

**Indian Hill
Exempted Village
School District
6855 Drake Road
Cincinnati, OH 45243**



**BOARD OF EDUCATION
MEETING AGENDA
February 10, 2026
6:30 p.m. Regular Meeting**

**Bear Tullis, President
Robert Warfel, Vice President
Nolan Marx, Member
Tim Schweikert, Member
Niki Singh, Member**

2026 Committees:

Instruction and Technology	Robert Warfel*, Niki Singh
Operations	Nolan Marx*, Tim Schweikert
Personnel/Professional Relations	Niki Singh*, Tim Schweikert
Finance/Audit	Bear Tullis*, Nolan Marx
Legislative Liaison	Robert Warfel
Indian Hill Foundation Liaison	Niki Singh
Great Oaks JVS Representative	Tim Sharp

**Denotes committee chairperson*

0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business at the discretion of the presiding officer.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Individuals may not register others to speak during public participation.
- E. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- F. Each statement made by a participant shall be limited to three (3) minutes duration unless extended by the presiding officer.
- G. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. The presiding officer may:
 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)
 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

The Board may permit individuals to attend meetings remotely through live broadcast; however, public participation will be limited to those who are in attendance at the meeting site only. The Board is not responsible for any technology failures that prevent or disrupt any individual from attending remotely.

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT

BOARD OF EDUCATION AGENDA INDIAN HILL COMMUNITY ROOM 6855 Drake Road, Cincinnati, OH 45243

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. ADOPTION OF THE REGULAR MEETING AGENDA**
- V. PUBLIC COMMENTARY**
- VI. RECOGNITION, CORRESPONDENCE, & ANNOUNCEMENTS**
 - A. Monthly #LeadNow Video: State of Schools
 - B. We celebrate the Indian Hill Middle School Future City team for delivering an outstanding performance January 10 at the regional Future City competition held at The Ohio State University, earning second place overall against strong regional competition. In addition to their impressive overall finish, the team also received two special awards: Runner Up – Best Architectural Model and Best Moving Part.
 - C. We celebrate Indian Hill High School student Aidan Kincaid and his student-led nonprofit organization, Teens Together, who presented a \$10,000 donation to Dayton Children's Hospital and its Growth Hormone Fund on Friday, January 9, at Dayton Children's Hospital. The donation supports children diagnosed with Growth Hormone Deficiency (GHD) by helping offset the high cost of treatment, which can exceed \$30,000 annually for many families.
 - D. Indian Hill High School has earned College Board AP School Honor Roll Platinum recognition for the 2024–2025 school year, reflecting the school's commitment to expanding access to rigorous Advanced Placement coursework while supporting student success. Principal Andy Gruber credited the collective efforts of teachers, counselors, administrators, students, and families in creating an accessible, challenging, and supportive AP program. The AP School Honor Roll recognizes schools that successfully welcome more students into AP courses and help prepare them for college

readiness and success.

- E. The Indian Hill School District celebrated the beauty of the diversity within our amazing community with our Global Cultural Celebration Week! During the week of January 26, every building across our campus honored the more than 40 different nationalities that comprise our district. Global Cultural Celebration Week happens at each of our buildings and in partnership with our Indian Hill Global Group – a parent-based group supported by the Indian Hill PTO. Our students, grades K-12, enjoy a week-long cultural learning adventure that culminates in the Global Fair.
- F. We congratulate the seven Indian Hill High School students chosen as Semi-Finalists in the prestigious Cincinnati Arts Association Overture Awards, including Owin Abeysinghe, Jinming Gu, Rivvy Green, Vivian Jenkins, Elyse Longbottom, Grace Yu, and Jenisha Rana.
- G. The Indian Hill School District celebrates Indian Hill Elementary School securing six of the top 10 elementary teams in the city and state, including first place in the Stock Market Game, sponsored by the non-profit Alpaugh Family Economics Center, University of Cincinnati (UC). The top-performing team included Deven Athota, Hudson Goss, Mary Blair Williams, and Addix Vandemark. That team finished the 10-week simulation with a total equity of \$109,965.62 and will advance to compete in the Spring session for the grand prize.
- H. The Indian Hill Arts Conservatory proudly celebrates the exceptional accomplishments of Indian Hill Middle School and Indian Hill High School students recognized in the prestigious Scholastic Art & Writing Awards. Students earned 37 total awards, including 11 Gold Key submissions advancing to the national competition, placing these students among the most accomplished young artists and writers in the country. In the Visual Arts category, Indian Hill students received 34 awards. Gold Key honors were awarded to Raisel Green, Mariam Keis, Anna O'Driscoll, Ammara Rahman, Jenisha Rana (two awards), Iris Xu, Clairette Yang, and Olivia Zhao (two awards). In Writing, students earned three awards. Sylvie Gumlaw received both a Gold Key and a Silver Key, and Livy Smith (8th grade) earned a Silver Key, reflecting outstanding achievement in literary arts. All winning Scholastic artwork will be on display at the Art Academy of Cincinnati through February 22, offering the community an opportunity to experience the creativity and talent of Indian Hill students firsthand.
- I. The Indian Hill School District and Indian Hill Entrepreneurs' Center, in partnership with the BG Charles Young Foundation, hosted the first-ever Brigadier General Charles Young Student Leadership Summit, bringing together more than 115 high school students from 12 school districts across Southwest Ohio for a day dedicated to leadership, learning, and connection. Six months in the making, the Student Leadership Summit was intentionally designed to mirror the types of professional conferences adults often experience, providing students with meaningful exposure to leadership development at a high level.
- J. Authors and Illustrators: A Meaningful Partnership Presentation

