

CURRICULUM VITAE

Wei YU

Assistant Professor, Department of Industrial Systems Engineering and Management
College of Design and Engineering, National University of Singapore
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EDUCATION

Syracuse University, U.S.

PhD in Management (specialized in entrepreneurship)
2013-2018

Advisor: Johan Wiklund, Ph.D.

Committee Members: Michael Frese, Alexander McKelvie, Lynne Vincent, Trent Williams.

Syracuse University, U.S.

Master of Science in Finance
2011-2013

The University of Nottingham Ningbo China

Bachelor of Arts in International Business (Honours)
2007-2011

ACADEMIC EMPLOYMENT

National University of Singapore

Assistant Professor, Department of Industrial Systems Engineering and Management in
Design & Engineering Faculty
July 2018 – Present

Syracuse University

Instructor, Department of Entrepreneurship and Emerging Enterprises in Whitman School of
Management
2016-2017

The University of Nottingham, Ningbo China

Visiting instructor, Department of Entrepreneurship, Marketing and Management Systems in
Business School
Spring 2017

RESEARCH INTERESTS

Adversity in entrepreneurial and organizational context

- The relationship between certain psychological disorders and entrepreneurship, such as impulsivity, ADHD and dyslexia.
- The relationship between childhood adversities and entrepreneurship.
- Underperforming firms' problemistic search including innovative search.
- Firm response to external adversities, such as macro crisis.

PUBLICATIONS

Peer-Reviewed Journal Articles:

[Note: UTD24: One of the leading 24 business Journals tracked by UT Dallas' Naveen Jindal School of Management; FT50: One of the 50 journals used by Financial Times to compile the FT50 Research Rank; JIF: Journal Impact Factor (2021-2022); WoS: Web of Science citation count as at 3 Jan 2023; * denotes corresponding author]

1. **Yu, W***, Minniti, M, Nason, R. (2019). Underperformance duration and innovative search: Evidence from the high-tech manufacturing industry. *Strategic Management Journal*, 40(5), 836–861. [UTD24; FT50; JIF: 8.64; WoS: 40]
2. Ye, Y., **Yu, W.***, & Nason, R. (2021). Performance Feedback Persistence: Comparative Effects of Historical Versus Peer Performance Feedback on Innovative Search. *Journal of Management*. [FT50; JIF: 11.79; WoS: 9]
3. **Yu, W.***, Stephan, U. and Bao, J. (2023). Childhood Adversities: Mixed Blessings for Entrepreneurial Entry. *Journal of Business Venturing*, 38(2), p.106287. [FT50; JIF: 12.07; WoS: 0]
4. **Yu, W.***, Li, Z., Foo, MD. Sun, S. (2022). Social Undermining Keeps Me Up at Night and Disengaged the Next Day: The Mediating Role of Sleep Quality and The Buffering Role of Resilience. *Journal of Business Venturing*. [FT50; JIF: 12.07; WoS: 0]
5. Wiklund, J., **Yu, W.**, Tucker, R. & Marino, L.D. (2017). ADHD, impulsivity and entrepreneurship. *Journal of Business Venturing*, 32(6), 627-656. [FT50; JIF: 12.07; WoS: 150]
6. Nason, R.S., Wiklund, J., McKelvie, A., Hitt, M. & **Yu, W.** (2019). Orchestrating Boundaries: The Effect of R&D Boundary Permeability on New Venture Growth. *Journal of Business Venturing*, 34(1), 63-79. FT50; JIF: 12.07; WoS: 18]
7. **Yu, W.***, Wiklund, J., & Pérez-Luño, A. (2021). ADHD Symptoms, Entrepreneurial Orientation (EO), and Firm Performance. *Entrepreneurship Theory and Practice*. [FT50; JIF:10.08; WoS: 49]
8. Miller, D., Wiklund, J., & **Yu, W.*** (Equal contribution) (2020). Mental Health in the Family Business: A Conceptual Model and a Research Agenda. *Entrepreneurship Theory and Practice*, 44(1), 55–80. [FT50; JIF:10.08; WoS: 16]
9. **Yu, W.***, Zhu, F., Der Foo, M. & Wiklund, J. (2022). Childhood Adversity, Resilience and Entrepreneurial Success. *Journal of Business Research*. [JIF: 11.06; WoS: 0]
10. Wiklund, J., **Yu, W.*** & Patzelt, H. (2018). Impulsivity and entrepreneurial action. *Academy of Management Perspectives*, 32(3), 379-403.[JIF: 7.85; WoS: 69]
11. Zhu, F., **Yu, W.**, Fan, S.X. and Jonathan, J.G. (2023). Should I Stay Or Should I Go? The Impact Of Entrepreneurs' Loneliness On Business Exit Intentions Through Entrepreneurial Passion. *Journal of Business Venturing Insights*, 19, p.e00368.

