Malayu, SP. 2008, *Manajemen Sumber Daya Manusia*, edisi revisi, Cetakan ketujuh, Penerbit: Bumi Aksara, Jakarta

Prima Jaya, F. (2025). Filsafat & Metodologi Penelitian. Penerbit PT. Hanken Sukses Jaya, Banjarmasin, (Oktober), 28-34.

2,” so on. Every table and figure must be captioned, numbered, and centered. Include the source of tables or figures when applicable. Take Table 1 and Figure 1 for examples.

5. Conclusion And Suggestion

This section must be written in well-composed paragraphs. The conclusion must be concise, providing a description of the contribution of the findings to existing knowledge. This section should also provide suggestions for further studies. The conclusion should not be a restatement of the findings, but what could be inferred from the findings, font 11.

REFERENCES

Use APA style for in-text citation and reference list, font 11.

Handoko T. Hani, 2008, *Manajemen Personalia dan Sumber Daya Manusia*, edisi kedua, Penerbit : BPFE, Yogyakarta

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