

## **Tiered Support**

Maximum	Moderate	Minimal
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	REQUIRED
	☐ Assign an Instructional Support Leader (mentor)
	☐ Meet either <i>daily</i> (non-traditional) <b>or</b> <i>weekly</i> with Induction Phase Teacher (mentee)
Maximum	Coordinate with instructional coach to observe and model a minimum of two lessons of the expected level of Proficiency for the Induction Phase Teacher (IPT) and debrief at least once 1st Nine Weeks and at least once 2nd Nine Weeks
	<ul> <li>Attend monthly or quarterly classroom management professional learning if receiving tiered support for classroom management</li> </ul>
	RECOMMENDED
	<ul> <li>Have Induction Phase Teacher conduct a peer observation of a minimum of four effective teachers (at least once each Nine Weeks)</li> </ul>
	☐ "Encourage" Induction Phase Teacher to record a minimum of four lessons of an area he/she would like to improve (e.g., small group instruction, questioning, Number Talks, Spiral Review, etc.) and make accessible to mentor and instructional coach for feedback (once a Nine Weeks)



	REQUIRED	
	<ul> <li>Assign an Instructional Support Leader (mentor) or Buddy</li> <li>Teacher</li> </ul>	
	☐ Meet either <i>weekly</i> (non-traditional) <b>or</b> <i>bi-weekly</i> with Induction Phase Teacher (mentee)	
Moderate	☐ Coordinate with instructional coach to <b>observe</b> and <b>model a minimum of one lesson</b> of the expected level of Proficiency for the Induction Phase Teacher and <b>debrief</b> during the First Semester	
	RECOMMENDED	
	☐ Have Induction Phase Teacher conduct a peer observation of <b>a minimum of two effective teachers</b> (one First Semester and one Second Semester)	
	☐ "Encourage" Induction Phase Teacher to record <b>a minimum of two lessons</b> of an area he/she would like to improve (e.g., small group instruction, questioning, Number Talks, Spiral Review, etc.) and make accessible to mentor and instructional coach (one First Semester and one Second Semester)	
	<ul> <li>Attend monthly or quarterly classroom management professional learning if receiving tiered support for classroom management</li> </ul>	



	REQUIRED	
	☐ Assign a Buddy Teacher	
	☐ Meet either <i>bi-monthly</i> (non-traditional) or <i>monthly</i> with Induction Phase Teacher (mentee)	
Minimal	RECOMMENDED	
	☐ Have instructional coach model lessons upon request	
	☐ "Encourage" Induction Phase Teacher to record two lessons of an area he/she would like to improve (e.g., small group instruction, questioning, Number Talks, Spiral Review, etc.) and make accessible to mentor and instructional coach (one First Semester and one Second Semester)	