



Senior Staff

Waterfront Director

Job Purpose

This role can be associated with any of the three Senior Staff Waterfront positions and is typically given to the applicant with the most leadership experience in a lifeguarding role.

The Waterfront Director oversees the waterfront as a whole, ensuring the Senior Staff waterfront team works collaboratively and promotes a positive and safe environment. Although the waterfront team is encouraged to work together collaboratively on decision making, the Waterfront Director has the final word. The role could be associated with any of the three waterfront senior roles.

The Waterfront Director is the primary person responsible for safety on the waterfront. This person must work with two other Senior Staff to train and oversee Junior Staff lifeguards, develop and deploy emergency procedures and responses, although the primary responsibility of lifeguarding supervision falls upon the Waterfront Senior in charge of Facilities.

The Waterfront Director will also have to work with the other two Senior Staff to ensure all Lifeguarding protocols are enforced by the lifeguards and staff and adhered to by all, campers included.

Key Unique Responsibilities

1. Communicate the emergency waterfront missing persons search and rescue plan to campers through weekly announcements and work with fellow Senior Staff to train all staff
2. Identify flaws or weaknesses in emergency procedures and discuss possible changes with the Camp Directors if necessary.
3. Work with any other Department Seniors who wish to deliver waterfront-based programming
4. Organize training of non-waterfront junior staff to cover during the evening of the waterfront outing in August
5. Ensure the Waterfront building is clean, well-organized and safe