

Anti-Discrimination

- **We will not tolerate discrimination at our race or in our community.** We will not condone verbal, physical, emotional, or sexual harassment, abuse, or discrimination of any person for any reason. We expect everyone to treat each other with respect, which includes respecting their privacy, using their pronouns, being kind, patient and compassionate, and not making assumptions. If anyone has a problem with anyone else (another runner, a volunteer, crew member, staff member, etc.) for any reason please do not take that up with that person instead please inform the race director.
- **We acknowledge that our races take place on the ancestral lands of many Indigenous tribes.**

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.” - Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suq̓wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq̓wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq̓wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliott Treaty of 1855.

- **We affirm transgender women as women and transgender men as men.** All runners are welcome to compete in the category that best fits their gender identity. Trans runners will not be discriminated against at our races.
- **Financial assistance to anyone who needs it.** We don’t want anyone to be turned away due to a lack of funds. Please reach out to us so we can look at all the options available.