



Watervliet Public Schools

Job Posting



Grades 11/12 English Teacher

Watervliet Public Schools is seeking an outstanding English Teacher at Watervliet High School. The City of Watervliet is located in southwest Michigan, approximately 15 miles east of the St. Joseph/Benton Harbor metropolitan area, in Berrien County and 35 miles west of Kalamazoo, MI. The school district serves approximately 1,500 PreK-12 students with grades 9-12 high school enrollment of approximately 370.

Watervliet High School has developed a tradition of earning awards and recognition for strong academic performance that is competitive. The district also has long-standing, successful traditions in athletics and the arts.

Required Qualifications

- **Valid Michigan Teaching Certificate**
- **Bachelor Degree in Secondary Education**
- **BX Endorsement English 9-12**
- **Must Be Highly Qualified According to NCLB Standards**

Preferred Personal and Professional Competencies

- Dedication, patience, and the ability to remain calm.
- The ability to create an environment where everyone's opinions are respected.
- A passion for English and a commitment to continuing education.
- Strong communication, interpersonal, and problem-solving skills.
- Analytical skills to assess the educational needs, individual needs, strengths and weaknesses of students
- Problem-solving skills to create both broad and individualized educational solutions
- Exceptional organizational skills to plan and deliver lessons, assignments and assessments
- Time management abilities for timely planning, grading, and meeting deadlines
- Technology skills to deliver educational content in unique and modern ways

Major Job Responsibilities

- Designing, developing, and delivering quality lesson plans and curricula that adhere to district expectations.
- Designing suitable assessments and delivering helpful feedback to students, parents, and other teachers.
- Providing extra resources, support, and interventions for students who are struggling.

- Grading papers, updating records, and handling various administrative tasks.
- Creating an environment where students feel comfortable asking questions and voicing concerns.
- Participating in other school activities and regularly communicating with parents.
- Enforcing classroom management and school administrative policies.
- Assessing and accommodating students' learning needs and styles.
- Using technology to deliver lessons and other educational materials.
- Communicating effectively with students, parents and staff.
- Preparing students for standardized science and post-secondary entrance tests.

Application Procedure:

To be considered as a candidate, please apply online at Hire Enterprise - Berrien County Schools Consortium at

https://ats4.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=JA000561

Include a letter of application/resume, three letters of reference, and a copy of your transcripts, and or credentials.

Deadline for applying: July 21, 2023 or until filled

Starting Date: August 18, 2023

Salary & Benefits: Per MasterAgreement

For more information about the District, please visit our website at <http://www.watervlietps.org/>

It is the policy of the Watervliet Public Schools that no person shall, on the basis of sex, religion, age, marital status, race, color, national origin, ancestry, weight, height, or handicap be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment or any of its programs or activities.

CRIMINAL RECORDS CHECK

In accordance with state law and board policy, no person shall be hired to work in contact with children prior to being fingerprinted and passing a criminal records review.