Justin C. Major, PhD

| E: majorj@rowan.edu |

| Website | LinkedIn | Google Scholar | ORCID | Twitter |

Academic Positions

Rowan University | Glassboro, New Jersey

September 2022 - Present

Assistant Professor of Experiential Engineering Education (ExEEd)

Purdue University | West Lafayette, Indiana

May 2022 - August 2022

Research Assistant, School of Engineering Education

Education

Purdue University | West Lafayette, Indiana

May 2022

Doctor of Philosophy, Engineering Education

Advisor: Dr. Allison Godwin (School of Engineering Education, Purdue University),

Remaining Committee: Dr. Alice Pawley (School of Engineering Education, Purdue University),

Dr. Matt Ohland (School of Engineering Education, Purdue University), Dr. Paul Dean (Department of Sociology and Anthropology, Ohio-Wesleyan University), & Dr. Kelly Cross (Department of Engineering Education, University of Nevada, Reno)

Dissertation Title: "More than income: Socioeconomic inequality, trauma, and the pathways of low-income undergraduate engineering students"

Abstract: There is little doubt that socioeconomic inequality unduly impacts the pathways of socioeconomically disadvantaged students (SDS) in engineering. Past and present scholarship suggests that inequitable access to physical and interpersonal resources, such as is experienced by many SDS, inhibits K-16+ students' ability to engage in Science, Technology, Engineering, and Mathematics (STEM) meaningfully. This lack of access has been shown to negatively impact development of perceptions that may lead to SDS' pursuit of, and success in, engineering. Thus far, quantitative studies seeking to understand SDS' trajectories to and through, and within, engineering have used income as a proxy for socioeconomic disadvantage. However, such measures are not theoretically positioned to accurately depict or account for the complex sociological processes that lead to, or result from, socioeconomic inequality. Furthermore, such measures do not account for parallel inequalities such as racism, sexism, and classism that exist, influence, and are influenced by socioeconomic inequality. Noting these observations, the purpose of this work was to: 1) develop a more sociologically accurate measure of socioeconomic inequality, 2) to use that measure to identify the impacts of such inequality on SDS' pathways to and through engineering, and finally, 3) to explore the narrative experiences of SDS when accounting for a more accurate depiction. Using a Critical Realist Feminist approach to structural equation modeling, data from the National Center for Education Statistics' Educational Longitudinal Study of 2002 (ELS:2002) as well as other supplemental data were constructed into a more representative measure of socioeconomic disadvantage, the Model of Socioeconomic Inequality (Study 1). Using the Model, it was identified that neighborhood location and conditions, level of Parent Educational Involvement, and availability of Household Educational Resources heavily, and negatively, impact SDS' opportunities to engage and succeed in engineering and college more broadly (Study 2). Furthermore, the model suggests that such interactions are uniquely mediated by the intersectional inequalities experienced by SDS and their families. Finally, to better understand the lived experiences of SDS amongst their pathways to and through engineering, the experiences of Samantha, a Queer Asian American female SDS graduating from Computer Science Engineering, and who has low scores on Parent Educational Involvement and Household Educational Resources suggesting she is theoretically less likely

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to succeed, is explored (Study 3). Samantha's narrative shows the important role that the above factors had in her experiences. Specifically, Samantha had little access to Parent Educational Involvement and Household Educational Resources through her parents. Rather, these forms of support came from what she referred to as her ``chosen family," a group of professors, co-workers, friends, and others who viewed and supported her identity authentically and provided her physical resources when she needed them. Access to this group and the resources they provided built up Samantha's feelings of belonging in engineering helping her to and through engineering. However, Samantha's narrative also uncovered findings not included in the Model of Socioeconomic Inequality. Specifically, Samantha's narrative suggested she had experienced a multitude of significant, long-term trauma that was both related and unrelated to her socioeconomic experiences. All of the above forms of trauma negatively impacted Samantha's feelings of belonging and caused her to question her place in engineering, only reversed by the support of her chosen family. The included studies challenge current engineering education thinking regarding the knowledge and study of socioeconomics, trauma, and Intersectionality more broadly. They also challenge engineering education researchers and practitioners to question the current methods of how they support SDS in a multitude of spaces.

Purdue University | West Lafayette, Indiana

December 2021

Masters of Science, Aerospace Engineering – Focus: Structures & Materials Under Non-Thesis Advisement of Dr. Michael Sangid

Purdue University | West Lafayette, Indiana

December 2021

Certificate of Inclusive Excellence

University of Nevada, Reno | Reno, Nevada

May 2017

Bachelors of Science, Mechanical Engineering, Minor in Mathematics Bachelors of Science, Secondary Education in Mathematics, Focus in Engineering Education Under Engineering Education Advisement of Dr. Adam Kirn.