Book Chapters:

Bort, J., Yu, W., & Wiklund, J. (Forthcoming). "Growth." In Dana Paul, L. (Ed). World Encyclopedia Of Entrepreneurship – 2nd volume. Edward Elgar

WORKING PAPERS (EXACT TITLES OMITTED TO PRESERVE ANONYMITY IN REVIEWS)

1. Manuscript on entrepreneurial workforce. 2nd R&R at *Strategic Management Journal*.
2. Manuscript on crisis and gender. 2st R&R at *Journal of Business Venturing*.
3. Manuscript on adversity and resilience. Under review at *Organization Science*.

4. Manuscript on CEO succession. Under review to *Journal of Management*.
5. Manuscript on R&D search. Rejected 2nd R&R at *Strategic Management Journal* and preparing resubmission to *Organization Science*.
6. Manuscript on China Bayh–Dole Act and University Patenting. Reject and Resubmit at *Strategic Entrepreneurship Journal*.
7. Manuscript on corporate financial misconduct. Prepare for submission to *Organization Science*.
8. Manuscript on entrepreneurial resilience. Prepare for submission to *Journal of Business Venturing*.
9. Manuscript on natural experiment from intellectual property rights' regimes. Prepare for submission to *Research Policy*.

SELECTED CONFERENCE PAPERS

1. Tran M.H; Wiklund J, Yu W (2022) Entrepreneurial Team Conflict–The Associations With ADHD, Gender, Well-Being and Firm Performance. *Academy of Management Proceedings Vol. 2022 (1)*.
2. Yu W; Ye Y (2021). Environmental Hostility vs. Dynamism: The Implications for the Organizational Resilience Process. *Academy of Management Proceedings Vol. 2021 (1)*.
3. Ge Y; Yu W; Shi D; Dang J (2020). China's Bayh-Dole Act and University Patenting: A Contingency Perspective *Academy of Management Proceedings Vol. 2020 (1)*.
4. Yu W; Zhu F; Foo M-D (2019). Childhood Adversity, Resilience And Career Success: The Moderating Role Of Entrepreneurship *Frontiers of Entrepreneurship Research Vol. 2019(39)*.
5. Zhu F; Yu W; Fan S (2019). Do Lonely Entrepreneurs Perform Poorly? Loneliness, Passion And Venture Performance. *Frontiers of Entrepreneurship Research Vol. 2019 (39)*.
6. Yu W; Wiklund J (2019) Entrepreneurship, Self-Care, And Wellbeing. *Frontiers Of Entrepreneurship Research Vol. 2019(39)*.
7. Yu W; Wiklund J; Perez-Luño A (2018). ADHD Symptoms, Entrepreneurial orientation (EO) and firm performance. *Academy of Management Proceedings Vol. 2018 (1)*.
8. Zhu F; Yu W (2018). The Influence Of Family On Entrepreneurial Intention: The Role Of Parental Rearing Behaviors. *Frontiers of Entrepreneurship Research Vol. 2018 (38)*.
9. Wiklund J; Yu W; Tucker RL; Marino L (2016) ADHD, Impulsivity and Entrepreneurship. *Academy of Management Proceedings Vol. 2016 (1)*.

Other Selected Participations: Symposia, Workshops & Consortia

1. Invited participant, Entrepreneur Well-being Across Contexts Symposium at Academy of Management Conference, Aug 2022
2. Invited speaker, job market panel session at Academy of Management Entrepreneurship Division Doctoral Consortium, online, Aug 2021
3. Invited speaker, Research Seminar of Asia-Pacific Entrepreneurship & Innovation Society, online, April, 2021
4. Invited participant, The Future of Conducting and Publishing Research in Entrepreneurship, Innovation Management and Strategy, Bologna, Italy, May, 2019
5. Keynote speaker, The 3rd Youth scholar Forum for Entrepreneurship, Hangzhou, China, Nov 2018
6. Invited presenter, Academy of Management Conference, Symposium on “ADHD & Entrepreneurship”, Atlanta, GA, August, 2017

7. Participant, Academy of Management Entrepreneurship Division Doctoral Consortium, Anaheim, CA, August, 2016
8. Invited presenter, Academy of Management Conference, Symposium on “Underdogs, Misfits and Weirdos: Entrepreneurship and Mental Health”, Anaheim, CA, August, 2016
9. Participant, Babson Doctoral Consortium, Bodø, Norway, June, 2016

LARGE SCALE DATA CURATION

1. Multilevel new venture database with more than 10,000 new ventures covering organization, financing, entrepreneur (such as pictures, social media posts and basic demographic characteristics), patent and employee review information.
2. U.S. and China public firm patent database until year 2019.
3. Cross-country (U.S., Australia, Spain) entrepreneur database covering entrepreneurs' mental health and well-being information.

