



**Position Title:** Cook  
**Location:** Chili's Grill & Bar

**Objective:**

To create an exceptional dining experience for every guest by preparing dishes according to Chili's Grill & Bar's recipes, ensuring quality and consistency, and upholding safety and sanitation standards.

**Essential Functions:**

- **Food Preparation:** Prepare a variety of menu items following Chili's recipes, using diverse cooking methods, and maintaining presentation standards.
- **Safety & Sanitation:** Adhere strictly to company food safety and sanitation policies throughout all tasks.
- **Quality Control:** Execute recipe procedures to ensure high quality, consistency, and timely flow of food from the kitchen.
- **Station Maintenance:** Keep prep stations stocked and organized, complete necessary prep work, and break down/clean stations at shift end.
- **Team Collaboration:** Work closely with team members, notifying QA, managers, and servers of ticket times and potential issues.
- **Inventory Management:** Rotate and stock products to meet par levels, maintaining freshness and efficiency.
- **General Cleaning:** Clean and sanitize throughout the shift to ensure a safe and organized kitchen environment.
- **Positive Representation:** Uphold a positive image of Chili's Grill & Bar, fostering a team-friendly and productive work atmosphere.

**Nonessential Responsibilities:**

- Assist other kitchen team members with prep and cleaning tasks.
- Step in to support other duties as required by management.

**Accountabilities:**

- Ensure guest satisfaction by adhering to recipe and presentation standards, managing food costs, and consistently maintaining safety and sanitation.

**Qualifications:**

- **Physical Requirements:** Ability to lift up to 70 lbs, stand throughout the shift, bend and stoop frequently, and work in hot, damp environments.
- **Skill Requirements:** Competence with open flames, knives, slicers, and kitchen machinery; capacity to read tickets and communicate effectively with the team.

Join us in creating unforgettable dining experiences! If you thrive in a fast-paced, team-oriented kitchen, we'd love to have you on our team at Chili's Grill & Bar.