- Capstone Project: Solar-thermal water heating for microbrewing systems
- Engineering Education Senior Project: Design self-efficacy in active learning spaces

Sponsored Research (\$1,365,909; Rowan Share: \$997,760)

National Science Foundation; S-STEM (DUE-2438112)

2024

EAGER: Narrating the experiences of low-income engineering students and their traditional and chosen families

PI, \$299,304; Rowan University Share: \$299,304

2024

New Jersey Office of the Secretary of Higher Education (OSHE)

Investigating and addressing accessibility in food insecurity at Rowan University PI, \$15,000; Rowan University Share: \$15,000

National Science Foundation; EHR:CORE (DUE-2400607)

2024

Collaborative Research: Surviving vs. Thriving: How Undergraduate Engineering Students' Conceptualizations of Wellness in Engineering Programs and Careers Develop and Manifest PI, \$1,255,719; Rowan University Share: \$577,266

Engineering Unleashed Fellowship; Kern Family Foundation

2024

An investigation into marginalized engineering students' perceptions of Entrepreneurial Mindset PI, \$10,000; Rowan University Share: \$10,000

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| New Jersey Office of the Secretary of Higher Education (OSHE) Building a data-driven capacity to address food insecurity at Rowan University (RU) PI, \$94,065.26; Rowan University Share: \$94,065.26 | 2024 |
|--|--------------------------------|
| Graduate Research Funding | |
| Bilsland Dissertation Fellowship Purdue University Graduate School Fellowship Office | 2022 |
| National Science Foundation (NSF) Graduate Research Fellowship Program (DGE-1333468) | 2017-2022 |
| Dramatic Order of the Knights of Khorassan Academic Scholarship Dramatic Order of the Knights of Khorassan | 2021 |
| Graduate Research Assistant NSF Award #DGE-1626287: "The Role of Non-Cognitive and Affective (NCA) Factors in Engineering and Computing Student Academic Performance" | 2020-2021 |
| Grant Advisory Board Membership | |
| Virginia Polytechnic University S-STEM Research Hub (DUE-2138188) | 2023-Present |
| Consultancies | |
| Consultancies | |
| Engineer Inclusion, Inc. – Dallas, Texas | 2021-Present |
| | 2021-Present 2021 |
| Engineer Inclusion, Inc. – Dallas, Texas | |
| Engineer Inclusion, Inc. – Dallas, Texas Food Finders Food Bank, Inc – Lafayette, Indiana | 2021 |
| Engineer Inclusion, Inc. – Dallas, Texas Food Finders Food Bank, Inc – Lafayette, Indiana Department of Engineering Education – Virginia Tech | 2021 |
| Engineer Inclusion, Inc. – Dallas, Texas Food Finders Food Bank, Inc – Lafayette, Indiana Department of Engineering Education – Virginia Tech Additional Research Projects NSF Awards #DGE-1626287, 1626185, and 1626148: "The Role of Non-Cognitive and Affective (NCA) Factors in Engineering and | 2021 2019 |
| Engineer Inclusion, Inc. – Dallas, Texas Food Finders Food Bank, Inc – Lafayette, Indiana Department of Engineering Education – Virginia Tech Additional Research Projects NSF Awards #DGE-1626287, 1626185, and 1626148: "The Role of Non-Cognitive and Affective (NCA) Factors in Engineering and Computing Student Academic Performance" NSF Award #DUE-1161052: "Outreach Programs and Science Career | 2021 2019 2019-2022 |
| Engineer Inclusion, Inc. – Dallas, Texas Food Finders Food Bank, Inc – Lafayette, Indiana Department of Engineering Education – Virginia Tech Additional Research Projects NSF Awards #DGE-1626287, 1626185, and 1626148: "The Role of Non-Cognitive and Affective (NCA) Factors in Engineering and Computing Student Academic Performance" NSF Award #DUE-1161052: "Outreach Programs and Science Career Intentions (OPSCI)" NSF Award #EEC-1531174: "Building supports for diversity through | 2019 2019-2022 2017-2018 |

