Regular Board Meeting
Administration Building - 6:30 p.m.
October 8, 2019

Mr. Jim Diagostino, President, called the meeting to order at 6:30 p.m. and began with the Pledge of Allegiance along with a moment of silence.

Roll Call

Jim Diagostino - President	Craig Brelage - Member
Brad Williams - Vice President	Craig Peoples - Member
Cindy Griffith - Secretary	

David Hobaugh - Business Manager
Terry Kessinger - School Attorney

Others Present

Cody Brunes	Stacy Frazier	Kimberly Johnson
David Linson	Christy Moore	Jenny Manwaring
Megan Hobaugh	Elainna Fair	Amanda Wiley
Susan Reck	Melissa Borowicz	Kathy Frederick-Caldwell
Lori Fulks	Linda Baumgart	Mark Lewis
H.Malone	Shawn Graves	David Pyatt
Dayna Yeager	Brett Muir	

Public Comments on Agenda Items
None

Additions or Changes to Agenda Items
Mr. Hobaugh reported that the Fund Report was added today to the Agenda.

Close Regular Meeting
Mr. Diagostino closed the Regular Board Meeting at 6:32 p.m.

Open Public Hearing on 2020 Capital Projects Plan and 2020 Bus Replacement Plan
Mr. Diagostino opened a Public Hearing on 2020 Capital Projects Plan and 2020 Bus Replacement Plan at 6:32 p.m. Mr. Hobaugh explained that the public hearing is to answer questions and to listen to taxpayers' comments about the plans.

Public Comments/Discussion
None

Resolution for Adoption of 2020 Capital Projects Plan
Mr.Diagostino recommends approval for the Resolution for Adoption of the 2020 Capital Projects Plan.

> Cindy Griffith made the motion to approve the Resolution for Adoption of the 2020 Capital Projects Plan. Craig Brelage seconded the motion and the vote was unanimous, 5-0.

Resolution for Adoption of 2020 Bus Replacement Plan
Mr. Diagostino recommends approval of the Resolution for Adoption of the 2020 Bus Replacement Plan.

______Craig Brelage made the motion to approve the Resolution for Adoption of the 2020 Bus Replacement Plan. Craig Peoples seconded the motion and the vote was unanimous, 5-0.

Close Hearing
Mr. Diagostino closed Public Hearing at 6:34 p.m.

Resume Regular Board Meeting
Mr. Diagostino resumed the Regular Board Meeting at 6:34 p.m.

Superintendent of Schools Severance Agreement
Mr. Diagostino recommended approval on the Superintendent of Schools Severance Agreement.

______Brad Williams made the motion to approve the Superintendent of Schools Severance Agreement. Cindy Griffith seconded the motion and the vote was unanimous, 5-0.

Superintendent of Schools Resignation
Mr. Diagostino recommended approval on the Superintendent of Schools Resignation. The Board of Trustees and Mr. Springer agreed to separate.

> Brad Williams made the motion to approve the Superintendent of Schools Resignation. Craig Brelage seconded the motion and the vote was unanimous, 5-0.

Consent Agenda

a. September Regular Board Minutes - 9/10/19
b. Executive Session Minutes - 9/10/19
c. Special Session Minutes - 9/24/19
d. Executive Session Minutes - 9/24/19
e. Payment of Claims 9/23/19, 9/30/19, and 10/8/19
f. Gifts and Donations - Donation to Pittsboro Elementary School FCA
g. Fund Report - September 2019
h. Payroll Report 9/13/19, 9/27/19
i. Personnel Report
j. Student Transfer Recommendations

Jim Diagostino made the motion to approve the Consent Agenda as presented. Cindy Griffith seconded the motion and the vote was unanimous, 5-0.

Action Items

Resolution for Determining Need for Project

Mr.Diagostino recommends approval for the resolution for Determining Need for the Project.

______Jim Diagostino made the motion to approve the Resolution for Determining Need for Project. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Resolution for Reapproving Building Corporation

Mr.Diagostino recommends approval for the resolution for Reapproving Building Corporation.

______Craig Brelage made the motion to approve the Resolution for Reapproving Building Corporation. Craig Peoples seconded the motion and the vote was unanimous, 5-0.

Resolution for Approving Form of Lease

Mr.Diagostino recommends approval for the resolution for Approving Form of Lease.

______Cindy Griffith made the motion to approve the Resolution for Approving Form of Lease. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Resolution for Assigning Construction Bids and Contracts to Building Corporation Once Received

Mr.Diagostino recommends approval for the resolution for Assigning Construction Bids and Contracts to Building Corporation Once Received.

______Brad Williams made the motion to approve the Resolution for Assigning Construction Bids and Contracts to Building Corporation Once Received. Craig Peoples seconded the motion and the vote was unanimous, 5-0.

Approval to Publish Notice of Hearing on Proposed Lease
Mr. Diagostino recommends approval to Publish Notice of Hearing on Proposed Lease.

______Cindy Griffith made the motion for Approval to Publish Notice of Hearing on Proposed Lease. Jim Diagostino seconded the motion and the vote was unanimous, 5-0.

Budget Adoption
Consideration of Resolution for Appropriation and Tax Rates for 2020
Mr. Hobaugh recommends approval for the resolution that adopts the 2020 budget rates and levies as advertised and discussed.

______Craig Brelage made the motion to approve Consideration of Resolution for Appropriation and Tax Rates for 2020. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Consideration of Resolution to Authorize the Superintendent to Reduce Appropriations on Budget Forms 3 and 4-B
Mr. Hobaugh recommends approval for the resolution that allows for adjusting the budget appropriations to reflect the more accurate numbers that the DLGF will provide.

