

Performance-Based Pay Systems...They CAN Work!

Are you looking for a way to ensure grant and contract deliverables are actually complete? Are you wanting to figure out a way to get special projects done within your agency? Do you want to incentivize high performing employees? Then this might be the session for you, regardless of your organization size or number of employees. Come learn about Parent to Parent of Georgia's Performance Based Pay system. Participants will learn about setting standards based on grants and contracts and developing goals that can help strengthen your agency. We will explore budgeting factors and ways to implement this type of program within your own organization. And lastly, we will discuss important lessons learned as this was implemented. Actual examples of all this will be shared and interested centers can also request follow up TA to set this up for themselves if interested.

Presenter Info:

Debra Tucker, CEO, Parent to Parent of Georgia

Ms. Tucker received a Bachelor's Degree in Special Education from Florida State University. While teaching, she implemented a peer tutor program and the first middle school inclusion math class in North Florida. She also had the pleasure of operating the first Child Care/Early Head Start Partnership in the nation. Ms. Tucker has been administering non-profit programs for over 20 years, and currently serves as the Chief Executive Officer of Parent to Parent of Georgia. She has overseen many grants, contracts and collaborative agreements, and her agency currently serves as the Region B Technical Assistance Center for Parent Centers. As a parent of a child with special health care needs, she has chaired a School Advisory Council, served on numerous committees, and trained parents and professionals on scientifically based research and best practice to promote full inclusion and full lives for those impacted by disabilities.