09/26/2025 Major, Page 3 of 15 Engineering students' perceptions of the future

2014-2016

Journal Publications

- 1. **Major, J. C.,** Scheidt, M., Godwin, A., Kim, S., Chen, J., Self, B., Berger, E. Institutional characteristics' relationships to student non-cognitive and affective (NCA) profiles (2023). *International Journal of Engineering Education*, 39(3), 668-684. https://www.ijee.ie/latestissues/Vol39-3/16_ijee4341.pdf
- 2. Perkins, H., Ge, J., Scheidt, M., **Major, J. C.**, Chen, J, Berger, E., Godwin, A. (2021). Well-being supports and barriers for engineering student belonging. *International Journal of Community Well-Being*, 1-32. https://link.springer.com/article/10.1007%2Fs42413-021-00149-Z
- 3. Godwin, A., Benedict, B., Rohde, J., Thielmeyer, A., Perkins, H., **Major, J. C.,** Clements, H. R., Chen, Z. (2021). New epistemological perspectives on quantitative methods: An example using topological data analysis. *Studies in Engineering Education*, 2(1), 16-34. http://doi.org/10.21061/see.18
- 4. Gesun, J., **Major, J. C.,** Berger, E., Loui, M., Froiland, J., Jenson, K., Godwin, A. (2021). A theory of engineering thriving to redefine student success. *Studies in Engineering Education*, 2(2), 19-41. http://doi.org/10.21061/see.9
- **5. Major, J. C.** (2020). To cross the picket line, or join it: Facing engineering education's role in the socioeconomic exploitation of marginalized peoples to further a discipline [Guest Editorial]. *Journal of Engineering Education* 109(2), 1-7. https://doi.org/10.1002/jee.20313
- 6. **Major, J. C.**, Carberry, A., Kirn, A., (2020). Revisiting a measure of engineering design self-efficacy. *International Journal of Engineering Education*, 36(2), pp. 1-13. https://www.ijee.ie/latestissues/Vol36-2/20_ijee3909.pdf

Journal Publications or Book Chapters Under Review or In Revisions

- 7. Jackson, A., Lavine, B., Jamison, C. S. E.*, & Major, J.* Escaping from the Stress of Engineering: Effects of "Engineering Adjacent" Activities on Engineering Students' Identity-Based Motivation. In Revisions for Studies in Engineering Education.

 *Equal Authorship
- 8. Brozina, C., **Major, J. C.** Advanced Statistical and Structural Modeling (Book Chapter). *Under Review for International Handbook on Educational Research*.
- 9. **Major, J. C.** A systematic literature review of the mathematics experiences of intersectionally-situated socioeconomically disadvantaged students. *Under Review in the Journal of Women and Minorities in Science and Engineering.*
- **10.** Cano, M., & **Major, J. C.** A Scoping Review of Adverse Childhood Experiences in College Populations. Under Review with the Journal of Trauma Studies in Education.

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Peer-Reviewed Conference Publications

- 1. Cano-Morales, M., & Major, J. C. (2025, December). Gender crossroads at work: Supports and barriers for women engineers in Colombia. LACCEI International Multiconference on Entrepreneurship, Innovation, and Regional Development. Cartagena, Colombia.
- **2.** Quadd, A., **Major, J. C.**, & Godwin, A. (2025, October). Combatting quantitative erasure of LGBTQIA+ students through an investigation of their engineering identity and sense of belonging. *Frontiers in Education*. Nashville, TN.
- **3.** Khorsandi Koujel, N., **Major, J. C.**, & Farrell, S. (2025, October). Exploring the impact of pre-college resources and support on spatial skills development in undergraduate engineering students. *Frontiers in Education*. Nashville, TN.
- 4. **Major, J. C.**, Jensen, K., Head, K., Panuganti, S. S., Quadd, A. (2025, June) Investigating the development and manifestation of engineering students' conceptualizations of well-being in engineering programs and careers. *American Society for Engineering Education Annual Meeting*. Montreal, Canada.
- 5. Currey, M., Cruz, J., Mallouk, K., Farrell, S., **Major, J. C.** (2025, June). Engineering persistence: Assessing initiatives for first-year engineering students. *American Society for Engineering Education Annual Meeting*. Montreal, Canada.
- 6. Jackson, A., **Major, J. C.**, Burch, R., Hurley, P. (2025, June). WIP: Introducing thriving in a first-year engineering course. *American Society for Engineering Education Annual Meeting*. Montreal, Canada.
- 7. Cano-Morales, M. L., Velandia-Morales, A., **Major, J. C.** (2025, March). Adapting Psychosocial Scales to Measure Career Exit Factors in Colombian Women Engineers. *International Conference on Gender Research*. Porto, Portugal.
- 8. Cano, M. L., & **Major, J. C.** (2024, October). Women's Experiences in Latin American Engineering Contexts: A Systematized Literature Review. *Frontiers in Education Conference*. Washington, DC.
- 9. Khorsandi Koujel, N., & **Major, J. C.** (2024, October). An Exploration of the Intersectional Distribution of Physical, Social, and Emotional Resources in Engineering. *Frontiers in Education Conference*. Washington, DC.
- 10. **Major, J. C.,** & Cimino, R. T. (2024, October). Confirmatory Evidence for a Survey of Skill and Attitude Development on Engineering Teams. *Frontiers in Education Conference*. Washington, DC.
- 11. **Major, J. C.,** & Cimino, R. T. (2024, June). Initial Validity Evidence for a Survey of Skill and Attitude Development on Engineering Teams. *American Society for Engineering Education Annual Meeting*. Portland, OR.
- 12. Panuganti, S., & Major, J. C. (2024, June). WIP: Accomplices and Allies: The Role of Chosen Family in Empowering Engineering Students. *American Society for Engineering Education Annual Meeting*. Portland, OR.
- 13. Jamison, C. S. E., **Major, J. C.**, Jackson, A., Bodnar, C. (2023, June). Impacts of engineering-adjacent participation on identity and motivation in engineering. *American Society for Engineering Education Annual Meeting*. Baltimore, MD.