______Cindy Griffith made the motion to approve the Resolution to Authorize the Superintendent to Reduce Appropriations on Budget Forms 3 and 4-B. Craig Brelage seconded the motion and the vote was unanimous, 5-0.

Consideration of Resolution to Authorize the Superintendent to Reduce Appropriations on line 2, Budget Form 4-B
Mr. Diagostino recommends approval for the resolution that allows for adjusting the expenditures that are currently estimated for the second half of 2019 to the actual expenditures.

______Jim Diagostino made the motion to approve the Resolution to Authorize the Superintendent to Reduce Appropriations on line 2, Budget Form 4-B. Craig Peoples seconded the motion and the vote was unanimous, 5-0.

Declare Items of Surplus
Mr. Hobaugh recommends approval to Declare Items of Surplus.The Indiana Code and State Board of Accounts have a process for selling the five mini-buses and four yellow buses. The board must declare the five mini-buses and four yellow buses as surplus. Mr. Hobaugh will proceed with a closed bidding process to sell those buses following the Indiana Code regulations.

______Brad Williams made the motion for approval to Declare Items of Surplus. Cindy Griffith seconded the motion and the vote was unanimous, 5-0.

Leave Request

Mr. Hobaugh reported that Ryan Oppy, a teacher, is asking to use ten of his sick days to cover the time off for the upcoming birth of his child in January 2020. Mr. Hobaugh reported that a teacher is not allowed per the Collective Bargaining Agreement to use more than four sick days for the care of others without board approval.

______Cindy Griffith made the motion to approve the Leave Request. Craig Peoples seconded the motion and the vote was unanimous, 5-0.

Discussion Items

Bid Process/Sale for House on 1242 W US 136, Lizton, IN

Mr. Hobaugh reported that to sale the house on 1242 W US 136, Lizton, IN we would have to get multiple appraisals and then pay taxes on the house. Demelation on the house is the best thing we can do for the corporation.

Board Policy Review Process

Mr. Diagostino turned it over to Mr. Kessinger, School Attorney, to discuss that an organization wanted to distribute Bibles to the School Corporation. Mr. Kessinger is reviewing this with the State Board. He will communicate with us later about the distribution.

Calendar Items

a. Next Board Meeting: November 12, 2019 at the Administration Center
b. Work Session: October 9, 2019 from 9:00 to 11:30 a.m., TWHS, TWMS, NSES, PES, PPS

Public/Board Comments on Non-Agenda Items

Public Comments

Cody Brunes wanted to know who the board members think they are. He wanted to know why Mr. Diagostino wants out of Mill Creek Schools. He wanted to know what Mr. D's Monthy Mouthful is about. He was concerned about Mr. Bruce and Mr. & Mrs. Begle being on a leave of absence. He thought it must be nice to be on paid vacation. He thought Mr. Bruce and Mr. & Mrs. Begle should do maintenance or something for the school.

Stacy Frazier stated that Mr. Springer seems to be doing the right thing. She stated you don't need a ton of evidence. Our teacher's are taking the blunt of this. She stated wrong is wrong. We should protect our teachers.

Kimberly Johnson stated that the board may want to address a letter from a Mill Creek teacher. She read the letter aloud. She stated that the letter speaks volumes.

David Linson stated that he has coached here for 20 years. He stated that he always teaches the difference between power and strength. He stated that when a powerful man walks into a room everybody cringes as they don't know if they will use that power against them. When a man of strength walks into a room everybody is relieved as they know they will use that strength to protect them. He stated that the board is now operating on power not strength. He stated that the school should protect and educate the children. He believes that three staff members need help. And he stated that Mr. Springer is a good man.

Christy Moore wanted to know if we had preponderance of evidence.

Jenny Manwaring stated she was here 2 months ago and the board did not respond. She wanted to know how does the board explain this to their daughters. She stated this was sending a very negative statement. Shame on you.

Lori Fulks wanted the board to know that she has worked here for 5 years at TWMS. She is sad about all of this and that she works in an environment now that nothing is resolved. What is hard is to see the place I work for is going through this and that no one is taking a stand to try and resolve it. She stated it looks like we are just shoving it under the rug. Mr. Hobaugh - thank you. It is sad to see Mr. Springer leave.

Mark Lewis handed papers to the board members and ask them to please read.

Shawn Graves shared that his daughter adores Mr. Hobaugh and that he was her favorite teacher. He stated that Mr. Hobaugh is a good example. He is relieved that his daughter is out of this school system. He stated that you call your teachers by Mr. or Mrs. not by their first name. Unheard of when he was in school.

Brett Muir wanted to know why this kind of turn out for a Board Meeting. He stated that it seems like a cowardly why to keep people from coming to a meeting. People should be able to sit comfortably.

Kathy Fredrick-Caldwell stated that 35 years ago this was a great place to raise kids and get a great education. She stated that the school board failed everyone. She stated that we need a brand new group of people that will do something. She stated that everyone on the board needs to resign.

<u>Board Comments</u>
None

<u>Adjournment</u>

______Brad Williams made the motion to adjourn the regular meeting at 7:04 p.m.
Craig Peoples seconded the motion and the meeting was adjourned.

Respectfully submitted,

Dawn Russell
Superintendent Secretary

APPROVED BY THE SCHOOL BOARD MEMBERS

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Jim Diagostino, President

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Brad Williams, Vice President

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Cindy Griffith, Secretary

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Craig Peoples, Member

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Craig Brelage, Member