COMMUNITY GUIDELINES

Last revision: September 11th, 2025

Please note that these guidelines have been made specifically for Yes Toronto to create a safe environment for all community members. These guidelines will apply to all Yes Toronto group chats and events.

Guidelines are valid within groups and in private. If you are uncomfortable or see someone going against community guidelines, please inform a community admin who will look into it or fill in our complaint form.

For any feedback you have for the community, please fill in our feedback form.

Individuals that are a part of the <u>Blacklist</u> are prohibited from any Yes Toronto event or events that have been promoted on Yes Toronto.

1. The basics

- **1.1.** Treat all community members with kindness and respect.
- **1.2.** Always be mindful of other people's backgrounds/circumstances.
- **1.3.** Bullying or offensive language is not acceptable under any circumstances.
- **1.4.** Racism, sexism, homophobia, ableism and other charter prohibited grounds for discrimination will not be tolerated.
- **1.5.** NSFW content, or anything illegal or explicit, is prohibited in group chats and events. Be civil to each other if you can't be nice.
- **1.6.** Political discussions or promotion of political events (i.e. rallies) are prohibited on Yes Toronto group chats. Feel free to discuss politics amongst each other via DMs or in person.
- **1.7.** Do not promote forming any kind of controversial group, cult, etc.
- **1.8.** Any subgroup created needs to have one of the Yes Toronto admins as an admin to ensure the execution of community guidelines. Failure to do so upon receiving a warning will result in a red card for the member who created the group.
- **1.9.** If people cause problems within groups on purpose they will be removed for, *at minimum*, a time out.
- **1.10.** If people are seen to be rude or bullying people, they will also be removed for, *at minimum*, a time out.
- **1.11.** If people are discussing or posting illegal activities, they will also be removed for, *at minimum*, a time out.

2. Spam

- **2.1.** Spam is forbidden. This includes repeatedly posting/sending content that is irrelevant to discussions being held.
- **2.2.** You are responsible for the people you bring to this community: Don't share the group's link with people you don't know well enough.

2.3. Promotion of any kind, spam, crowdfunding, and external links are not allowed. Use our group to meet Yes Toronto and build connections.

3. Fundraising/Sales

- **3.1.** Group admins are not responsible for businesses you hire/purchase products from within the community. It is your sole responsibility to make sensible and thought out decisions.
- **3.2.** Businesses within the community are not vetted by group admins. Purchases are made at your own risk.
- **3.3.** Links to fundraisers are not always vetted by admins but we will do our best to remove spam. If you choose to donate money to a person/charity, you do so at your own risk.

4. Hosting events

- **4.1.** When posting for an approved event, please create a <u>Luma event</u> under Yes Toronto's Calendar and add all the relevant information including date, time, venue, description, and the host's name.
- **4.2.** When hosting an event, please make sure to take pictures/a group picture for us to share on our Yes Toronto Instagram and tag you. The host is required to send us pictures of an event that we've promoted.
- **4.3.** All Yes Toronto-affiliated events are alcohol and drug-free. Hosts can allow alcohol at their discretion and at attendees' own risk. Attendees who are inappropriately drunk or high will be asked to leave.
- **4.4.** Only Yes Toronto-affiliated events or groups can be promoted on the Yes Toronto pages/groups. To get your event affiliated with Yes Toronto, please contact the Community Admin team with all the pertinent details, agree to comply with the Community Guidelines, and get it approved. **Do not** promote an event that hasn't been approved.
- **4.5.** A Community Member may host only 2 events in a single calendar month to accommodate everyone's events.

5. Guide to Making a Luma Event:

- **5.1.** Share your idea with the group (text only: do not share any pic or links). Only approved collaborations/events can be promoted.
- **5.2.** Ask one of the Community Admins for approval for the event and agree to comply with the community guidelines.
- **5.3.** Feel free to gauge interest in your idea using emojis, messages, or polls (for potential dates).
- **5.4.** Make the Lu.ma event under https://lu.ma/YesToronto and make one of the community admins a manager (use their email address).
- **5.5.** Now, you can share the Luma sign-up link and even ask the community admins to get your event promoted on WhatsApp Announcements and IG!