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- 14. Perkins, H. L., Godwin, A., Berger, E. J., **Major, J. C.** (2022, June). Potential of a values affirmation intervention for marginalized gender students' belonging and recognition. *American Society for Engineering Education Annual Meeting*. Minneapolis, MN.
- 15. **Major, J. C.,** Tallman, T. N. (2021, July). Student Paper: The current state of pedagogy on nondestructive methods in engineering education. *American Society for Engineering Education Annual Meeting*. Long Beach, CA. https://peer.asee.org/37749
- 16. Perkins, H., Scheidt, M., **Major, J. C.,** Godwin, A., Berger, E. (2021, July). Modeling trajectories of latent classes to understand the academic performance of engineering students. *American Society for Engineering Education Annual Meeting*. Long Beach, CA. https://peer.asee.org/37514
- 17. **Major, J. C.**, Godwin A., Kirn, A. (2021, January). Working to achieve equitable access to engineering by redefining disciplinary standards for the use and dissemination of demographics in quantitative studies. *Annual Conference of the Collaborative Network for Engineering and Computing Diversity (CoNECD).* Washington, D.C.
 - https://peer.asee.org/working-to-achieve-equitable-access-to-engineering-by-redefining-disciplinary-standards-for-the-use-and-dissemination-of-demographics-in-quantitative-studies
- **18.** Foster, E., Riley, D. M., Haverkamp, A., Fatehiboroujeni, S., **Major, J. C.** (2021, January). Week of Action; #EngineersShowUp as intersectional advocates. *Annual Conference of the Collaborative Network for Engineering and Computing Diversity (CoNECD)*. Washington, D.C. https://peer.asee.org/week-of-action-engineersshowup-as-intersectional-advocates
- 19. **Major, J. C.**, Scheidt, M., Godwin, A., Berger, E. J., Chen, J. (2020, June). Effects of test anxiety on engineering students' STEM success. *American Society for Engineering Education Annual Meeting*. Montreal, Quebec, Canada. https://doi.org/10.18260/1-2--34511
 - <u>Significant Achievement:</u> Awarded 2020 Best Diversity Paper of the Educational Research & Methods Division of the American Society for Engineering Education.
- 20. Krest, L., **Major. J. C.**, Scheidt, M., Ge, J., Self, B. P., Chen, J., Widmann, J. M., Godwin, A., Berger, E. J. (2020). Examining the importance of non-cognitive and affective (NCA) factors for engineering student success. *American Society for Engineering Education Annual Meeting*. Montreal, Quebec, Canada. https://doi.org/10.18260/1-2--34618
- 21. Rodriguez-Simmonds, H. E., Langus, T. C., Pearson, N. S., **Major, J. C.**, Kirn, A., Godwin, A. (2020, June). Interpersonal interactions in engineering teams: Findings from a multi-year mixed methods study at three institutions. *American Society for Engineering Education Annual Meeting*. Montreal, Quebec, Canada. https://doi.org/10.18260/1-2--34869
- 22. Chen, J., Landy, J. M., Scheidt, M., Major, J. C., Ge, J., Chambers, C. E., Grigorian, C., Kerfs, M., Berger, E. J., Godwin, A., Self, B. P., Widmann, J. M. (2020, June). Learning in clusters: Exploring the association between non-cognitive and affective profiles of engineering students and academic performance. American Society for Engineering Education Annual Meeting. Montreal, Quebec, Canada. https://doi.org/10.18260/1-2--34901

