

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, P.O. Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Tom Gray, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Board of Directors Meeting Central Office Thursday, September 19, 2024 7:00 p.m.

Meeting URL: <https://www.rsu40.org/live>

School Board Members: Julia Abernethy, Naomi Aho, Erik Amundsen, Joshua Blackman, Noah Botley, Joseph Henry, Danny Jackson, Randy Kassa, Leah Shipps, Brooke Simmons, Benjamin Stickney, Julie Swindler, Nichole Taylor, Emily Trask-Eaton, Rachel Wilcox, Melvin Williams

Student Representative: Christopher Harris, Julia Hynd, Cecilia Jane (CJ) Pluecker (alternate)

Our Vision: Inspire students to achieve life-long success.

Our Mission: Graduate all students with the knowledge, skills and understandings needed for success in the 21st century.

Minutes

- I. Call to Order:** 7:00 p.m.
 - A. Pledge of Allegiance
 - B. Declaration of Quorum: 889 of 1000
 - C. Note Absences: Joseph Henry (UA), Julie Swindler
 - D. Additions/Adjustments to the Agenda: None
- II. Consent Agenda** - Approve Minutes of September 5, 2024
Motion: Brooke Simmons Second: Naomi Aho Vote: 637-0-252
(Erik Amudsen, Joshua Blackman, Noah Botley, Melvin Williams)
- III. Superintendent and/or Chair Reports**
 - A. Board Chair's Report
 - B. Superintendent's Report
 - C. Business Manager's Report
 - D. Student Representative's Report
- IV. Reports from Administrators**
- V. Audience with the Public**

VI. Action Items

A. Approve teacher nomination pursuant to policy GCFB/GCFB-R

1. Angela Hoch - Teacher - Miller School

Motion: Noah Botley

Second: Naomi Aho

Vote: 889-0-0

B. Approve two new co-curricular activities at Medomak Middle School pursuant to policy JJ

1. Production Club
2. E-Sports Club

Motion: Brooke Simmons

Second: Nichole Taylor

Vote: 696-124-69

(Noah Botley, Randy Kassa)(Naomi Aho)

C. Approve policies for 1st reading as recommended by the Policy Committee

1. AC - Nondiscrimination/Equal Opportunity and Affirmative Action
2. ACAA - Harassment and Sexual Harassment of Students
3. ACAA-R1 - Student Discrimination and Harassment Complaint Procedure
4. ACAA-R2 - Student Sex Discrimination/Harassment Complaint Procedure
5. ACAB - Harassment and Sexual Harassment of School Employees
6. ACAB-R1 - Employee Discrimination and Harassment Complaint Procedure
7. ACAB-R2 - Employee Sex Discrimination/Harassment Complaint Procedure
8. JIE - Pregnant Students

Motion: Rachel Wilcox

Second: Leah Shipps

Vote: 512-280-97

(Naomi Aho, Joshua Blackman, Randy Kassa Melvin Williams)(Noah Botley, Brooke Simmons)

VII. Committee Meetings

A. Personnel - September 26th @ 5:00 p.m. - Central Office

B. Policy - October 3rd @ 5:30 p.m. - Central Office

VIII. Board Meeting - October 3rd @ 7:00 p.m. - Central Office

IX. Region 8 Meeting - September 25th @ 6:00 p.m. - Mid-Coast School of Technology

X. Adjourn: 7:37 p.m.

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.