

Mt. Pleasant Public Schools
Performance Goals/Action Plan

Name: Andrew Schoenborn
School: Mt. Pleasant High School

Grade: 9-12
Date: 9.27.16

Two to three goals to be accomplished as identified by evaluator in consultation with the teacher. The goals should be written using the **SMART** format: *Specific, Measurable, Achievable, Results focused and Time-bound.*

Goal: **Individualized Development Plan (I.D.P)** **X Performance**

Goal

To act as MCTEs Past President and host the 2016 Annual conference, *Choose Learning: The Preservation of Life, Liberty, and Literacy for All*, and maintain a professional [blog](#).

To attend and present at the 2016 MRA conference in Grand Rapids

To host a TED Talk-style Senior Project Presentation Event.

Reason(s) for Goal:

To share valuable promising practices in the teaching of English from recognized speakers in order to advocate literacy practices across Michigan.

To explore and to give back to the profession of English teaching by embracing a pedagogy grounded in peer reviewed research.

To engage students and the community in an authentic learning experience.

Measure of Success: What evidence will indicate successful achievement of this goal?

Success will come in the form of the 2016 MCTE Annual Conference to be held in East Lansing, Michigan on Oct. 7, 2016.

Successful achievement of writing goals are indicated by feedback on blog posts, facebook, and twitter promising practices.

Successful achievement of this gaudy goal are indicated by feedback received from audience members.

Action Steps:	By When:	Review Date:	Completed:
Hold executive board meetings in	October 7,	November 22,	October 7,

Employee Signature/Date

Supervisor Signature/Date

preparation for 2016 Annual conference.	2016	2016	2016
Attend MRA	March 10-13, 2017	March 10, 2017	March 11, 2017
Host TED Talk-style Events at the end of each ELA 12B course.	TBD	TBD	TBD

Needed Support/Professional Learning:

It would be nice to receive sponsorship from the district to help offset the cost involved for the participation at annual conventions.

School wide and District support for Senior Capstone Projects will help promote the important transition to postsecondary success for all students.

Additional Comments:

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Employee Signature/Date

Supervisor Signature/Date