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- 23. **Major, J. C.** (2019, October). Class-passing and citizen-passing in engineering education: How Nando succeeded by hiding in plain sight. *Frontiers in Education Conference*. Covington, KY. https://doi.org/10.1109/FIE43999.2019.9028591
- 24. Scheidt, M., **Major J. C.**, Ge, J., Godwin, A., Berger, E., Chen, J., Self, B., Widmann, J., Gates, A. (2019, October). Exploring the relationship between non-cognitive and affective (NCA) competencies and first-year retention of undergraduates in engineering. *Frontiers in Education Conference*. Covington, KY. https://doi.org/10.1109/FIE43999.2019.9028532
- 25. **Major, J. C.**, Carberry, A., Kirn, A., (2019, May). Revisiting a measure of engineering design self-efficacy. *Clive L. Dym Harvey Mudd Design Workshop*. Claremont, CA.
- 26. Langus, T. C., Pearson, N., **Major, J. C.**, Godwin, A., Kirn, A., (2019, June). How traumatic events help shape social exclusion in engineering teams. *American Society for Engineering Education Annual Meeting*. Tampa, FL. https://doi.org/10.18260/1-2--33625
- 27. **Major, J. C.**, Godwin, A., (2019, June). WIP: An intersectional conceptual framework for understanding how to measure socioeconomic inequality in engineering education. *American Society for Engineering Education Annual Meeting*. Tampa, FL. https://doi.org/10.18260/1-2--33594
- 28. Ge, J., **Major, J. C.**, Berger, E., Godwin, A., (2019, June). WIP: Teaching undergraduate engineering students gratitude, meaning, and mindfulness. *American Society for Engineering Education Annual Meeting*. Tampa, FL. https://doi.org/10.18260/1-2--33358
- 29. Scheidt, M., Godwin, A., Chen, J., Ge, J., Self, B. P., Widmann, J. M. **Major, J. C.**, Berger, E., (2019, June). Validity evidence for a survey measuring engineering and computing students' non-cognitive and affective profiles (Part II). *American Society for Engineering Education Annual Meeting*. Tampa, FL. https://doi.org/10.18260/1-2--32474
- 30. Dandridge, T. M, Al Yagoub, H., Cleare, S. S., **Major, J. C.**, Raye, S. R., Wright, C. E., Pawley, A. (2019, April). Engaging in STEM education equity work through a course: Studying race, class, and gender theory in engineering education. *Annual Conference of the Collaborative Network for Engineering and Computing Diversity (CoNECD)*. Washington, D.C. https://peer.asee.org/31757
- 31. **Major J. C.**, Godwin, A. (2018, October). Towards making the invisible engineer visible: A review of low-socioeconomic students' barriers experiencing college STEM education. *Frontiers in Education Annual Conference*. San Jose, CA. https://doi.org/ 10.1109/FIE.2018.8659241
- 32. Miller, B., Major, J. C., Kirn, A., Feil-Seifer, D., (2018, October). WIP: Unplugged robotics to increase K-12 students' engineering interest and attitudes. Frontiers in Education Annual Conference. San Jose, CA. https://doi.org/10.1109/FIE.2018.8658959
- 33. **Major J. C.**, Godwin, A., Sonnert, G. (2018, June). STEM experiences of students from low-socioeconomic neighborhoods. *American Society for Engineering Education Annual Meeting*. Salt Lake City, UT. https://doi.org/10.18260/1-2--30990

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- 34. Pearson, N., **Major, J. C.**, Godwin, A., Kirn, A., (2018, June). Using social network analysis to study the social structures of inclusion. *American Society for Engineering Education Annual Meeting*. Salt Lake City, UT. https://doi.org/10.18260/1-2--31211
- 35. Rodriguez, H., Godwin, A., **Major, J. C.**, Pearson, N., Langus, T., Kirn, A., (2018, June). Interpersonal interactions that foster inclusion: Building supports for diversity in engineering teams. *American Society for Engineering Education Annual Meeting*. Salt Lake City, UT. https://doi.org/10.18260/1-2--29906
- 36. Langus, T., **Major, J. C.**, Pearson, N., Kirn, A., Rodriguez, H., Godwin, A. (2018, June). Social dialogue in the engineering classroom: The effect of national events on the political and social attitudes of first-year engineering students. *American Society for Engineering Education Annual Meeting*. Salt Lake City, UT. https://doi.org/10.18260/1-2--30970
- 37. **Major, J. C.**, Kirn, A., (2017, June) Engineering identity and project-based learning: How does active learning develop student engineering identity? *American Society for Engineering Education Annual Meeting*. Columbus, OH. https://doi.org/10.18260/1-2--28255
- 38. **Major, J. C.,** Kirn, A., (2016, June) Engineering design self-efficacy and project-based learning: How does active learning influence student attitudes and beliefs? *American Society for Engineering Education Annual Meeting.* Seattle, WA. https://doi.org/10.18260/p.26637
- 39. **Major, J. C.**, Boone, H., Tsugawa, M., McGough, C., Kirn, A., and Benson, L. (2016, March). Engineering student's perceptions of the future: Transferability and replication of time perspective classifications. National Association for Research in Science Teaching (NARST) Annual Meeting. Baltimore, MD. https://narst.org/conferences/2016-annual-conference

