

## Performance Management Plan (PMP)

Employee Name:  Evaluator:  Start Date: Quarterly Checkins: Next Annual Review:	Ratings:  5 Exceeds Expectations 4 Above Expectations 3 Meets Expectations 2 Below Expectations 1 Unacceptable
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<b>Performance Objective 1:</b>	Overall Score: /5
Measures: 1.	
Employee Assessment:	Measures Score: 1. /5 2. /5 3. /5 4. /5
Manager Assessment:	Measures Score: 1. /5 2. /5 3. /5 4. /5

<b>Performance Objective 2:</b>	Overall Score: /5
Measures: 1.	
Employee Assessment:	Measures Score: 1. /5 2. /5
Manager Assessment:	Measures Score: 1. /5 2. /5

Discretionary Bonus Calculations based on Overall Performance

5 Exceeds Expectations - up to 100% of target bonus

4 Above Expectations - up to 75% of target bonus

3 Meets Expectations - up to 50% of target bonus