



CEA MISSION STATEMENT

The Cambridge Education Association is a member-driven organization dedicated to supporting scholars to learn and reach their fullest potential in all areas of their lives. We build power through organizing and use that power to promote our members' interests within schools, the district, and the greater community. The Cambridge Education Association serves the three frames of unionism as a labor organization, a professional organization, and a social justice organization. All CEA members are educators because we all contribute to the learning environments in our schools and the development of all scholars.

As a labor organization, the CEA will improve the quality of our members' economic and professional lives through collective bargaining, contract maintenance, labor regulations and laws. Educator working conditions are scholar learning conditions.

As a professional organization, the CEA will put educators at the center of decision making about the quality of teaching, scholar achievement and equity. Scholar learning conditions are educator working conditions.

As a social justice organization, the CEA will keep scholars at the center of our work by promoting equity and opportunity for all scholars and educators while dismantling systemic and individual oppression in our schools based on class, race, ethnicity, gender identity and expression, sexuality, religion and other historically oppressed identities. The CEA will engage members with historically under-represented identities and proactively recruit CEA leaders with historically under-represented identities.