Workshops

S-STEM Summer Institute – Virginia Tech

July 15-17, 2024

Dana Center ReCenter

"ReCentering Historically Marginalized Students' Mathematics Experiences for

Intersectional Justice"

National Science Foundation

September 6, 2023

September 25-27, 2023

"Unothering the less visible elements of diversity"

Panel Participation

American Society for Engineering Education Annual Conference

June, 24, 2025

"Empathetic and Useful Paper Reviews: Perspectives from Authors, Reviewers and Editors"

American Society for Engineering Education Annual Conference

June, 24, 2025

"Hidden Narratives in Data: Unveiling Insights with Person-Centered and Critical Quantitative Methods"

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| American Society for Engineering Education Annual Conference "Advancing Person-Centered Approaches and Critical Quantitative Approaches in Engineering Education" | June 24, 2024 |
|--|--------------------|
| American Society for Engineering Education Engineering Dean's Institute | April 17, 2023 |
| "Unothering the less visible elements of diversity" | |
| American Society for Engineering Education Annual Meeting "Alternative pathways for engineering education predicated on dismantling hierarchies and examining the politics of care practices" | July 27, 2021 |
| Annual Conference of the Collaborative Network for Engineering and Computing Diversity (CoNECD) "Week of action: #EngineersShowUp as intersectional advocates" | January 24, 2021 |
| Invited Talks | |
| Virginia Polytechnic University S-STEM Research Hub "In the trenches: Pursuing topics that methods that uncover and address the needs of socioeconomically disadvantaged students" | March 23, 2023 |
| Charles A. Dana Center at UT Austin Launch Years Kickoff Conference "From income to intersectional inequality: Overcoming inequities in mathematics school achievement by challenging default definitions of socioeconomic disadvantage" | November, 2, 2022 |
| Food Finder's Food Bank, Inc "Sociological trends in Food Finder's Food Bank resource use" | September 30, 2021 |
| AERA Division D Inclusion & Equity Committee Supporting Black Lives "Introducing FemQuant and a broader reflexivity in numeration" | May 27, 2021 |
| AERA Division D Inclusion & Equity Committee Supporting Black Lives "An introduction to QuantCrit: Beginning to support Black lives through numbers" | March 29, 2021 |
| Ohio State University Engineering Education Seminar Series (Virtual) "Challenging norms with numbers: Revisiting "who counts" in engineering education research and how quantitative research can adapt" | October 15, 2020 |
| Professional Training & Certification | |
| National Science Foundation/North Carolina State University Scholar; Learning Analytics in STEM Education Research (LASER) Institute | 2025 |
| National Science Foundation/John's Hopkins University Scholar; Institute in Critical Quantitative, Computational, and Mixed Methodologies (ICQCM) | 2024 |
| 00/26/2025 | M ' D 0 61 |

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| Rowan University Mental Health First Aid | 2024 |
|--|---|
| Rowan University Foundations of Diversity, Equity, and Inclusion (Level Two) – Antiracist Pedagogies and Practices | 2023 |
| Rowan University Foundations of Diversity, Equity, and Inclusion (Level One) | 2022 |
| Rowan University QPR Suicide Gatekeeper Training | 2022 |
| National Center for Education Statistics Cleared for restricted access to: Educational Longitudinal Study of 2002 (ELS:2002) High School Longitudinal Study of 2009 (HSLS:09) | 2019-Present |
| Purdue University QPR Suicide Gatekeeper Training | 2019 |
| Intercultural Development Inventory (IDI) Development of a plan for improving intercultural competence | 2018 |
| American Society for Engineering Education (ASEE) Safe Zone Training – Level 1, 2, 3, & Transgender-Specific | 2017-2019 |
| Purdue University Department of Psychology Handling Missing Data Training | 2017 |
| National Council of Examiners for Engineering and Surveying (NCEES) Fundamentals of Engineering Examination (FE) | 2017 |
| Educational Testing Service (ETS) Praxis I Teaching Examination | 2014 |
| Teaching, Mentorship, Educational Support & Educational | Service |
| Junior-Senior Engineering Clinic (JSEC) Rowan University Instructor of Record | Fall 2022-Present |
| ENGR 01101: First-Year Engineering Clinic I (FEC I) Rowan University Instructor of Record | Fall 2022, Fall 2023, Fall 2024, Fall 2025 |
| XEED 01660: Research Design in Engineering Education Rowan University Instructor of Record | Spring 2024 |