K. Five-Year Forecast Presentation - Mick Davis

VII. SUPERINTENDENT'S REPORT - DR. MELISSA STEWART

- A. Approval of Resolution Authorizing 2026-2027 Membership in the Ohio High School Athletic Association ([Attachment](#))
- B. Resolution Declaring the Impracticability of Transportation and Offering Payment to Parents in Lieu of Transportation ([Attachment](#))
- C. Approval of Overnight Field Trips
 - 1. Indian Hill High School Students, Ecuador and the Galapagos Islands - 3/17/27-3/27/27 ([Attachment](#))
 - 2. Indian Hill High School Swim Team, Canton, Ohio - 2/24/26-2/28/26 ([Attachment](#))
- ~~D. New High School Course Approval (Attachment)~~
- E. Personnel Actions, Tuition Reimbursements
 - 1. Change of Contract/Position (2026-2027)
 - a) Lateef Johnson from Student Engagement and Campus Life Coordinator to HS Counselor
 - 2. Approval of Supplemental/Personal Service Contracts (2025-2026)
 - a) Home Instruction Support, \$30.00/hr
 - b) Lauren Richardson, Summer Supervision of the Experienceship Program, 20 additional days
 - c) Carter Modlin, Athletics Intern, \$15.00/hour
 - d) Sean Bame, Athletics Intern, \$15.00/hour
 - e) Cary Daniel, Baseball Head Coach, \$8,500.00
 - f) Joe Jude, Baseball JV Head Coach, \$6,000.00
 - g) Jimmy Rapp, Baseball Assistant Coach, \$5,200.00
 - h) David Herring, Baseball Assistant Coach, \$4,000.00
 - i) Phil Said, Softball Head Coach, \$8,500.00
 - j) Don Flint, Softball Assistant Coach, \$4,600.00
 - k) Anna Glenn, Softball Assistant Coach, \$4,600.00
 - l) Brian Phelps, Softball Assistant Coach, Volunteer
 - m) Russell Mackey, Girls Lacrosse Head Coach, \$8,500.00
 - n) Kaila Egan, Girls Lacrosse JV Head Coach, \$5,500.00
 - o) Jozy Allen, Girls Lacrosse Assistant Coach, \$5,500.00
 - p) Liliana Casey, Girls Lacrosse Assistant Coach, \$5,400.00
 - q) AJ Froehlich, Boys Lacrosse Head Coach, \$8,500.00
 - r) Wyatt Fruland, Boys Lacrosse Assistant Coach, \$4,350.00
 - s) Jackson Callow, Boys Lacrosse JV Head Coach, \$4,800.00
 - t) Titan McMullen, Boys Lacrosse Assistant Coach, \$4,000.00
 - u) Jake Thomas, Boys Lacrosse Assistant Coach, \$2,750.00
 - v) Benn vanOudenallen, Boys Lacrosse Assistant Coach, \$500.00

