



Code of Conduct

1. CCF expects all its staff, volunteers, and helpers to give respect and dignity to all children associated with the ministry of CCF.
2. All CCF staff, volunteers, and helpers visiting must sign a statement to say that they have read this policy, will respect and abide by it, and understand that action will be taken in cases of inappropriate behaviour.
3. All CCF staff, volunteers, and helpers will plan their ministry activities so as to prevent/minimize situations where the abuse of children and young people may occur.
4. Visitors to CCF will not be left unsupervised in the presence of children who are not their own offspring. CCF staff, volunteers, and helpers can be left unsupervised in ministry areas if they have signed this CCF Code of Conduct.
5. CCF staff, volunteers, and helpers must never be alone, with children who are not their own offspring, in a private place that cannot be readily seen by other responsible adults.
6. CCF staff, volunteers, and helpers will not touch a child in a way that is against the Convention on the Rights of the Child or expose them to inappropriate materials such as pornographic videos and literature. (A general guideline is not to touch children inappropriately in areas that would normally be covered by shorts and t-shirt, but also includes kissing and tickling in an inappropriate way.)
7. CCF staff, volunteers, and helpers may discipline children in ways which are in line with the Convention on the Rights of a Child. (A general guideline is no physical punishment, hitting, slapping, spanking, and no verbal abuse such as shouting, swearing or use of demeaning language.)
8. CCF staff, volunteers, and helpers will not use a child in a way that is against the Convention on the Rights of the Child and Child Protection ACT of Thailand 2003.
9. All CCF staff, volunteers, and helpers will not take a child home without at least one other person being present in the vehicle, unless the child is a family member.
10. CCF staff, volunteers, and helpers will not visit a child unaccompanied in the child's own home, while the child is home alone.
11. Adults will always be responsible for their behaviour and cannot blame the child, even if the child 'provokes' or acts in a 'seductive' way.

I have read and understand all the statements above. I agree to abide by each one.

Printed Name

Signature

Date