

District 120 Strategic Plan

<h3 style="margin: 0;">Goal 1</h3> <p style="margin: 0;"><i>Facilitate student growth and achievement through a comprehensive framework that upholds high academic standards, establishes robust systems of support, promotes culturally responsive teaching, and embraces diversity in hiring.</i></p>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Student Growth and Achievement</p>
<h3 style="margin: 0;">Action Steps</h3>	
<ul style="list-style-type: none"> Increase diversity in hiring by utilizing recruitment, onboarding, development, and retention practices. Increase enrollment and success of historically marginalized students in Honors, AP, and dual credit courses Ensure that our curriculum is culturally responsive and reflects students' lives and identities. Increase the use of culturally responsive teaching strategies aimed at maintaining a positive and empowering classroom climate. Increase availability, including types of supports and interventions in all tiers of MTSS 	
<h3 style="margin: 0;">Goal 2</h3> <p style="margin: 0;"><i>Foster an inclusive school environment that values student identities, amplifies their voices, and builds connections with staff, families, and the Mundelein community.</i></p>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Identity and Connection</p>
<h3 style="margin: 0;">Action Steps</h3>	
<ul style="list-style-type: none"> Continue to expand social-emotional supports and build awareness of supports among the student body. Implement restorative practices in the classroom and within our discipline policies and procedures. Increase the number and diversity of students involved in extracurricular activities through barriers to participation. Increase visibility to boost student awareness and accessibility to school information and events, improving involvement and connection to the school community. Diversify the manner in which we represent the cultures within our classrooms and throughout the building to promote acceptance and visibility of student groups that historically have not been represented. Provide learning opportunities for families and community members on Diversity, Equity, and Inclusion in an educational system. Consolidate and improve multilingual communication between MHS, our families, and our community. Publically celebrate the successes of our students through social meetings and school communication. 	

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<p>Goal 3</p> <p><i>Develop career pathways that equip students with the skills, knowledge, and workforce experiences necessary to succeed in their chosen careers.</i></p>	Future Readiness And Innovation
<p>Action Steps</p>	
<ul style="list-style-type: none"> Establish a systemic approach to career exploration activities integrated in our career-focused learning experiences into the existing curriculum across various subject areas. Enhance college and career counseling services to provide individualized guidance and support for students' post-high school plans. Ensure that all students have a well-defined and actionable post-secondary plan through the successful implementation of comprehensive career pathways. Provide students with diverse career options and post-secondary pathways. Expose students and families to a robust range of post-secondary college and career options they pursue and provide resources and guidance in the development of their post-high school plans. 	
<p>Goal 4</p> <p><i>Achieve long-term financial sustainability and fiscal responsibility while maximizing educational resources and opportunities for students.</i></p>	Fiscal Responsibility
<p>Action Steps</p>	
<ul style="list-style-type: none"> Collaborate with community partners to provide the resources necessary to provide our students with a holistic, high-quality education. <ul style="list-style-type: none"> Establish a committee of benefactors, including representatives across both districts, and include student activities. Develop strategies to ensure that resources are available and effectively managed. Develop, utilize, and maintain facilities that provide the necessary infrastructure to meet the needs of students both effectively and efficiently. 	