

Episode 56 - Who Knows Gen Z Better? Gen Z or millennials Transcript

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Welcome to another episode of The Lone Recruiter podcast. I'm your host, Brett Clemenson and if you're a recruiter out on your own or just lacking general guidance or support, you've come to the right place. Our episodes are designed to give you the motivation, the strategies and the mentorship you might need to become the very best lone recruiter. So join us, grab a cup of coffee and let's take your desk to another level.

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Not today if you've been following this podcast. This is a very different format, very different room, and it's because I'm here with Blyss. I'm here with Pete, and we're gonna have a bit of fun. Now, you don't really know what I'm going to ask you today, do you? No idea. I really, where do I start with this? The RCSA, the recruitment governing body, has recently done a conference up in Queensland, and one of the topics was the various communication styles between the generations.

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So you can imagine if you're a manager and you've got these new people coming in from the younger generations, what are some of the communication styles we might need to adopt so that we can actually connect and communicate appropriately. And I'm taking that one step further and I thought, well, what's some of the lingo that some of Gen Z talks about?

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And Beth has put this thing together, and I am quite clearly not from Generation Z because I can't even say half of these words. So we're going to go gameshow style today. So your buzzer is your name - Blyss, let's give it a test. Blyss. Very good, Pete? Pete. Okay, so you can just scream it out, right? And then we're only sharing a mic today.

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So you have to get close and give me an answer. I'm going to say and I'm going to say a word or phrase. And if you know what it means. You use your buzzer. Okay and I'm going to score this, but I'm gonna go, so what is the episode, it should be like... Gen Z - who knows Gen Z better?

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Gen Z or the Millennials? Pete. Wait. All right, we need all the points we can get, Pete's got one. All right, here we go. Three, two, one... Basic. Pete. Blyss. Oh, that was tough. That was Pete, that was Pete. Okay, it means silly or stupid or just, yeah, I'm going to go with those. What do you think Blyss? I would go more along the lines of like very average and goes along with the like what's happening at the moment,

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the trends. Blyss gets the point. This is tough, this is tough it's hard. Blyss you were bang on, you were bang on. I would have said what you said. Yeah, right? Yeah. Gen Z knows Gen Z. Yeah. Well we'll see. We are one question in. Let's not get ahead of ourselves. All right, it got pretty dark. All right. Number 2 - Big Mad. I don't know that one, actually. Let me give you it in content.

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Wow, you're big mad. Blyss. Go. I'm going to say that it just means, like, if you're big mad, you're like, I don't know, just, like, really mad. Yeah, that's it. That's quite literal, that's quite literal. The next one - Bop. Blyss, oh, come on. I would say bop is like you're having a little dance or a good song.

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Good song. Or. I have the answers here, and I don't believe them, I'm like, really? Really? I was going to be like, isn't that what you do to, like, a little kid like, bop on the nose? Yeah. Nope, all right. Such a dad. That's boop. That's boop. Beep, beep. All right, I'm just going to encourage, you need to be a little bit closer to the mic. Okay, sorry. Yeah. Just for all you at home, we want to hear him.

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5. Boujee. Blyss, boujee is, like, fancy, something that's nice, something that's typically maybe even designer. Gen Z again. A little bit bourgeois. Like when we go to a dinner that's expensive for us, we would say, Oh, that's boujee, that's nice. I'll throw the hairpiece. I thought that thought. I thought they couldn't say boozy, right? You're off alcohol, you're just imagining these things. Yea, that's it. Dreaming about it.

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Alright, next one - Bussin'. Blyss, it means really, really good. When something's really good. It's not public transport? No? Busing. Like, oh man, I'm busing into the city tonight. Waiting tables. Yeah. Okay so, a little, little score check, Blyss - 5. Pete - 0. I got that first one though, remember? I just realised what game show we're imitating. It's My Generation, what was that show?

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Your Generation? Talk About My Generation? No? Yeah? I don't know. I have no idea. Micallef. Anyway, moving on. Cheugy. I feel bad. Blyss. Oh the old man. What's up youth? Cheugy is like, something that's, like, a little bit gross, like, it's not nice. It's not exactly a nice thing. Like if you say something's cheugy, like, oh, your outfit's cheugy. It's like you're outfit's a little bit

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How you going? Not very nice. You could have done better. So it's not bad? It's just, yeah. You've tried, but you didn't. You've missed. Again, it's average. It's that basic thing is coming back. Yeah. Yeah, where, what are the fundamentals of cheugy? What does it even come from? What does it say on your sheet for cheugy? It's a derogatory term. Could have left that out of the podcast. It is used when a person is perceived to be attempting but

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But failing to be trendy or stylish. Right. Is that correct? Yeah, no, I would say. Is this millennial interpreted the google Internets correctly? The interwebs. Google's definition saying it's derogatory. All right, all right, here we go. Clap back. Pete, okay. You've got this. Some sort of

online response to a derogatory term thrown at you. Okay. Uh? Yes! Yes! It's a swift and witty response to an insult or critique. Yep.