- w) Michael Piergalski, Boys Tennis Head Coach, \$7,000.00
- x) Adam Wolter, Boys Tennis Assistant Coach, \$4,000.00
- y) John Schuler, Boys Tennis JV Head Coach, \$5,200.00
- z) Brian Schubert, Boys Tennis Varsity Assistant Coach, \$1,500.00
- aa) Kim Bancsi, Boys Tennis MS Head Coach, \$4,000.00
- ~~bb) Monika Deroussel, Track & Field Head Coach, \$11,000.00~~
- ~~cc) Danny Rodriguez, Track & Field Assistant Coach, \$7,500.00~~
- ~~dd) Trevor Nolan, Track & Field Assistant Coach, \$5,200.00~~
- ~~ee) Eric Bass, Track & Field MS Head Coach, \$5,200.00~~
- ~~ff) Ty Ignatz, Track & Field MS Assistant Coach, \$3,000.00~~
- gg) Chris Bannister, Boys Volleyball Head Coach, \$8,500.00
- hh) Ryan Knuppel, Boys Volleyball Assistant Coach, \$4,000.00
- ii) Mike Carroll, Boys Volleyball Assistant Coach, \$4,000.00
- ~~jj) Amy Dunlap, Track & Field Assistant Coach, \$5,200.00~~
- ~~kk) Bennett Koenigsknecht, Track & Field MS Coach, \$3,000.00~~
- ~~ll) Rob Guy, Track & Field MS Coach, \$3,000.00~~
- mm) Sandy Gemmel, Unified Track & Field, \$2,500.00
- nn) Amy Smart, Unified Track & Field, \$2,500.00
- oo) Ellen Hughes, Softball Assistant Coach, \$4,600.00
- pp) Michell Cowherd, Concessions Supervisor, \$850.00
- qq) Julius King, Concessions Assistant Supervisor, \$850.00
- 3. Approval of Classified Staff Contracts (2025-2026)
 - a) Raya Anderson, EMIS Coordinator, \$80,000.00, effective 2/23/26
- 4. Retirement
 - a) Jennifer Anders, Media Specialist, effective end of school year 2025-2026
- 5. Change of Supplemental/Personal Service Contracts (2025-2026)
 - a) Monika DeRoussel, Indoor Track & Field Head Coach, \$300.00
 - b) Jackie McCarthy, Indoor Track & Field Assistant Coach, \$1,500.00
- 6. Tuition Reimbursement
 - a) Beth Kamen, University of Pacific, \$316.00

VIII. TREASURER'S REPORT – MR. MICK DAVIS

- A. Approve the minutes of the January 13, 2026 organizational/regular meeting. ([Attachment](#))
- B. Approve the minutes of the January 28, 2026 special meeting. ([Attachment](#))
- C. Approve financial reports for the month ending January 31, 2026. ([Attachment](#))
- D. Resolution to Purchase School Buses Using the Southwestern Ohio Educational Purchasing Council for the Bidding Process ([Attachment](#))
- E. Approve the following contracts for 2025-2026 school year
 - 1. Rush Truck Centers, two regular buses at \$170,360.00 each ([Attachment](#))

F. Approval to Pay Now/Then Invoices

1. Silco Fire & Security, Installation of kitchen hood, \$3,038.33
2. Mike Castrucci Ford, Repair of Van, \$9,088.95

G. Change of Appropriation(s)

1. Increase Fund 018 (Public School Support) by \$19,200.00
2. Increase Fund 022 (District Agency Funds) by \$15,000.00
3. Increase Fund 035 (Severance) by \$50,000.00
4. Increase Fund 070 (Capital Projects) by \$25,000.00
5. Increase Fund 300 (District Managed Student Activities) by \$175,000.00
6. Increase Fund 499 (School Safety and Security) by \$62,397.68
7. Increase Fund 516 (Title VI-B IDEA) by \$73,727.92
8. Increase Fund 572 (Title I) by \$432.74
9. Increase Fund 584 (Student Support & Academic Enrichment) by \$745.56
10. Increase Fund 587 (IDEA-Preschool) by \$33.02
11. Increase Fund 590 (Improving Teacher Quality) by \$3,744.95

H. Acceptance of donations:

1. IH Boosters, Athletics, Discretionary Purchases, \$28,000.00
2. IH Boosters, Arts, Discretionary Purchases, \$18,000.00
3. IH Foundation, Lacrosse, \$25,000.00
4. IH Foundation, Football, \$25,000.00

I. Approval of the Five-Year Forecast ([Forecast & Assumptions](#))

IX. NEOLA POLICY UPDATES - FIRST READING

- A. 5112 - Entrance Requirements ([Attachment](#))

X. OTHER BUSINESS BY BOARD/ADMINISTRATION

- A. Resolution to change the June 23, 2026 Board of Education meeting to June 15, 2026 at 6:30 p.m.

XI. ADJOURNMENT