6. Online Events

- **6.1.** Be kind and bear with the organizers in case a technical difficulty arises during an online event.
- **6.2.** If at any point you feel uncomfortable or your safety becomes a concern during an online event, reach out to the event host or fill out our <u>complaint form.</u>
- **6.3.** The event hosts are responsible for the safety of the participants and are required to aptly deal with any issues that may arise during the event and to promote a comfortable and warm environment for everyone.

7. Group trips (Canada & abroad)

- **7.1.** Admins are not responsible for trips created by individuals within Yes Toronto.
- **7.2.** All trips should contain suitable information including (but not limited to) dates, location, cost, group size limit, accommodation and activities.
- **7.3.** Ensure that you are satisfied with the plan presented to you before sending money and/or making bookings.
- **7.4.** If you decide to organise a trip, we ask that you have a thought-out plan in place so that all community members are clear on what to expect and pay for.
- **7.5.** Should you need to pull out of a group trip, please be aware that any group payments (such as accommodation) may be non-refundable unless stated otherwise. You may however be able to sell your place to another community member. This is because it is unfair for the rest of the group to have to pay extra due to members canceling.
- **7.6.** All community members agree that it is their sole responsibility to assess the safety of each trip and make their own decisions.
- **7.7.** Group chats created for the purpose of a trip should link these community guidelines in the description so that all party members are on the same page.

8. Harassment

- **8.1.** Be Mindful of your Interactions. Engage purposefully and with the full consent of the individuals you interact with. Consent is fundamental. We have a **zero-tolerance** policy for sexual harassment.
- **8.2.** Harassment includes (but is not limited to) ignoring boundaries, stalking, sending unsolicited messages/pictures/videos, unwanted phone calls and non-consensual touching.
- **8.3.** Harassment will be dealt with using a red card in most situations.

9. Blacklist

- **9.1.** Individuals that are a part of the Blacklist are prohibited from any Yes Toronto event or events that have been promoted on Yes Toronto. The event host(s) are responsible for ensuring that Blacklisted Members are not permitted at their event. Any violation of this community guideline will be dealt with a Red Card.
- **9.2.** Make sure that you aren't a member of one of the blacklisted groups. The Blacklist can be found <u>here</u>.

Failure to comply with these rules will result in repercussions such as deletion of the message(s), getting kicked out of the community, or getting banned (depending on the guideline broken).

WARNING SYSTEM

Should any members of the community go against the guidelines set out above, this will be discussed by relevant group admins and action will be taken depending on the severity.

Warning

A warning will be issued to community members who either accidentally or purposefully go against the community guidelines. This will be used in the case of smaller matters to remind people of the guidelines set out and give them a chance to make things right.

Yellow card

A yellow card may be issued for ignoring a warning <u>or</u> for more severe behaviour within the community. This is not a ban however it is a step up from a warning.

Red card

A red card is an instant ban. This is usually given out after repeated warnings or a yellow card. It can also be given out without previous warnings/yellow cards for more serious matters such as (but not limited to) harassment, discrimination or bullying.

Temporary Bans / Time Outs

In some cases, admins will issue a temporary ban to act as a time out. This will allow for the individual/s to have time to reflect on their actions and/or words and choose whether they would like to make things right. This may be used when things feel too heated or the individual is known to be going through a difficult period at the time causing them to act in a bad way. Time outs such as this help to prevent situations from escalating further.

Behaviour towards admins:

Please be kind and respectful towards all group admins, as we are to you. Be mindful that being an admin is a voluntary role and can often take up a lot of our spare time so we ask that the community are considerate of this when issues are being dealt with. Anybody who speaks to us in a disrespectful manner may not receive a response from the admins or be dealt with at all as we will not stand for being treated poorly whilst trying to help the community.

Lastly...

Treat everybody with love and kindness always. You never know what anybody is going through and how your words/actions may affect them. Once again, if anybody has any problems they would like to report (or feedback for the admin team) please visit the link at the top of page 1.