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I'm not specifically online. No, no, no, of course not. It's not the only place that things happen. Extra point for roping cheugy into that one too. So there we go. All right. Cringe. Blyss, I even think I know this one. about. Yeah. I think everyone knows this one, cringe is just a little bit, like makes you kind of wince a little bit when something's a bit cringey. Bit cringey. It's quite literal.

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I think cringe is like the genuine Oxford Dictionary word. Yeah, makes you cringe. Yeah. Okay. You can't use the word to define the word, Pete. Didn't you go to school? All right. d,d dead. Dead. That's so dead. Blyss. Go on Blyss. It's just something's boring. Something's flat. Oh, it's not the definition I have, but I am a millennial so I don't know. Do you have something, Pete?

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I have nothing. Nothing at all. No. Oh, Beth knows. What is it, Beth? When something's so funny that you die? Yes. Yep. Okay, Beth, what's your generation? I'm a millennial. Oh, okay. Wow. That's a win for Pete. You just gave Pete some points. Is that the skull emoji? Yeah. This just got really unfair for you. See that could, Yeah, I guess that's also right. It's just the way he said it.

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Oh, how? Yeah, you said that's dead and that means oh like. How would you say it? How? Like, oh my God, I'm so dead. Wow. This context stuff just kills me. Like, you're so big mad. That doesn't help at all. You're so dead, what does this mean? Alright what's drip? Blyss. Oh, shit. Hear we go. Drip means like you have good style, good clothing. You know how to dress. Okay, wrong.

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Okay. Drip means that you are not very good like at conversation. You're not very interesting. Wrong. I don't even know if this is a word, a sound, or just something that's written in text. fr, fr. For real. Oh, my God. Yep. fr. Blyss. Yeah. Oh, yeah, he just corrected your buzzer. Alright next one. I should get something. Gyat. g-y-a-t. Gyat. Pete.

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Oh, c'mon Pete. It's obviously a gun, right? Blyss. Come on, Blyss. Gyat, is that, like, someone that's, like, attractive? It's like a saying. I know that it's like, very. Like gyat. Like, very English. Like they use that a lot in England, do you know it, Beth? Do you know, she's on the right track. Because it's used for someone that's attractive. Like you see someone attractive and you go gyat.

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Yeah, gyat typically said when someone is attractive. Is that not what I said? I don't know, I've got millennial ears on. Yeah. Turn the hearing aid on. What is this? Okay this must, okay, this must be like, think text form in text form. Igbol... sorry no ljbol, ljbol it's an abbreviation. It's like a lol, ljbol. This one's really hard.

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I-J-B-O-L so it ends in. Oh, I've got it. Oh, what is it? Blyss. Come on, Blyss. I just burst out laughing. There you go. Do you know, the irony of this is would you ever use that abbreviation? I have never heard or seen or used that abbreviation. Clearly a millennial put this list together. Yeah, right. Well, then the next question might be the same

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another one. It's another abbreviation. Text form iykyk. Blyss, if you know, you know. If you know, you know. If you know, you know. Even today. Can I get some context on that then? Yeah, hmm. If you know, you know. If you know, you know. I like it I think, I think Pete you got a shot at this one. Okay cool.

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Lit. Lean in. Pete. Come on what is it? Um. Oh, I've gone blank. What did you say again? Lit. Lit. Oh, it's lit. It's in vogue. It's hot. Yea hot. Yeah. All right, I'll give you that. We need all the help we can get. All right, score check. 13 to Blyss. 4 to Pete. Wow. Gen Z know Gen Z.

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I said what I said. Rent free. Blyss. Come on. Rent free means something is playing on your mind and it won't leave, it lives there in your mind rent free. And when you explain these they make sense. But when you say rent free, I'm like, is this like investment strategy. Living with your parents. Why are 20 year olds talking about rent? Talking about my portfolio.

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Yeah. All right. Rizz. Blyss, this one's actually kinda new one, rizz means like how good your game is, like your flirting game. Rizz. Oh, yes, skills and charm, seduction. Mmhmm. Okay, now that's. No idea. Oh I've got zero rizz. Zero rizz. Yeah, you've been married ten years. Oh yeah, 20. Shook. Shook. Pete. By all means you need it. Pete, yeah. Thanks, for throwing me a feed. You should get first.