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| University Instructor of Record | opinig 2020, opinig 2020 |
|---|--------------------------|
| ENE 505: Theories of Development and Engineering Thinking Purdue University Graduate Teaching Assistant with Dr. Tamara Moore | Spring 2022 |
| ENE 695: Race, Class, and Gender Purdue University Volunteer Apprentice Faculty under Dr. Alice Pawley | Spring 2020 |
| AutCraft Minecraft Server for Children with Autism & Their Families Volunteer Administration & Adult Mentorship www.autcraft.com | 2013-2017 |
| McQueen High School Reno, Nevada High School Teaching Practicum – Advanced Placement Physics; Advanced Placement Calculus | 2016 |
| Vaughn Middle School Reno, Nevada Middle School Teaching Practicum — International Baccalaureate Professional Skills | 2015 |
| Mobile Engineering Education Lab (ME ² L) University of Nevada, Reno Student Instruction & Curriculum Development Engineering Education Curriculum Development | 2012-2015 |
| Department of Mechanical Engineering University of Nevada, Reno Mechanical Engineering Student Ambassador & Tour Guide | 2013-2015 |
| For Inspiration & Recognition of Science and Technology (FIRST) State of Nevada Senior Mentor | 2013-2014 |
| Boys & Girls Club of Truckee Meadows Reno, Nevada Camp Counselor Volunteer Assistant of Science and Technology Education | 2012-2014 |
| | |

Spring 2023, Spring 2025

ENGR 01102: First-Year Engineering Clinic II (FEC II) | Rowan

Graduate Advising and Committee Membership

Advising:

Ash Quadd, Rowan University (Degree expected 2027) Fatemeh Miramadi, Rowan University (Degree expected 2029) Narjes Khorsandi Koujel, Rowan University (Degree expected 2027)

Martha Morales Lucia Cano, Rowan University (Graduated Summer 2025)

Committee Membership:

Brittany Butler, Rowan University (Degree expected Spring 2025) Sri Sowmya Panuganti, Purdue University (Degree expected Spring 2027) Elizabeth "Betsy" Strehl, University of Michigan (Degree expected Spring 2027)

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National Affiliation & Service

| National Science Foundation Panelist 5 panels since 2022; 2 site visits since 2022 | N.D. |
|---|--------------|
| Journal of Educational Policy Reviewer (1 article since 2021) | 2021-Present |
| American Education Research Association Active participant Division-D: Measurement & Research Methodology Division Active participant Division-D: Working group: Supporting Black lives using quantitative research | 2020-Present |
| Studies in Engineering Education Reviewer (7 articles since 2021) | 2019-Present |
| Journal of Women and Minorities in Science and Engineering Reviewer (5 articles since 2019) | 2019-Present |
| Journal of Engineering Education Reviewer (7 articles since 2019) | 2019-Present |
| Frontiers in Education Reviewer Conference Session Moderation | 2016-Present |
| American Society for Engineering Education Reviewer Conference Session Moderation Student Division - Co-Program Chair (2015-2016) Educational Research & Methods Division - Director-at-Large (2018 - 2022) Educational Research & Methods Division - Welsoning Committee Chair (2010 - 2023) | 2014-Present |
| Educational Research & Methods Division – Welcoming Committee Chair (2019 – 2022) #EngineersShowUp: Changing Cultures of Oppression in Engineering Social Media & Website Development | 2019-2022 |
| Order of the Engineer University of Nevada Reno | 2017 |
| National Association for Research in Science Teaching Conference Session Moderation | 2016 |
| American Society for Mechanical Engineers | 2014-2016 |
| Institutional Affiliation & Service | |

