

Fraternities Committed to Safety

Phoenix Survivors Alliance-Violations and Recommendations-Spring 2017

II. Education:

- A. “All undersigning fraternities will have individual meetings with a representative from either the University of Chicago’s Resources for Sexual Violence Prevention or Title IX departments every fall quarter.”
 - *All fraternities should provide written documentation on the website that these meetings took place.*
- B. “All undersigning fraternities will collectively sponsor one public sexual assault prevention seminar in the fall or spring quarter in collaboration with RSVP. By coming together with our members and the campus community in an open forum, we will be better able to foster an ongoing dialogue about how we can best work together as a campus to eliminate sexual violence. New member attendance is mandatory.”
 - *Through communication with Drew Armstrong, president of PsiU, we know that plans for this event have fallen through. We have received requests to help with this training. Training should have been planned well in advance in conjunction with professionals.*
 - *Seminar should have a public event and be well advertised to the campus community.*
- C. “All undersigning fraternities must incorporate mandatory sexual assault prevention training administered by a third party into the new member education program, in addition to the two seminars above.”
 - *Written documentation should be provided for this incorporation for each fraternity on the website.*

III. Prevention:

- A. All undersigning fraternities will be required to make their safety procedures publicly available and posted near the entrance to their residence. This policy must include contact information for the Title IX Coordinator, the Sexual Assault Dean on Call, the Fraternity President, and the Risk Manager(s).
 - *Safety procedures should be publicly available as soon as the Facebook event goes live, included in the event description, not merely as a comment.*

- B. All undersigning fraternities must make the contact information for the Fraternity President and Risk Manager(s) publicly available at least 24 hours prior to any social event.
- *Should also be made public on the Facebook event in the description, not merely as a comment.*
- C. At any social event, all undersigning fraternities must designate a minimum of three brothers to act as party monitors. These gentlemen must be readily available, designated by similar dress, and prepared to respond in the event of an emergency. These brothers are required to monitor activities surrounding the living quarters and the broader premises, and have a moral responsibility to intervene in any potential situation of sexual misconduct.
- *Many parties we have visited have had no clearly labelled sober monitors or not enough. The number of sober monitors should correlate with the size of the party, three should be the minimum. For parties larger than 75 people, we recommend one sober monitor for every 25 people.*

Members of Phoenix Survivors Alliance have visited four parties over the course of the last two months and found violations at all of them. Please see the [attached document](#).

Overall recommendation: This section lacks clear methods of accountability, as we have seen below, we cannot trust individual fraternities to police themselves. These standards should be reviewed and enforced by a third party outside of Greek life (the Title IX office would be a good place to start). If no third party enforcement can be procured, then this portion of the document is rendered functionally useless. It becomes an empty promise and further reinforces the community's distrust.

IV. Response

- A. If the brothers of an undersigning fraternity become aware of an instance of sexual assault at a social event, the event is to be immediately shut down and dispersed.
- *We are concerned with individual fraternity member's ability to recognize sexual assault when it happens and the likelihood that they will actually end a large party when it does. This is particularly problematic when taken in conjunction with the fact that training sessions have not taken place.*

V. Accountability and Transparency

- A. The presidents of the undersigned fraternities will meet on a monthly basis to review campus climate, discuss best practices and evaluate each other's compliance with this agreement.
- *Meetings should be made public and meeting notes should be made publicly available online.*
- B. A website shall be maintained with the following functionality:
- a. A page with a reporting feature that allows anyone to report violations of this document. This reporting feature is in no way designed to receive reports of sexual assault, only violations of the procedures enumerated in this document. This reporting feature will require:
 - i. Where the violation took place
 - ii. When the violation took place
 - iii. Checkboxes for each applicable line of this document
 - iv. A space for contact email
- C. The reports will be reviewed by representatives from the signing fraternities on a monthly basis in an effort to make our spaces as safe as possible. These reports will also be used to determine if a signing fraternity is allowed to re-sign the document.
- *PSA alone has reported 6 violations and received no responses from official website reporting feature.*
 - *We were forced to contact fraternity presidents directly-Stephen Moreland, President of DU and Jonathan Lim, Risk Manager of Alpha Delt.*
 - *There is no way of knowing if reports of violations have been received and corrected.*
- D. At the beginning of each quarter, the president of each fraternity will re-sign the agreement provided that they have received a majority vote of approval by the previous quarter's members, thus renewing it for the next quarter.
- a. The vote is to determine if the signing members have upheld the spirit of this document and its requirements.
 - *Meeting times should be announced and made public so that members of the community can attend.*

Final Recommendation: Due to the above and attached evidence that neither the spirit nor the requirements of this document have been upheld, no fraternity should be allowed to re-sign the document. Fraternities must begin working towards formal recognition by the University through the creation of an Interfraternity Council.