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right of refusal here. Right, I think that it's something that's shaken you up. Oh, here we go. You've got the cross in the tally. You got the 5. That's it, okay. Well done. Well done. Thanks. Now, I have to set this correctly because I want to say it wrong, but it's a great one - situationship. Oh, situationship is when your say seeing a person, but you've been kind of seeing them for long enough that it's could be a relationship.

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but you're not quite there yet. It's like that in between. That tends to drag on for quite a long period of time, bang on. Yep, and if you're in a situationship, now you know what the label is, you're in a situationship. Yeah and probably get out of it too. Yeah, yeah. You're in the friend zone. Yeah.

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We haven't got many to go. Slaps. Blyss. Go. In context, this slaps like when something is really good. You're having, like, a really good meal or something, and your descriptions of these are eerily bang... it's like you cheated. It's like you're cheating on this list. Yeah. All right, Slay. Blyss. I love this word. You do love this word. I use this word daily.

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Yep. Slay means, just something you're just absolutely killing it. Yeah, you do well, yeah, okay. Makes sense. Yeah. I feel like if you buzz in I should just give you the point, because at this point, you haven't got one wrong. Snatched. Blyss. Here we go. Snatched. I mean, means like your, I don't actually know how to explain it, really.

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I know what it means. Yeah, It was a Guy Ritchie movie. Snatched where he like steals a diamond or something. Snatched body, like physical, like physically? I don't know how to explain it. What was that attractive one again? It's, yeah, yeah. Snatched waist is what I think of, tight and shapely. If someone is looking snatched, they look really good, particularly their outfit.

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Do we give that point? Do we give it? I mean you kind of got the gist of it? I think your list is wrong. Yeah. Yeah. Extra point for Pete. There we go. All right, we've got a few more here. Tea. Blyss, gossip? Oh, my God, Like, bang on. I mean, I guess that's what it's going to say. Bang on. No, no, no, no. Like green tea. Black tea.

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Yeah, the healthy stuff. Chai tea. Yeah, exactly. I had a chai tea before I came here. Oh, performance enhancing. Oh. Oh, I see what's going on here. All right. Vibe check. Blyss. Oh, come on. Actually, no. Exactly. Vibe check is like when you are trying to check if something is fun or if people are having fun, that kind of.

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You bang on. See if somebody gets your vibe, like, yeah. See if you guys are all on the same page. Okay, bang on. Gen Z for the win again. So Gen Z does know Gen Z. I mean, it shouldn't surprise me, but it is surprising me. Because you're very accurate, you're very on trend. Pete, not so much.

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Yeah, well. Pete got the practical ones, then nah, nah, nah. All right last one. I know this one because of my kids they say it all the time but I don't even think I had it. I don't even think they've got it right. So they're not even Gen Z, They're like 10 and 8. Yeet. C'mon, Pete. Let's go yeet. You can't eat it because your celiac, right?

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Right. It's going to make me yeet. Can't eat that, it's too much yeet. Oh my gosh. Ahh no, no, no. Swing and a miss. I feel like your definition on that page would be to throw something. Yes. Now

you're really making me think you're cheating. Yep. That's it, to throw. Get rid of something with force. Yeet it. Oh that makes sense.

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My kids like they find roblox, they're like oh I got yeeted because they're playing like a road or a park or they yeeted me. I thought it meant like, got killed. But no, yeeted. That makes way more sense now. Oh, God, I'm such a dad. It's from this one vine from back in the day. One what? Vine. Yeah. A what? Surely you were around for Vine?!

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Vine ended as soon as I became a teenager. I don't, what's Vine? They grow grapes on it. It's kind of like TikTok but from the olden days, maybe I'm not millennial, what's beyond millennial? Maybe I'm a boomer. Oh, shit. Yeah, boomer at heart. That's it. Blyss, Pete. Pete, you got 6 points for the millennials, 6. Blyss, 21. And that's your age!

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22 now. Oh 22 now, my bad. That was amazing. You gotta work on your Gen Z rizz. Yeah, yeah apparently. Not that you'd want to rizz up any Gen Zers. So that's what we have for you today, if you're listening to this and thinking what the hell was that episode about you probably still enjoyed it because I certainly did. We certainly learnt something. If you're a young staffer in the corridors, your Gen Zs and they're walking around saying mid, rent free, dead, drip, cheugy, at least you've got half a clue of what they're saying.

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I've got to commit this to memory now, but you wait, I'm going to try and get all 30 of these into the lingo when I next order my coffee. Have an amazing day, we're going to wrap this one up real quick. 20 minutes, it's the longest episode we've ever done. Thank you Blyss for coming on. Thank you, Pete for

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coming on. Thank you, Beth for putting this one on. Have an amazing day and as always, may all your deals come true.