

**FIRST READING: 06/09/2004
04/04/2022**

ADOPTED: 10/13/2004

REAFFIRMED:

PERSONNEL POLICY OBJECTIVES

The Board recognizes that a dynamic and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals, and recognizes its responsibility to develop the quality of human relationships among those individuals for the benefit of our school.

The Board's specific personnel objectives are:

- To recruit, select and employ the best-qualified personnel to staff the school system
- To provide staff compensation and benefits programs sufficient to attract and retain qualified employees;
- To provide an in-service training program for all employees to improve their Performance;
- To conduct an employee evaluation program that will contribute to the continuous improvement of staff Performance;
- To assign personnel to ensure they are utilized as effectively as possible;
- To effectively administer negotiated collective bargaining agreements;
- To provide an employee recognition protocol to be administered by the District Administrator;
- To establish a complaint procedure that provides constructive problem solving at the lowest level.