

## Plan Ahead

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APRIL

8

[Ohio Pay Stub Protection Act Takes Effect](#): Ohio Gov. Mike DeWine signed the Pay Stub Protection Act, set to take effect on April 8. This act mandates that all Ohio employers provide employees with pay statements detailing specific information about wages and hours worked.



APRIL  
24

[Take a Child to Work Day](#): Take a Child to Work Day is an opportunity for employers to engage employees and inspire the next generation by showcasing different career paths.



Missouri Earned Paid Sick Time Goes into Effect:

Missouri voters approved Proposition A last year, establishing a statewide paid-sick-leave law that will take effect May 1.



**MAY  
14**

**California Pay Data Filings Due: California employers with 100 or more employees, including those hired through labor contractors, are required to submit their 2024 pay data reports to the California Civil Rights Department by May 14.**

