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**FACULTY DIVERSITY AND EQUITY COMMITTEE**

Wednesday, January 18, 2023

TO: Members of the Faculty Diversity and Equity Committee (FDEC)

FROM: Christina Chin-Newman, FDEC Chair and DELO

SUBJECT: **FDEC Agenda**

MEETING DATE: Wednesday, **January 18 from 2:00-3:00pm.**

[PLEASE CLICK HERE FOR ZOOM LINK](#)

Zoom Meeting ID: 836 9940 4618

Passcode: 155981

Or call (669) 900-6833 and type in the Meeting ID number & passcode above

**Approved AGENDA**

1. [Land Acknowledgment \(Long Version\)](#)
2. Introductions/Check-Ins
3. Approval of the agenda
4. Approval of Minutes from [10/26/22](#)
5. Approval of Minutes from [11/9/22](#)
6. Reports:
  - a. [Chair Report](#)
  - b. UDO Report
7. New Business
  - a. Volunteers needed
    - i. Subcommittee to apply Diversity Rubric to Five-Year Reports
    - ii. Committee to evaluate faculty applications for Exceptional Levels of Service to Students Awards (intended to offset cultural taxation)
    - iii. Research campus/university planning committees at other institutions
8. Discussion:
  - a. Potential topics for FDEC in Spring 2023

- i. Planning to invite guests related to disability justice
  - ii. Revisit topic of cultural and linguistic diversity
  - iii. Sarah Nielsen will update us on our CAPR-related work applying the Diversity Rubric to Five-Year Reports
  - iv. Continue discussing financial aid and zero-debt degrees
  - v. Other ideas?
- b. Lecturer equity
  - i. What about the term “lecturer faculty”?
  - ii. CSU Dominguez Hills uses the term “Non tenure-track faculty” and their Senate has a Non Tenure Track Faculty Advisory Board, which is like a standing committee (as opposed to the Lecturer Subcommittee of FAC which we have)
    - 1. [CSUDH Non Tenure Track Faculty Task Force Report](#) (2018)
    - 2. [TIAA Design for Equity in Higher Education Research Report](#) (2021) - see pp. 16-21 for case study of CSUDH
  - iii. Should FDEC or our Senate form a task force on lecturer equity?
    - 1. Would the Provost be willing to compensate lecturers who serve on such a task force?
      - a. We already have a Lecturers Subcommittee of FAC - would it be appropriate for them to do this work?
    - 2. Note that FDEC is currently lacking a lecturer rep, as are CAPR, CR, and CS
      - a. Waiting to hear back from Academic Affairs about the possibility of compensating lecturers for serving on Senate and standing committees in Spring 2023

## 9. Adjournment