RESEARCH FUNDINGS AND GRANTS

Academic Research Fund (AcRF) Tier 1 Grant

Granting Organisation: Ministry of Education, Singapore

Role: Principal Investigator

Project Title: A Research Agenda on Entrepreneurship, Mental Health and Well-Being

Grant Amount: S\$249,972

Grant Period: Sep 2018 – Sep 2023

Internal Research Scholarship

Granting Organisation: National University of Singapore

Role: Principal Investigator

Project Title: Entrepreneurship and Innovation

Grant Amount: Around S\$102,420

Grant Period: Aug 2020 to Aug 2023.

TEACHING EXPERIENCE

Department of Industrial Systems Engineering and Management, College of Design Engineering, National University of Singapore

[Computed Overall Effectiveness of the Instructor: 5=highest, 1=lowest]

- MT5020: Managing the Human Elements of Technology Management (Graduate level)
 - a. AY 2018-2019, Semester 2: 4.2 (Department average: 4.0; Faculty average: 4.1)
 - b. AY 2019-2020, Semester 2: 4.4 (Department average: 4.0; Faculty average: 4.1)
 - c. AY 2020-2021, Semester 1: 4.1 (Department average: 3.9; Faculty average: 4.1)
 - d. AY 2021-2022, Semester 1: 4.4 (Department average: 4.1; Faculty average: 4.2)
- MT5008: Corporate Entrepreneurship (Graduate level)
 - a. AY 2019-2020, Semester 1: 4.4 Department average: 4.0; Faculty average: 4.2)
 - b. AY 2020-2021, Semester 1: 4.3 Department average: 3.9; Faculty average: 4.1)
 - c. AY 2021-2022, Semester 1: 4.6 Department average: 4.1; Faculty average: 4.2)

Lee Kuan Yew School of Public Policy, National University of Singapore

- PP5728: Technology and Innovation Policy (Graduate level - Part of MPAM program at LKYSPP to train Chinese government officials and enterprise executives)

- a. AY 2021-2022, Semester 2: Rating 4.0

Department of Entrepreneurship and Emerging Enterprises, Whitman School of Management, Syracuse University

[Computed Overall Effectiveness of the Instructor: 5=highest, 1=lowest]

- EEE 370: Introduction to Entrepreneurship (Undergraduate level)
 - a. Spring 2016: 4.0
 - b. Fall 2016: 4.11

Department of Entrepreneurship, Marketing and Management Systems, Business School, The University of Nottingham, Ningbo China

[Computed as Average of 5 effectiveness items: 5=highest, 1=lowest]

- P11601: New Venture Creation (Undergraduate level)
 - a. Spring 2017: 4.58

EDITORIAL AND REVIEWER APPOINTMENTS

Editorial Review Board Member

- Journal of Business Venturing, 2018-present
- Entrepreneurship Theory and Practice, 2019-present

Ad-hoc Reviewer

- Academy of Management Journal
- Strategic Management Journal
- Journal of Business Venturing
- Entrepreneurship Theory and Practice
- Journal of Management
- Journal of Management Studies
- Technovation
- PLOS One
- Academy of Management Annual Meeting: Entrepreneurship Division
- Babson College Entrepreneurship Research Conference

HONORS AND AWARDS

- All-University Doctoral Prize winners, 2018: Awarded for Dissertation entitled: “ADHD Symptoms, Impulsivity and Entrepreneurial Action: Three Essays.”
- Dr. Torpey Teaching Award for PhD Student, 2017: Awarded by Syracuse University, Whitman School of Management for excellent teaching

ACADEMIC SUPERVISION AND MENTORSHIP

PhD Thesis Chair/Co-chair

- Jipeng Fei, National University of Singapore (graduate soon – placement: Tenure Track position in Beijing Normal University, Zhuhai China) (Chair)
- Jia Bao, National University of Singapore (current) (Chair)

PhD Thesis Committee Member

- ZhuYi Li, National University of Singapore (graduated – placement: Tenure Track position in Renmin University, Beijing China)
- Yeyanran Ge, National University of Singapore (graduated – placement: Tenure Track position in Nottingham University, Ningbo China)
- Wanyu Xu, National University of Singapore (current)
- Nima Javanbakht, National University of Singapore (current)

NON-ACADEMIC EXPERIENCE

Derun Jewelry, LLC., Ningbo China

Founder and Chief Financial Officer

2010-2013

- Founded the firm. Managed key operations of the firm, including hiring employees, expanding market, establishing long-term contracts and developing strategic alliances.
- The firm had stable cash flows (around \$20,000 annual profit)

World Intellectual Property Organization (WIPO)

External Consultant

2021

- Worked as the external consultant for WIPO's innovation hotspot study
- Helped collect and analyze Singapore patents

SKILLS

- Programming: Stata (advanced), R (intermediate), Python (entry), SQL (entry), Nvivo (entry)
- Language: English (proficient), Chinese (native), Spanish (entry)
- Musical instrument: Violin (Amateur Level 10-top level), Guitar (beginner)