FLAGSTAFF ACADEMY
ELEMENTARY SCHOOL TEACHER

Overview of Position
Flagstaff Academy seeks a full time Elementary School Teacher (primary or intermediate) for the 2022-2023 school year. The position requires close collaboration with the Elementary School Team to ensure that there is a meaningful scope and sequence for the elementary school Core Knowledge curriculum.

Qualifications sought
We seek a talented educator who can inspire students and teachers, and be inspired by our mission – "where science and technology take flight." The successful candidate is expected to deliver dynamic classroom experiences with high educational expectations and accountability.

Specifically, we seek an educator with:

- the ability to work collaboratively,
- excellent communication skills,
- a willingness to work closely with families,
- effective instructional delivery techniques,
- expertise with integrating technology effectively,
- Core Knowledge background,
- and a strong foundation in literacy.

The candidate's pedagogy should be student-centered and practiced in differentiated instruction with a particular focus on the teaching through investigation and inquiry.

Job Skills and Qualifications:

1. Current Colorado teaching license
2. Ability to interpret and communicate student data
3. Strong systems orientation and commitment to follow-through
4. Experience working with middle school students
5. Three years teaching experience preferred

Who We Are:
Flagstaff is a PreK-8 public charter school with an onsite pre-school. In operation since 2005, Flagstaff Academy is now in its **17th year** of operation. In 2005-2006, we had 216 students and

23 faculty and staff. Currently, we have approximately 850 students and 95 faculty and staff (**300% student growth**). As a semi-autonomous school of choice, Flagstaff Academy is operated by a board of directors made up of parents and other community members. We are governed by a contract between the members of the charter school community and the local school district. Charter schools in Colorado enjoy more flexibility than district public schools and are held accountable to the Colorado Department of Education and their authorizer. For Flagstaff Academy, this is the St. Vrain Valley School District.

Mission
Our mission is to develop students who are equipped to be well-rounded, ethical leaders in the world community with a foundation based on science and technology.

Flagstaff Academy's Guiding Principles

- Provide a K-8 Core Knowledge-based education with a science and technology focus that challenges students to achieve their academic potential
- Supply opportunities for scientific and technological exploration while encouraging an appreciation of the arts
- Pursue excellence in every student and employee
- Promote, value, and recognize academic achievement and creativity
- Welcome an academically diverse student population
- Respect the individual, classroom, school, community, and world

About Flagstaff Academy Charter School
Flagstaff Academy has gained a regional reputation for academic excellence and innovation, with a focus on science and technology. Flagstaff Academy consistently outperforms students in the State of Colorado and the surrounding school districts. **In 2019, Flagstaff Academy's middle school was the first public charter school to be named a Colorado Trailblazer and National School to Watch.** Flagstaff Academy's Special Education Department has been recognized as an Exceptional Charter School by the National Association of Special Education Teachers for the last three years. In 2014, Flagstaff Academy's Middle School was ranked #1 in the State of Colorado by Colorado School Grades.com, using School Performance Framework data. Our preschool is the only Level 5 rated preschool in the Colorado Shines program in Boulder County. The educational philosophies center on Core Knowledge while supporting national and state standards and contextual teaching/learning. Our curriculum leverages ability grouping and encompasses problem based learning, collaborative/cooperative learning, project based learning, and work based learning. Flagstaff Academy cultivates a strong school culture centered around Core Virtues and Restorative Principles. We boast a qualified staff and low turnover of our professional faculty. Our students go on to the highest echelon of public and private high schools in the area.

Flagstaff Academy's mission supporting science and technology is visible throughout the building. Every classroom has a 70" interactive touchscreen display that connects students to rich Core Knowledge content. The middle school is a 1:1 Google Chromebook program where

every student is issued a Chromebook to take home throughout their Flagstaff Academy career. In addition, Flagstaff Academy has over 320 additional Chromebooks for use throughout the school to enable any classroom to become an instant computer lab when needed. Flagstaff Academy's K-8 technology program includes computer literacy, engineering, robotics, cybersecurity, and computer programming. Flagstaff Academy has a dedicated elementary science lab that supplements the Core Knowledge sequence. The middle school science program hosts robust science electives such as Advanced Labs, Forensics, Mythbusters, and Food Science. Our students routinely place highly at the Corden-Pharma Regional STEM Fair.

Employees, volunteers, and consultants at Flagstaff Academy work together to fulfill the Flagstaff Academy Mission, and are expected to follow all Flagstaff Academy policies and procedures. The following description provides an overview of the responsibilities and accountability for this position. Flagstaff Academy employs professionals with a strong commitment to educational excellence, creating a fulfilling and caring environment which contributes to successful outcomes for our students.

Pay Range-
Pay for this position is according to the Teacher Salary Scale on our Employment Page at https://www.flagstaffacademy.org/apps/pages/about-us-employment

To apply, send a cover letter of interest, a current resume, licensure details, and three letters of recommendation/reference to employment@flagstaffacademy.org, or by US mail to Employment, Flagstaff Academy, 2040 Miller Drive, Longmont, CO 80501.