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| Holistic Engagement And Response to Trauma (HEART) Team Rowan University | 2023-Present |
|---|---|
| University-College Steering Committee Rowan University | 2023-Present |
| Affordability Task Force Rowan University | 2022-Present |
| Diversity, Equity, and Inclusion; Recruitment and Retention Task Force Rowan University | 2022-Present |
| Engineering Education Community Team Purdue University | |
| Engineering Education Graduate Committee Purdue University Junior Chair (2019 – 2020) Senior Chair (2020 – 2021) | 2019-2021 |
| Theta Tau Co-Ed Engineering Fraternity Rho Delta Chapter Philanthropy Chair (2015) Scribe (2016-2017) Pledge Instructor (2017) | 2015-2017 |
| Blue Key Honor Society University of Nevada, Reno Chapter Chapter Founding Member (2014) Secretary (2015) | 2014-2017 |
| Alpha Epsilon Pi Fraternity Upsilon Nu Chapter Philanthropy Chair (2012) Gold & Blue Housing Manager (2012-2013) | 2011-2017 |
| | |
| Civic Service | |
| Civic Service Tippecanoe County Board of Elections Lafayette, Indiana Absentee Ballot Processor Election Official by Traveling Board Early Election Voting Supervisor Election Day-of Site Supervisor | 2020 |
| Tippecanoe County Board of Elections Lafayette, Indiana Absentee Ballot Processor Election Official by Traveling Board | 2020 |
| Tippecanoe County Board of Elections Lafayette, Indiana Absentee Ballot Processor Election Official by Traveling Board Early Election Voting Supervisor Election Day-of Site Supervisor | 2020 2023-Present |
| Tippecanoe County Board of Elections Lafayette, Indiana Absentee Ballot Processor Election Official by Traveling Board Early Election Voting Supervisor Election Day-of Site Supervisor Community Affiliation & Service | |
| Tippecanoe County Board of Elections Lafayette, Indiana Absentee Ballot Processor Election Official by Traveling Board Early Election Voting Supervisor Election Day-of Site Supervisor Community Affiliation & Service South Jersey Primary Immunodeficiency Group New Jersey | 2023-Present |
| Tippecanoe County Board of Elections Lafayette, Indiana Absentee Ballot Processor Election Official by Traveling Board Early Election Voting Supervisor Election Day-of Site Supervisor Community Affiliation & Service South Jersey Primary Immunodeficiency Group New Jersey South Jersey Fermentation Club New Jersey | 2023-Present 2022-Present |
| Tippecanoe County Board of Elections Lafayette, Indiana Absentee Ballot Processor Election Official by Traveling Board Early Election Voting Supervisor Election Day-of Site Supervisor Community Affiliation & Service South Jersey Primary Immunodeficiency Group New Jersey South Jersey Fermentation Club New Jersey Dramatic Order of the Knights of Khorassan Lafayette, Indiana Optimist International Club Reno, Nevada Lafayette, Indiana | 2023-Present 2022-Present 2021-2022 |

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| Northern Nevada Science Olympiads Reno, Nevada Event Volunteer Planning Committee (2014-2017) | 2013-2017 |
|---|----------------------|
| Northern Nevada MathCounts Reno, Nevada Event Volunteer (2012-2017) Planning Committee (2013-2017) Board Member (2015-2017) | 2012-2017 |
| Nevada STEMducation University of Nevada, Reno Founding President (2012-2017) | 2012-2017 |
| Northern Nevada FIRST Reno, Nevada Event Volunteer (2011-2017) Planning Committee (2012-2017) Board Member (2012-2017) | 2011-2017 |
| Honors and Awards | |
| Frances S. Johnson Faculty Innovative Teaching Award Rowan University | 2025 |
| Engineering Unleashed Fellow Kern Family Foundation | 2024 |
| College of Engineering Outstanding Service Scholarship Award Purdue University | 2022 |
| Recognition of Service During COVID-19 Lafayette Breakfast Optimist Club | 2020 |
| Best Diversity Paper Educational Research & Methods Division American Society for Engineering Education | 2020 |
| Continuing Service Award Lafayette Breakfast Optimist Club | 2018 |
| Honorary Member Society of Women Engineers Sierra Nevada Section | 2017 |
| The Albert Henry Senior Public Service Award University of Nevada, Reno Significant Achievement: 1400 hours of community service in six years | 2017 |
| Theta Tau National Foundation All-Academic Team Award Theta Tau - Nationals | 2017 |
| Theta Tau Rho Delta Chapter Brother of the Semester Theta Tau – Rho Delta | 2016 |
| FTC Western United States Volunteer of The Year Award CalFIRST | 2016 |
| Club President of the Year Runner-Up ASUN - University of Nevada, Reno | 2015 |
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| Silver Paw Student Engagement Award ASUN - University of Nevada, Reno | 2015 |
|--|------|
| FIRST Tech Challenge Western United States Volunteer of The Year Award | 2015 |
| Silver Paw Student Engagement Award ASUN - University of Nevada, Reno | 2014 |
| Upsilon Nu Brotherhood Award Alpha Epsilon Pi Fraternity – Upsilon Nu | 2013 |
| Philanthropic Excellence Award Alpha Epsilon Pi Fraternity - Upsilon Nu | 2013 |
| Outstanding Young Adult Mentor Northern Nevada FIRST | 2012 |
| Outstanding Technology Volunteer Boys & Girls Club of Truckee Meadows | 2012 |
| Las Vegas Young Community Hero Award KTNV-ABC Las Vegas | 2010 |

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