September 2026

To whom it may concern,

Safeguarding and Safer Recruitment: Letter of Assurance for commissioning organisation

In accordance with the requirements of the DfE guidance 'Keeping Children Safe in Education', I confirm that Childhood Matters Consulting Ltd has undertaken all the necessary safeguarding, safer recruitment and vetting and barring checks for all employees and associates.

This includes checking that the following are in place:

- Identity Checks
- Clearance of Children's Workforce Enhanced DBS and Barred List Checks as appropriate to role
- Confirmed Right to Work in the UK
- Overseas Checks (where required) as per KCSIE
- Evidence of Relevant Qualifications as appropriate to role
- 2 Employment References Received and Cleared Including Most Recent Employer
- All Employment Gaps Risk Assessed
- Online checks have been undertaken (where applicable)
- Read and understood "Keeping Children Safe in Education

By signing this letter, Childhood Matters Consulting Ltd is further confirming that staff and associates working on behalf of the organisation:

1. Will share any safeguarding or child protection concerns with your educational establishment (immediately if it is believed the child is at risk of significant harm).

2. Have completed the necessary safeguarding training including:
    - Level 2 OSCB Generalist or Equivalent (if in a child-facing role)
    - Prevent Training via gov.uk (if in a child-facing role)

3. Have received an induction that focuses on safeguarding and health and safety, ensuring all staff know how to respond in the child / young person's best interests at all times.

Yours sincerely

Sandra Tibbles
CEO and Managing Director